

DUNEDIN CITY CORPORATION **TRANSPORT OFFICIALS.**—  
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 19th day of March, 1948, between the Dunedin City Corporation and the Dunedin City Corporation Transport Officials' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further,

that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 19th day of March, 1948, between the Dunedin City Corporation, of the one part, and the Dunedin City Corporation Transport Officials' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 12th day of May, 1948.

[L.S.]

A. TYNDALL, Judge.

DUNEDIN CITY CORPORATION TRANSPORT OFFICIALS.—INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this nineteenth day of March, 1948, between the Dunedin City Corporation (hereinafter called "the employer") of the one part and the Dunedin City Corporation Transport Officials' Industrial Union of Workers (hereinafter called "the union") of the other part hereby witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

SCHEDULE

1. *Scope of Agreement*

This agreement shall apply to the clerical workers, Inspectors, foremen, leading hands, gangers, and storekeeper employed by the Transport Department of the Dunedin City Corporation.

2. *Hours of Work*

The hours of work shall not exceed forty per week, to be worked not more than eight per day on five days of the week, Monday to Saturday inclusive.

3. *Sunday Work*

A worker required to work on Sunday shall be paid double rates for a minimum of eight hours or shall be allowed two days off work in lieu thereof.

#### 4. Overtime

All time worked in excess or outside of the hours specified in clause 2 hereof shall be overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter. Meal money at the rate of 2s. per meal shall be paid to workers working overtime or working after midnight beyond the time of rostered shifts as at present.

#### 5. Roster

Inspectors shall, when possible, alternate day and night shifts weekly, duties to be shown on a roster posted in the Inspectors' room.

#### 6. Wages

(a) The following shall be the minimum rates of wages per annum:—

	First Year.	Second Year.	Third Year.
	£	£	£
Depot Superintendent .. ..	534	..	..
Night shift superintendent .. ..	492	..	..
Body shop foreman .. ..	486	..	..
Fitting shop foreman .. ..	457	..	..
Electrical foreman .. ..	457	..	..
Garage foreman .. ..	502	..	..
Chief Inspector .. ..	518	..	..
Senior Traffic Inspector .. ..	497	..	..
Other Traffic Inspectors .. ..	492	..	..
Ticket Inspectors .. ..	481	..	..
Traffic clerk .. ..	465	..	..
General clerk .. ..	465	..	..
Other revenue clerks .. ..	420	431	450
Storekeeper .. ..	450	..	..
Assistant traffic clerk and roster clerk	423	..	..
Permanent-way foremen .. ..	457	..	..
Overhead foremen .. ..	457	..	..
Permanent-way ganger .. ..	423	..	..

(b) Junior male clerical workers shall be paid according to the scale provided for in the Dunedin City Council Clerical and other employees industrial agreement in force.

#### 7. Holidays

(a) A whole holiday shall be allowed without deduction from pay on New Year's Day, the day following New Year's Day, Anniversary Day, Anzac Day, Good Friday, Easter Monday, Labour Day, Boxing Day, Christmas Day, and the birthday of the reigning Sovereign.

(b) When any employee is required to be on duty on any holiday or portion of a holiday above prescribed he shall be allowed time off duty at the rate of two hours for each hour worked with a minimum of four hours. Such time off shall be taken at a date to be agreed upon between the employee and the Manager of the Department. In lieu of allowing such time off an employee may be paid in cash for any time off to which he is entitled.

(c) An annual holiday of two weeks on full pay shall be allowed to each worker. Annual leave must be taken each year and must not be allowed to accumulate. At least one month's notice of the commencement of the annual leave shall be given to the employee.

(d) Subclauses (a), (b), and (c) of this clause shall not apply to Inspectors. Inspectors shall be allowed three weeks' leave every nine months.

#### 8. *Uniforms and Promotions*

(a) Uniforms shall be provided by the employer to those workers who are required to wear same. Two pairs of overalls shall be provided annually for foremen and gangers.

(b) Vacant positions shall be filled where practicable by promotions of employees already on the staff of the Council: Provided that the decision of the Council as to the fitness or otherwise of any employee for promotion shall be final.

#### 9. *Reports*

As in the Dunedin C.C. Tramway and Omnibus Employees' award.

#### 10. *Disputes*

As in the Dunedin C.C. Tramway and Omnibus Employees' award.

#### 11. *Right of Entry*

The secretary or other authorized officer of the union shall be entitled to enter at all reasonable times upon the premises or offices of the employer for the purposes of interviewing any employee in connection with the operation of the agreement, but not so as to interfere unreasonably with the employer's business.

#### 12. *Workers to be Members of Union*

It shall not be lawful for the Council to employ or to continue to employ in any position subject to this agreement any person who is not for the time being a financial member of the Dunedin City Corporation Transport Officials' Industrial Union of Workers.

### 13. *Term of Agreement*

This agreement, in so far as it relates to wages, shall be deemed to have come into force on the first day of June, 1947, and so far as the other conditions of the agreement are concerned it shall come into force on the day of the date hereof, and shall continue in force until the thirty-first day of May, 1949.

Signed on behalf of the Dunedin City Corporation  
Transport Officials' Industrial Union of Workers—

W. C. McDONNELL, Secretary.

Signed on behalf of the Dunedin City Council—

R. A. JOHNSTON, Town Clerk.

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