

**DUNEDIN WAX VESTA EMPLOYEES—AMENDMENT OF
INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Dunedin Wax Vesta Employees' industrial agreement, made on the 14th day of May, 1947, and recorded in 47 Book of Awards 1337.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 3 and substituting therefor the following clause:—

“ Wages

“ 3. (a) *Wages of Female Workers.*—The minimum rate of wages for female workers shall be as follows:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Thereafter.
Under 17	33/6	39/-	45/-	50/6	56/6	62/-	71/-	83/5
17 to 18	39/-	45/-	50/6	56/6	62/-	71/-	83/5	..
18 to 19	48/-	54/-	59/6	65/6	71/-	83/5	..	..
19 to 20	56/6	62/-	68/-	73/6	83/5	..	..	..
20 to 21	62/-	68/-	78/-	83/5	..	..	..	..
Over 21	75/6	81/-	83/5	..	..	..	..	..

“(b) In addition to the above rates a sum of 5s. per week shall be paid to all female employees working the full forty hours per week inclusive of statutory holidays, but exclusive of overtime. Such additional payments shall not be subject to clause 4 of this agreement.

“(c) *Wages of Youths and Men:*←

Age Commencing.	First Year.	Second Year.	Third Year.	Thereafter.
Under 19	71/-	94/-	117/-	137/5
19 to 20	94/-	117/-	137/5	..
20 to 21	117/-	132/2	137/5	..
Over 21	129/7	137/5	..	..

“(d) No worker who was, prior to the coming into force of this agreement, in receipt of a higher wage than is herein prescribed shall have such wage reduced.”

(2) By deleting clause 4 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 20th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.
