

**OTAGO AND SOUTHLAND NURSERYMEN AND GARDENERS  
AND THEIR LABOURERS—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Nurserymen and Gardeners and Their Labourers' award, dated the 15th day of July, 1938, and recorded in 38 Book of Awards 1849 (in force only in that portion of the Otago and Southland Industrial District comprised in the former Provincial District of Otago).

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 9th day of September, 1947) shall be further amended in the manner following:—

(1) By deleting subclauses (a), (b) and (c) of clause 3 (Wages) and substituting therefor the following subclauses:—

“(a) Qualified nurserymen and gardeners, if not engaged by the week, shall be paid not less than 3s. 11d. per hour, and if engaged by the week shall be paid a weekly wage of not less than £8 2s. 7d.”

“(b) Foremen in charge of three or more workers shall be paid not less than £8 5s. 2d. per week.”

“(c) Nurserymen’s and gardeners’ labourers, if not engaged by the week, shall be paid not less than 3s. 5d. per hour, and if engaged by the week shall be paid not less than £7 2s. 6d. per week.”

(2) By deleting clause 4, and substituting therefor the following clause:—

“*Females and Youths*

“4. Females and youths may be employed at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ Females—			
“ First six months .. .. .	1	11	6
“ Second six months .. .. .	1	17	0
“ Third six months .. .. .	2	2	6
“ Fourth six months .. .. .	2	8	6
“ Fifth six months .. .. .	2	15	0
“ Sixth six months .. .. .	3	0	6
“ Fourth year .. .. .	3	13	6
“ Thereafter .. .. .	4	11	10
“ Youths—			
“ First six months .. .. .	1	11	6
“ Second six months .. .. .	1	17	0
“ Third six months .. .. .	2	2	6
“ Fourth six months .. .. .	2	8	6
“ Fifth six months .. .. .	2	16	0
“ Sixth six months .. .. .	3	1	6
“ Fourth year .. .. .	3	17	6
“ Fifth year .. .. .	4	11	6
“ Thereafter, adult rates.			

“Workers attaining the age of twenty-one years shall be paid not less than the basic rates of wages for the time being prevailing.

“Female workers and youths shall be employed on a weekly basis only. Youths or females may be employed in the proportion of not more than one female or youth, as the case may be, to each three or fraction of three fully paid workers. In special cases this proportion may be increased by arrangement between the union and the employer. During the budding season one junior to each adult may be employed.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 11th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.