

**CHRISTCHURCH CITY COUNCIL CUSTODIANS AND
CLEANERS.—INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 6th day of April, 1948, between the Christchurch Cleaners', Care-takers', and Lift Attendants' Industrial Union of Workers and the Christchurch City Council.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 6th day of April, 1948, between the Christchurch Cleaners', Caretakers', and Lift Attendants' Industrial Union of Workers, of the one part, and the Christchurch City Council, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 25th day of May, 1948.

[L.S.]

A. TYNDALL, Judge.

CHRISTCHURCH CITY COUNCIL.—CUSTODIANS AND CLEANERS.—
INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 6th day of April, 1948, between the Christchurch Cleaners', Caretakers', and Lift Attendants' Industrial Union of Workers, of the one part, and the Christchurch City Council, of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. *Definitions*

"The custodian" shall mean any employee responsible for the supervision of others in the cleaning or safeguarding of the Council's property.

"Attendants" shall mean employees responsible for the cleaning or safeguarding of any property of the Council, but who are not required to supervise other employees.

"Cleaners" shall mean employees who do cleaning work of any kind, but who do not come within the definition of "custodian" or "attendant."

2. Hours of Work

(a) Except as otherwise provided the normal hours of work shall not exceed forty in any one week, Monday to Friday inclusive, except as hereinafter provided.

A roster shall be prepared and the hours to be worked by attendants and cleaners shall be submitted to the union. Such roster shall not provide for more than forty hours to be worked in any one week.

(b) The hours of work of the custodian of the municipal buildings shall not be limited.

3. Wages

		Per Week.		
		£	s.	d.
Attendants	municipal baths	7	7	6
Attendants	conveniences	6	14	0
Attendants	women's rest-room	4	15	0
		Per Hour.		
		£	s.	d.
Hourly workers:	Male	0	3	3½
Hourly workers:	Female	0	3	3

Female cleaners employed at the municipal offices shall be subject to the same working conditions as to hours and holidays as at present obtaining.

Coats and overalls with a suitable badge or monogram shall be provided free of cost to the convenience attendants.

4. Payment of Wages

(a) All wages shall be paid weekly and not later than Thursday.

(b) No deduction shall be made from the weekly wage of any worker for the prescribed holidays, or for loss of time other than for time lost through the worker's own default or sickness.

5. Overtime

Except as otherwise provided in clause 2 (b) all time worked in excess of forty hours per week shall be paid for at the rate of time and a half for the first two hours and double time thereafter, providing that attendants at men's conveniences shall be paid double time for the first two hours in excess of forty in each week.

6. Recognized Holidays

All workers shall be given the following holidays without deduction from pay: New Year's Day and the day following, Xmas Day, Boxing Day, Good Friday, Easter Monday, Anzac

Day, King's Birthday, Labour Day, Show Day. Any work done on any of the above holidays or on Sundays shall be paid for at double time rates in addition to the ordinary wages.

7. *Annual Holidays*

On completion of twelve months' service the following holidays shall be given and taken at a time to be mutually agreed upon. Custodian municipal buildings, custodian Civic Theatre, and attendants at men's conveniences, parcels office, and rest-room, shall receive three weeks' holiday on full pay. Other employees shall receive two weeks. Full pay for hourly workers on annual leave shall be on a basis of average earnings for previous twelve months.

If the employment is terminated for any reason other than for misconduct of the worker at any time after the first year of service or after six months of the first year of service is completed, the worker shall be given a paid holiday of proportionate duration for the period served or shall be given the holiday payment when the employment is terminated.

8. *Matters not provided for*

Any dispute in connection with any matter not provided for in this agreement shall be settled between the particular employer concerned and the secretary or president of the union, and in default of any agreement being arrived at, then such dispute shall be referred to the Conciliation Commissioner, who may either decide the same or refer the matter to the Court. Either party, if dissatisfied with the decision of the Commissioner, may appeal to the Court upon giving written notice of such appeal to the other party within fourteen days after such decision shall have been communicated to the party desiring to appeal.

9. *Workers to be Members of the Union*

Court's clause.

10. *Under-rate Workers*

Court's clause.

11. *Application of Agreement*

This agreement shall apply to the parties named herein.

12. *Term of Agreement*

The wages provided in clause 3 of this agreement shall be payable as from the 1st October, 1947, and the other terms and conditions herein shall operate from the day of the date hereof, and this industrial agreement shall continue in force to 26th January, 1949.

In witness whereof the parties hereto have executed these presents the day and year first before written.

The common seal of the Christchurch City Council was hereto affixed in the presence of—

[L.S.]

ERNEST H. ANDREWS, Mayor.
H. S. FEAST, Town Clerk.

The common seal of the Christchurch Cleaners', Caretakers', and Lift Attendants' Industrial Union of Workers was hereto affixed in the presence of—

[L.S.]

A. WISE, President.
W. H. MATHISON, Secretary.
