NELSON CITY COUNCIL LABOURERS AND GARDENERS— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Nelson City Council Labourers and Gardeners' award, dated the 23rd day of December, 1947, and recorded in 47 Book of Awards 3456.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting subclauses (e) and (f) of clause 2 (Hours of Work) and substituting therefor the following subclauses:—
- "(e) Waterworks caretakers shall be required to work in the ordinary course of their duties upon any day set out by the Council's executive officers: Provided that they shall not

be required to work more than forty hours per week without the payment of overtime. Caretakers may leave the reserves for one full day as agreed upon with the Council's executive officer, and shall be granted three weeks' annual holiday. They shall be paid at the rate of £7 3s. 8d. per week and shall be provided with a free house."

"(f) In consideration of the service performed by the caretaker at the Queen's Gardens on Saturdays, Sundays, and

holidays, he shall be granted three weeks' holiday.

"The caretaker shall be paid £7 4s. 61d. per week, and shall be granted a free house so long as he is required by the Council to live in the gardens."

(2) By deleting subclauses (a) and (b) of clause 4 (Wages) and substituting therefor the following subclauses:-

"(a) £7 1s. 1d. per week, whilst engaged on any of the

following work, namely-

"(i) Construction, maintenance, and repair of street footpaths, preparing and, except as hereinafter provided, handling of materials for same.

"(ii) Assisting a skilled worker in the construction, repair, or demolition of buildings, bridges, culverts, sewers, drains, fences, walls, or other structures the property of the employer.

"(iii) Trenching, ditching, levelling, and grading ground. "(iv) Pick-and-shovel and barrow work.

"(v) Labourers on gardens and reserves.

"(vi) Street cleaning and sweeping."

"(b) The following rates shall be paid to the undermentioned workers:--

"Workers employed on concrete work shall be paid 1s. 6d. per day extra.

"Workers employed on tunnel work shall be paid 3d, per hour extra while so employed.

Per Week. " Quarry Workerss. d. "Quarry foreman ... 3 0 " Pneumatic-drill men 7 11 "Hammer and drill, and assisting foreman to lay and fire charges, and feeding stone-crushers "All other quarry workers ...

"Laying and repairing gas and water mains or services or

new piped drains, £7 7s. 3d. per week.

"Note.—This applies to a workman responsible for the proper placing and jointing of the pipes and not to workmen employed on excavation or back filling.

"Workers employed in clearing or repairing blocked or defective sewers or foul drains, or when required to come into contact with fæcal or sewerage matter or to enter an operating septic tank for purposes other than inspection, or to enter the sewers, manholes, ejector stations, or other underground works in operation as part of the sewerage system of the city, or to repair same, shall be paid 6d, per hour additional on their ordinary rate for the time they are so employed.

"Collecting and handling house-refuse, £7 8s. 1d. per week.

"Spraying tar or bitumen on power-driven sprayer:-S. "(i) Man operating the nozzle of sprayer ... 7 15 01 "Man assisting nozzle-man with hose 01 "(ii) Men carrying, boiling, or mixing coming in contact with free tar, bitumen, or asphaltic oils ... 7 11 "(iii) Such workers to be supplied with boots, overalls, and cleansing oil and where required, with gloves. "(iv) 'Free tar or bitumen' shall mean tar or hitumen which is not enclosed in barrels or drums.

"In addition to the wages hereinbefore prescribed, the employer shall provide sound gum boots in case of 'wet work' and overalls in all cases of 'dirty work.'

Per Week.

"Qualified gardeners ... $\overset{\mbox{\it f.}}{.}$ s. d. $\overset{\mbox{\it f.}}{.}$ 7 6 24

"'Working gangers' or leading hands in charge of three or more other men shall be paid 2s. per day additional on ordinary rates.

"Men sinking shafts or trenches 6 ft. or over in depth or working in excavations requiring workers to shovel more than 6 ft. in height shall receive 1½d. per hour additional on ordinary rates.

"Cemetery workers other than resident sexton 7 2 2

"Resident sexton 7 7 5 and free house

2. That this award shall come into force on the 1st day of June, 1949.

Dated this 14th day of May, 1949.

[L.S.] A. TYNDALL, Judge.