

WILSONS (N.Z.) PORTLAND CEMENT, LTD., **CEMENT-
WORKERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wilsons (N.Z.) Portland Cement, Ltd., Cement-workers' award, dated the 9th day of October, 1946, and recorded in 46 Book of Awards 1352.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 29th day of September, 1947) shall be further amended in the manner following:—

(1) By deleting clause 3 and substituting therefor the following clause:—

“ Wages

“ 3. (a) The following shall be the minimum rates of pay:—

	Per Hour.	
	s.	d.
“ (1) General labourers, and others not specified	3	5½
“ (2) Locomotive firemen-shunters, and plate-layers	3	6¾
“ (3) Winchmen	3	6
“ (4) Leading-hand platelayer	3	8¼
“ (5) Permanent carpenters', electricians', and fitters' labourers	3	5½
“ (6) Kiln-greasers	3	6¾
“ Kiln-greasers shall receive 3d. per hour extra while four kilns are operating.		
“ (7) Hammer and rolls millmen	3	6¾
“ (8) Coal-dump and belt men	3	6
“ (9) Flue-dust men	3	6¾
“ Flue-dust men while working No. 1 flue shall be paid 4d. per hour extra.		
“ (10) Motormen	3	6¾
“ (11) Mill-greasers	3	7¾
“ (12) Crusher-men	3	6¾
“ (13) Millers, rock and coal drier firemen, and filter attendants	3	7¼

	Per Hour.
	s. d.
"(14) Kiln-burners	3 11
" When three kilns are burning, the kiln-burner shall be paid 1½d. per hour extra, and when four kilns are burning, the kiln-burner shall be paid 3d. per hour extra.	
"(15) Packhouse—	
"(a) Machinists sewing bags	3 6½
"(b) Other packhouse workers	3 5½
"(c) Loading cement, &c., into trucks	3 7¼
"(d) Bates baggers and cement tunnel workers	3 8¾
"(16) Shipping: All men engaged in the loading and discharging of boats	3 11½
"(17) Portland Quarry—	
"(a) Other quarry workers	3 5½
"(b) Drillers' assistants	3 6
"(c) Drillers	3 7¼
"(d) Shot-firers	3 7¼
"(e) Benchmen	3 8½
"(f) Sauerman drag driver	3 7¼
"(g) Benchmen when suspended over face	3 8¾
"(h) Jumper-drill men	3 11
"(18) Ware Quarry—	
"(a) Truckers	3 6
"(b) Quarrymen	3 7¾
"(c) Shot-firers and drillers	3 8½
"(19) Control chemists, &c.—	Per Week.
"(a) Shift control chemists	£ 8 13 8
"(b) Physical tester	7 12 8

"(b) A worker engaged in bins or tanks or Wilsonite silos or white lime silos or slurry silos or Sly dust-arrester handling dried or ground coal, lime, cement, raw meal, or clinker shall be paid not less than 5s. 2d. per hour for the first four hours; thereafter double time rates shall be paid for bin-work. This provision shall not apply to the clinker storage shed.

"(c) Cleaning or painting or repairing chimney-stacks when suspended on a bosun's chair shall be paid for at £1 19s. 3d. per day.

"(d) Wire-rope splicing shall be paid for at 4s. 1½d. per hour.

"(e) When a shift-worker is employed on afternoon or night shift he shall be paid 2s. 6d. per shift in addition to his ordinary rate of pay."

(2) By deleting subclause (a) of clause 6 (Youths) and substituting therefor the following subclause:—

“(a) Youths may be employed in accordance with the following scale:—

	First Year, Per Week.	Second Year, Per Week.	Third Year, Per Week.	Fourth Year, Per Week.
Sixteen to seventeen—	s. d.	s. d.	s. d.	s. d.
First six months	44 0	60 6	} 88 0	102 0
Second six months	52 6	66 0		
Seventeen to eighteen—				
First six months	60 6	} 88 0	102 0	..
Second six months	66 0			
Eighteen to nineteen	88 0	102 0
Nineteen to twenty	102 0
“Thereafter adult rates.”				

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 14th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.