

NEW ZEALAND (EXCEPT MARLBOROUGH, NELSON, AND WESTLAND) **TIMBER-WORKERS**—AMENDMENT OF AWARD.

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Marlborough, Nelson, and Westland) Timber-workers' award, dated the 26th day of November, 1948, and recorded in 48 Book of Awards 2081.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (b) and (c) of clause 5 (Wages and Classification) and substituting therefor the following subclauses:—

“(b) Any department—	Per Hour.
	s. d.
“Workers employed in the industry not specified hereunder	3 8 $\frac{3}{4}$
“Transport systems—	
“Traction-engine or steam-truck driver ..	4 1 $\frac{1}{2}$
“Traction-engine or steam-truck driver with trailer attached	4 2 $\frac{1}{2}$
“Motor-lorry drivers of any class of motor-vehicle with a combined weight of vehicle and maximum load not exceeding the weights set out in the following schedule shall be paid not less than the following rates—	
“Up to 2 tons	3 10 $\frac{3}{4}$
“Over 2 tons and up to 4 tons	3 11 $\frac{1}{4}$
“Over 4 tons and up to 5 $\frac{1}{2}$ tons	4 0 $\frac{1}{2}$
“Over 5 $\frac{1}{2}$ tons and up to 10 tons	4 1 $\frac{1}{2}$
“Over 10 tons	4 2 $\frac{1}{2}$
“Motor-lorry drivers of vehicles with trailer attached, 1d. per hour in addition to the above rates.	
“Horse-dray driver	3 8 $\frac{3}{4}$
“Horse-driver, mill to siding	3 8 $\frac{3}{4}$

(b) Any department— <i>continued</i>		Per Hour.	
		s.	d.
" Construction and maintenance system—			
" Millwright	.. .. .	4	2
" Carpenter	.. .. .	4	2
" Engineering fitter	.. .. .	4	2
" Motor mechanic	.. .. .	4	2
" Blacksmith	.. .. .	4	2
" Blacksmith's striker	.. .. .	3	9 $\frac{1}{4}$
" Welder	.. .. .	4	2
" Log-skid system (at mill)—			
" Log crosscutter (handsaw, who keeps saw)	.. .. .	3	9 $\frac{3}{4}$
" Log crosscutter (power saw)	.. .. .	3	8 $\frac{3}{4}$
" Engine-drivers—			
" Engine-driver requiring first-class ticket	.. .. .	4	1 $\frac{1}{2}$
" Engine-driver requiring second-class ticket	.. .. .	4	0
" Engine-driver requiring no ticket	.. .. .	3	9 $\frac{1}{4}$
" Greasers and firemen	.. .. .	3	9 $\frac{1}{4}$
" Log-breakdown system—			
" Band-mill—			
" Band sawyer	.. .. .	4	1 $\frac{1}{2}$
" Dogger and setter	.. .. .	3	9 $\frac{3}{4}$
" Log carriageman (doggers assistant)	.. .. .	3	8 $\frac{3}{4}$
" Band-saw edger	.. .. .	3	9 $\frac{1}{4}$
" Turner-down	.. .. .	3	8 $\frac{3}{4}$
" Vertical breakdown—			
" Head vertical	.. .. .	3	10 $\frac{1}{4}$
" Tailman	.. .. .	3	8 $\frac{3}{4}$
" Twin-saw carriage equipment—			
" Twin-sawyer	.. .. .	4	0 $\frac{1}{2}$
" Dogger and settler or tail	.. .. .	3	9 $\frac{3}{4}$
" Carriageman	.. .. .	3	8 $\frac{3}{4}$
" Turner-down	.. .. .	3	8 $\frac{3}{4}$
" Twin-saw table equipment—			
" Headman twin breakdown	.. .. .	4	0
" Tailman twin breakdown	.. .. .	3	9 $\frac{1}{4}$
" Bench-saw systems—			
" Travelling Bench—			
" Headman	.. .. .	3	11 $\frac{1}{4}$
" Tailman	.. .. .	3	9 $\frac{1}{4}$
" First breast bench (circular)—			
" Sawyer	.. .. .	4	2 $\frac{1}{2}$
" Sawyer who heads in but does no saw-keeping	.. .. .	4	1 $\frac{1}{2}$
" Tailman	.. .. .	3	11 $\frac{1}{4}$

