

NORTHERN, WELLINGTON, NELSON, CANTERBURY, AND OTAGO
AND SOUTHLAND **BISCUIT AND CONFECTIONERY**
WORKERS—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Biscuit and Confectionery Workers' award, dated the 14th day of August, 1947, and recorded in 47 Book of Awards 1268.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 16th day of December, 1947) shall be further amended by deleting clauses 4, 5, and 6, and substituting therefor the following clauses:—

“ *Wages*

“ 4. The following shall be the minimum weekly rates of wages for adult male workers over twenty-one years of age:—

“ (a) Workers in charge of departments who have served not less than five years at the trade: Provided that in the case of cereal-product manufacturers and ice-cream-cone manufacturers the worker in charge of a department shall be deemed to come within this subclause whether or not he has served five years at the trade	£	s.	d.
.. .. .	8	8	5
“ (b) First assistant or leading hands in charge of not less than three adult male workers	7	17	11
“ (c) (i) Biscuit-dough mixer	7	14	5
“ (ii) Ice-cream-cone-dough-mixer	7	7	11
“ (d) Man operating bean-roaster, chocolate-mixer, chocolate machine moulder, operator of chocolate-enrobers, pan operator when operating not less than four revolving pans, man working vacuum cooker, man working off sugar boilings, bakehouse machinist in charge of biscuit cutting and embossing machine, brakesman, marzipan and paste maker, liquorice-boiler, cream and syrup boiler, oven attendant, caramel mixer and boiler, conemaker	7	7	5
“ (e) All adult male workers with over six months' experience in the industry	7	2	2
“ (f) All other adult male workers with less than six months' experience in the industry ..	6	16	8
“ (g) For the purposes of this award the following shall be the recognized departments: biscuits, chocolate, and general confectionery. Where an employer operates more than one of these departments a worker in charge shall be			

recognized in each department and paid in accordance with the provisions of clause 4 (a), except that this shall be subject to the provisions of clause 4 (h): Provided that no worker under clause 4 (h) shall be counted in more than one department.

“(h) It shall not be competent for a firm or employer to classify a factory manager or foreman as in charge of any one of the three departments unless such factory manager or foreman is substantially engaged in the work of the department of which he really is in charge.

“ Youths’ Wages

“ 5. Youths under twenty-one years of age may be employed at not less than the following minimum weekly rates:—

Age at Commencing Employment.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.
	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.		
Under 16	39/-	45/6	52/6	58/6	65/-	72/-	78/6	96/6
16 to 17	45/6	52/-	58/6	65/-	72/-	78/6	96/6	..
17 to 18	51/6	58/6	65/-	72/-	78/6	96/6	..	..
18 to 19	58/6	65/-	72/-	78/6	96/6	..	..	..
19 to 20	64/6	72/-	78/6	96/6	..	..	..	..
20 to 21	72/-	78/6	..	..	..	..	..	..

“ Thereafter, or on attaining the age of twenty-one, not less than the minimum rate provided for other adult workers.

“ Females

“ 6. Female workers may be employed at not less than the following minimum weekly rates:—

Age at Commencing Employment.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 16	33/-	39/6	46/-	53/-	59/6	66/-	71/6	77/
16 to 17	39/6	46/-	52/6	59/-	65/6	70/6	75/-	..
17 to 18	46/-	52/6	59/-	65/6	70/6	75/-	..	..
18 to 19	52/6	59/-	65/6	70/6	75/-	..	..	..
19 to 20	59/-	65/6	70/6	75/-	..	..	..	..
20 to 21	65/6	70/6	..	..	..	..	..	..

“ Thereafter, or on attaining the age of twenty-one years, not less than £4 14s. per week.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 29th day of April, 1949.

[L.S.]

A. TYNDALL, Judge.
