

THE LINEN FLAX CORPORATION OF NEW ZEALAND **LINEN-
FLAX WORKERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Linen Flax Corporation of New Zealand Linen-flax Workers' award, dated the 10th day of October, 1947, and recorded in 47 Book of Awards 2305.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended by deleting clause 5 and substituting therefor the following clause:—

“ Rates of Pay

“ 5. (a) The following shall be the minimum rates of wages:—	Per Week.
	£ s. d.
“ Drivers of motor-vehicles up to 30 cwt. capacity	7 3 5
“ Drivers of motor-vehicles over 30 cwt. capacity	7 10 0
“ Drivers of tractor not exceeding 26 draw-bar horse-power	7 3 5
“ Drivers of tractor exceeding 26 draw-bar horse-power	7 8 2
“ Boiler attendants, second-class certificate ..	7 11 8
“ Senior tank and boiler attendant with second-class certificate	7 16 8
“ Watchmen	7 6 8
“ Linen-flax handlers (first class)	7 1 8
“ Linen-flax handlers (second class)	6 16 8
“ A manager may increase the rate of pay of any second-class flax-handler who, in his opinion, displays ability and initiative by 5s. a week.	
“ Handyman	7 6 8
“ Leading hand or ganger in charge of workmen in field or factory—	
“ First three months	7 11 8
“ Thereafter	7 16 8
“ Mechanic or electrician	8 0 0
“ Tradesmen (carpenters and bricklayers, &c.)	8 0 0

“(b) *Female Workers*.—Females of sixteen years or over may be employed but are not permitted under the terms of this award to undertake the following operations:—

- “(i) Carting crops from farms.
- “(ii) Forking up in straw-store.
- “(iii) Stacking, except crowing.
- “(iv) Boiler attendant.
- “(v) Watchmen’s duties.
- “(vi) Handling of sacks of seeds, bales of tow, or any work on wool-presses.
- “(vii) Inside deseeding-machines not fitted with dust-extractor or outside deseeders where, in the opinion of the manager and union representative, the flax being deseeded is unduly dusty.
- “(viii) Cleaning the dust-house.
- “(ix) Tow-scutching.
- “(x) Emptying tanks and filling tanks under unfavourable weather conditions.
- “(xi) Where, in the opinion of the manager and union representative, the stack being built is unduly large, two women shall be employed as crows.

“The following are the rates of pay for female workers:—

	Per Week.
	£ s. d.
“First six months—	
“Under eighteen years of age	4 8 6
“Eighteen years of age and over	4 14 2
“Forewoman	5 4 2

“The manager may increase by 2s. 6d. per week the wages of any worker on the minimum rate who, in his opinion, displays skill in the performance of her work.

	Per Week.
	£ s. d.
“(c) <i>Youths</i> —	
“Under fifteen years	2 18 0
“Fifteen to sixteen years	3 10 0
“Sixteen to seventeen years	4 7 6
“Seventeen to eighteen years	4 19 6
“Eighteen to nineteen years	5 15 6
“Over nineteen years of age, full adult rate.	

“The manager may increase by 5s. per week the wages of any worker on the minimum rate who, in his opinion, displays skill in the performance of his work.

“(d) Casual workers may be employed on an hourly basis and at rates equal to one-fortieth of the weekly rates above prescribed for the corresponding class of worker.

“(e) No deduction shall be made from the above weekly rates except for time lost through the sickness, accident, default, or voluntary absence of the worker.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 7th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.