		Per Hour.	
		s.	d.
“(b) Any department— <i>continued</i>			
“ Bench-saw systems— <i>continued</i>			
“ Second bench (circular)—			
“ Sawyer	.. .. .	3	11 $\frac{1}{4}$
“ Tailman	.. .. .	3	10 $\frac{1}{4}$
“ Resaw systems, recutter, and rip-saws—			
“ Headman, gangsaws, or deal frames (who sets up)	.. .. .	3	10 $\frac{1}{4}$
“ Resaw sawyer in town yards (who sharpens, sets up, and keeps saws)	.. .. .	4	0 $\frac{1}{2}$
“ Other sawyers	.. .. .	3	9 $\frac{1}{4}$
“ Docking and sorting systems—			
“ Timber classer or grader, sorting table	.. .. .	3	10 $\frac{1}{4}$
“ Goose-saw man who classes and/or docked who classes	.. .. .	3	9 $\frac{3}{4}$
“ Beltman and transferman	.. .. .	3	8 $\frac{3}{4}$
“ Saw doctoring and sharpening—			
“ Saw doctor	.. .. .	4	4 $\frac{1}{2}$
“ Assistant saw-doctor	.. .. .	4	0 $\frac{1}{2}$
“ Yarding, stacking, and delivery systems—			
“ Head Yardman	.. .. .	4	1 $\frac{1}{2}$
“ Slipman (who classes)	.. .. .	3	9 $\frac{3}{4}$
“ Slipman	.. .. .	3	9 $\frac{1}{4}$
“ Orderman	.. .. .	3	11 $\frac{1}{4}$
“ Gantree winch driver or crane driver (electric)	.. .. .	3	9 $\frac{3}{4}$
“ Timber classer	.. .. .	3	9 $\frac{1}{4}$
“ Horse-driver (yard)	.. .. .	3	8 $\frac{3}{4}$
“ Yard tractor, yard truck, end lift truck, or Ross carrier-driver	.. .. .	3	9 $\frac{1}{4}$
“ Timber-stacker, yard, slab, sawdust, or shaving-man	.. .. .	3	8 $\frac{3}{4}$
“ Planing mill and factory—			
“ Head machinist	.. .. .	4	1 $\frac{1}{2}$
“ Machinist and shaper	.. .. .	4	0 $\frac{1}{2}$
“ Workers operating mortice machine, tenon machine, and drum sander	.. .. .	3	10 $\frac{3}{4}$
“ Workers manufacturing core doors	.. .. .	3	10 $\frac{1}{4}$
“ Worker operating small saws and machines such as buzzer, belt sander, and relisher	.. .. .	3	9 $\frac{1}{4}$
“ Wood-bender (leading hand)	.. .. .	4	1 $\frac{1}{2}$
“ Wood-bender (other)	.. .. .	3	8 $\frac{3}{4}$
“ Wood-turner	.. .. .	4	1 $\frac{1}{2}$

“(b) Any department— <i>continued</i>		Per Hour.
“ Box-mills—		s. d.
“ Head machinist .. .. .	.. .. .	4 1½
“ Machinist who sets up machines .. .. .	.. .. .	3 10¼
“ Cooper .. .. .	.. .. .	4 2
“ Cooperage machines— <i>i.e.</i> , jointer, crozer, trusser .. .. .	.. .. .	3 9¼
“ Cheese-crate header .. .. .	.. .. .	3 9¼
“ Box-nailer .. .. .	.. .. .	3 8¾
“ Boxmaker (commercial boxes) .. .. .	.. .. .	3 9¼
“ Case-breaking .. .. .	.. .. .	3 9¼
Veneer-factories—		
“ Lathe operators or veneer sawyer or veneer slicer .. .. .	.. .. .	3 10¼
“ Skidman .. .. .	.. .. .	3 9¼
“ Steam-vat attendant .. .. .	.. .. .	3 9¼
“ Clipperman .. .. .	.. .. .	3 8¾
“ Veneer-classer .. .. .	.. .. .	3 9¼
“ Head orderman .. .. .	.. .. .	3 11¼
“ Miscellaneous—		
“ Head charcoal burner .. .. .	.. .. .	3 10¼
“ Head wood-preserved .. .. .	.. .. .	4 0¼
“ Chipper operator .. .. .	.. .. .	3 10¼
“ Chipper attendant .. .. .	.. .. .	3 8¾”

“(c) *Night-watchman.*—(i) A night-watchman shall be paid a minimum wage of £7 7s. 5d. per week for the work of watching and generally cleaning up, and £7 12s. 8d. per week for one whose duties include work necessitating an engine-driver's ticket. The hours of work shall not exceed forty-eight hours per week. In cases where two or more night-watchmen are employed on night shifts nightly, unless otherwise agreed between the particular employer and his workers, men so employed shall change shifts in turn weekly.

(ii) The provisions of subclause (c) of clause 2 in respect of shifts and of clause 3 in respect of overtime, of this award, shall not apply to night-watchmen, but any hours required by the employer to be worked by a night-watchman in excess of forty-eight in any one week (Monday to Sunday inclusive) shall be counted as overtime and be paid for at the rate of time and a half for the first four hours and double time thereafter, and the overtime pay shall be computed by translating the weekly wage to an hourly wage.

(iii) Night-watchmen employed by any one employer for more than nine months in any one year shall be entitled—additional to the annual holidays provided by the Annual Holidays Act—to an annual holiday of two weeks on pay in lieu of the extra payments prescribed elsewhere in this award for work done on Saturday, Sunday, and other holidays.”

