### NEW ZEALAND TRAMWAY EMPLOYEES.—DECISION OF EMERGENCY DISPUTES COMMITTEE

In the matter of the Strike and Lockout Emergency Regulations 1939; and in the matter of a dispute between the New Zealand Tramways Authorities' Employees' Industrial Union of Workers, of the one part, and the Wellington City Corporation (Tramways Department) and other authorities employing members of the said union, of the other part.

# DECISION OF EMERGENCY DISPUTES COMMITTEE

WHEREAS a dispute has arisen between the New Zealand Tramways Authorities' Employees' Industrial Union of Workers, of the one part, and the Wellington City Corporation (Tramways ' Department) and other authorities employing members of the said union, of the other part, relating to the questions hereinafter referred to: And whereas, in exercise of the power conferred upon him by the Strike and Lockout Emergency Regulations 1939, the Minister of Labour has appointed the following persons to be an Emergency Disputes Committee for the purpose of deciding such dispute-namely, W. B. Richards, E. A. Whitlow, and P. A. Hansen as representatives of the workers, J. F. Fardell, C. R. Gribble, and J. W. F. Welch as representatives of the employers, and D. J. Dalglish, Deputy. Judge of the Court of Arbitration. as Chairman-and has referred the dispute to the Committee accordingly: And whereas the Committee has met and considered the dispute: Now, therefore, the Chairman of the Committee doth hereby declare that the following is the -decision of the Committee :---

# First Question

What action should be taken by the parties to ensure that an award or industrial agreement is made to supersede the decision of the Emergency Disputes Committee bearing date the 24th day of September, 1947, as interpreted by the Emergency Disputes Committee appointed on the 27th day of February, 1948?

Decision: The parties to the dispute shall, with due diligence, take appropriate steps and carry on appropriate pro--ceedings under the Industrial Conciliation and Arbitration Act, 1925, for the purpose of having an award or industrial agreement made laying down conditions of employment for the persons whose conditions of employment are covered by the decision of a certain Emergency Disputes Committee bearing date the 24th day of September, 1947.

#### Second Question

What provisions and conditions shall apply from the 21st day of July, 1948, until such award or industrial agreement comes into operation?

Decision: Until an award or industrial agreement comes into force as provided in the foregoing decision on the first question, the provisions and conditions which shall apply with respect to the employment of the persons covered by the said decision dated the 24th day of September, 1947, shall be the conditions set out in that decision as interpreted and varied by the decision of an Emergency Disputes Committee dated 2nd day of April, 1948, subject to the following variation:—

> In relation to dispute No. 26 and the ruling thereon contained in the said decision of the 2nd day of April, 1948, the management committee of the local branch of the union and the local employer may agree—

(a) On the grouping of workers for the purpose of assessing holiday pay; and

(b) To the assessment of the holiday pay of members of any such group on the basis of the average for the group,—

and in any such case the holiday pay of the members of that group shall be the pay so assessed.

# Third Question

The procedure that should be adopted between the present date and the date when such award or industrial agreement comes into operation in the settlement of any disputes that may arise in relation to the decisions of the Emergency Disputes Committees hereinbefore referred to and of this Emergency Disputes Committee.

Decision: The Emergency Disputes Committee adjourned consideration of this matter until any dispute such as is referred to in this question actually arises for decision.

Dated at Wellington, this 18th day of May, 1948.

D. J. DALGLISH, Chairman.