(2) By deleting subclause (b) of clause 6 (Boys and Youths) and substituting therefor the following subclause:—

“(b) (i) Except at bush or town log-sawmill undertakings or planing-mills, boys or youths may be employed at not less than the following weekly rates of pay—

Age Commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	
Under 17	47/-	52/6	58/6	64/-	70/-	78/-	87/-	98/6	110/-
17 to 18	52/6	58/6	64/-	70/-	78/-	87/-	98/6	110/-	..
18 to 19	58/6	64/-	70/-	78/-	87/-	101/-	..	..	..
19 to 20	70/-	78/-	87/-	101/-	..	..	..	..	..
20 to 21	81/6	98/6	..	..	..	..	..	..	..

“And thereafter, or upon attaining the age of twenty-one, at adult rates.

“(ii) The wages for boys or youths employed in any branch or department of logging undertakings, bush-sawmill undertakings, or in town log-sawmills or planing-mills shall not be less than:—

	Per Day.	
	s.	d.
“Sixteen to seventeen years of age ..	13	5
“Seventeen to eighteen years of age ..	16	10
“Eighteen to nineteen years of age ..	19	2
“Nineteen to twenty years of age ..	22	1
“Thereafter, adult rates.		

“In bush workings any boy or youth under seventeen years of age who may be employed shall be deemed to have commenced such employment at the age of between seventeen to eighteen years, and shall be paid for the first and subsequent years the wage-rates set out above for such commencing age. This clause shall not operate so as to displace any adult bush worker.”

(3) By deleting subclauses (c) and (g) of clause 7 (Kiln Drying) and substituting therefor the following subclauses:—

“(c) The minimum rate of wages for a kiln-boiler attendant shall be £8 0s. 6½d. per week for a worker not requiring a certificate, and £8 5s. 9½d. for one attending a boiler or boilers necessitating an engine-driver’s ticket.”

“(g) A kiln-operator shall be paid the sum of £7 15s. 3½d. per week.”

(4) By deleting subclause (c) of clause 18 (Female Workers) and substituting therefor the following subclause:—

“(c) The minimum rates of weekly wages for female workers under this award shall be:—

Age Commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 17	43/6	49/6	55/-	61/-	66/6	72/6	78/-	84/-*
17 to 18	49/6	55/-	61/-	66/6	72/6	78/-*	..	..
18 to 19	58/6	64/-	70/-	75/6	81/6	89/-*	..	..
19 to 20	70/-	75/6	81/6	89/-*	..	..	..	..
20 to 21	81/6	89/-*	..	..	..	..	..	..
21 and over	89/-*	..	..	..	..	..	..	..

*And thereafter at £4 9s.

“(NOTE.—This clause shall not operate so far as to displace or reduce the wages of any female worker at present engaged in the industry.)

“(NOTE.—The foregoing provisions in regard to employment of females in box-factories shall be subject to review or reconsideration by the parties to this award six months after the close of the war.)”

5. By deleting the figures and symbols “3s. 11½d.” in clause 22 (Electric Mills) and substituting therefor the figures and symbols “4s. 2d.”

(6) By deleting clause 30 and substituting therefor the following clause:—

“Wages and Classification

“30. (a) The following shall be the minimum rates of wages payable to adult workers for the several classes of workers hereinafter specified. The classification herein provided shall be deemed to include all workers generally employed in connection with the industry, but if by the exigencies of the business any question should arise relating to the classification of any worker not specified herein, such matter shall be determined by the Disputes Committee if the employer and branch union secretary are unable to agree:—

	Per Hour.	
	s.	d.
“Loco-driver	4	1½
“Stoker, fireman, brakesman (loco or rail tractor)	3	9¾
“Rail tractor driver (other than steam) ..	3	11¼
“Hauler-driver or winchman requiring first-class ticket	4	1½

	Per Hour.	
	s.	d.
" Hauler-driver or winchman requiring second-class ticket	4	0
" Hauler-driver or winchman requiring no ticket	3	11½
" Engineer, certificated, in charge of steam-boat	4	3½
" Assistant steam-boatman or bargeman	3	10½
" Man in charge of motor-launches	3	10¾
" Horse log-trolley man	3	10½
" Logging tractor driver	4	1½
" Bullock-driver	3	10½
" Surveyor	4	0½
" Leading bushman	4	1½
" Feller and crosscutter, keeping saws	4	1½
" Other crosscutter and scarfer	3	11¼
" Breaker-out, snigger, ropeman (hauling rope), to apply to only one man in each hauling team	4	1½
" Ropeman on hauler where breaker-out is employed	4	0
" Sniper	3	11¼
" Skiddy	3	10¼
" Whistle man	3	9¼
" Firewood cutter	3	9¼
" Splitter, post, sleeper, or mine-prop, and silver-pine cutter	4	0½
" Leading tramwayman	3	10¼
" Other tramwaymen, constructional workers, roadmakers, or workers not specified	3	9¼

" *Rigger*.—Any bushman employed as a rigger shall be paid 2s. per hour in addition to his ordinary rate of pay whilst so employed.

" *In Cordwood Operations for Pulp-mills*—

	Per Hour.	
	s.	d.
" Axemen	4	0½
" Loaders	3	11¼
" Log-crane driver	3	11¼

"(b) Where relevant, the subclauses of clause 5 of this award shall apply to the foregoing classification of workers."

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 24th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.