

NEW ZEALAND MOTOR AND HORSE DRIVERS—AMENDMENT
OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Motor and Horse Drivers award dated the 24th day of December, 1946, and recorded in 46 Book of Awards 2209.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 3rd day of September, 1947) shall be further amended in the manner following:—

(1) By deleting subclause (a) of clause 5 (Part I—Wages), and substituting therefor the following subclause:—

“(a) The minimum rates of wages for workers coming within the scope of this Part of this award shall be as follows:—

| | Per Week. |
|---|-----------|
| | £ s. d. |
| “(i) For those driving and attending one horse | 7 2 11 |
| “(ii) For those driving and attending two horses | 7 6 0 |
| “(iii) For those driving and attending more than two horses, an extra rate of 6d. per day or 2s. 6d. a week shall be paid for each horse above two. | |

“(iv) Drivers of any class of motor-vehicle with a combined weight of vehicle and maximum load not exceeding the weights set out in the following schedule shall be paid not less than the following rates:—

| | |
|--|--------|
| “Up to 2 tons (including motor-cycles and tri-cars) .. | 7 6 0 |
| “Over 2 tons and up to 4 tons | 7 8 8 |
| “Over 4 tons and up to 5½ tons | 7 11 3 |
| “Over 5½ tons and up to 10 tons | 7 15 6 |
| “Over 10 tons | 7 18 8 |

| | |
|---|--------------------------------|
| “(v) For those driving and attending to tractors not otherwise specified used in conjunction with trailers | Per Week. £ s. d. 7 10 3 |
| “(vi) For those driving or operating small motor-rollers | 7 6 0 |
| “(vii) For those driving or operating tractors, scarifiers, road-rollers, graders, mechanical shovels, excavators, or any other motor-driven implement (other than steam) used on construction, maintenance, formation, or any other work | Per Hour. s. d. 3 11½” |

(2) By deleting subclauses (a) and (b) of clause 6 (Part I—Employment of Youths), and substituting therefor the following subclauses:—

“(a) Except where otherwise expressly provided, employers shall be at liberty to employ youths above the age of eighteen years as horse-drivers for forty hours per week at not less than the following wages:—

| | Per Week. |
|---|-----------|
| | £ s. d. |
| “From eighteen to nineteen years of age | 3 9 6 |
| “From nineteen to twenty years of age | 4 2 6 |
| “From twenty to twenty-one years of age | 4 18 0 |

“Provided that employers who carry on business as bakers shall be at liberty to employ as one-horse drivers youths between seventeen and eighteen years of age at £3 2s. 6d. per week.

“(b) Except where otherwise expressly provided, employers shall be at liberty to employ youths above the age of eighteen years as drivers of motor-vehicles for forty hours per week at not less than the following wages—

| | Per Week. |
|---|-----------|
| | £ s. d. |
| “From eighteen to nineteen years of age | 3 17 0 |
| “From nineteen to twenty years of age | 4 10 0 |
| “From twenty to twenty-one years of age | 5 4 6 |

“Provided that youths between the ages of eighteen and twenty years shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons nor be required to carry or lift parcels exceeding 70 lb. in weight, and provided that youths from twenty to twenty-one years of age shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 3 tons nor be required to carry or lift parcels exceeding 100 lb. in weight.”

(3) By deleting subclause (a) of clause 13 (Part II—Wages), and substituting therefor the following subclause:—

“(a) The minimum rate of wages for workers coming within the provisions of this Part of this award shall be as follows: for drivers of motor-vehicles having a combined weight of vehicle and maximum load falling within the following classification:—

| | Ordinary Rates, Per Week. | | | Overtime Rates, Per Hour. | |
|----------------------------|------------------------------|----|----|------------------------------|----|
| | £ | s. | d. | s. | d. |
| “Up to 1 ton | 7 | 7 | 5 | 5 | 2 |
| “1 ton to 2 tons | 7 | 10 | 3 | 5 | 3½ |
| “2 tons to 3½ tons | 7 | 13 | 1 | 5 | 4½ |
| “3½ tons to 5 tons | 7 | 16 | 0 | 5 | 5½ |
| “5 tons to 7 tons | 7 | 17 | 10 | 5 | 6½ |
| “Over 7 tons | 8 | 0 | 9 | 5 | 8” |

(4) By deleting subclause (a) of clause 16 (Part II—Employment of Youths), and substituting therefor the following subclause:—

“(a) Youths above eighteen years of age may be employed as drivers at not less than the following rates:—

| | Ordinary Rates, Per Week. | | | Overtime Rates, Per Hour. | |
|--|------------------------------|----|----|------------------------------|----|
| | £ | s. | d. | s. | d. |
| “Eighteen to nineteen years of age | 3 | 19 | 0 | 2 | 9½ |
| “Nineteen to twenty years of age | 4 | 12 | 6 | 3 | 3 |
| “Twenty to twenty-one years of age | 5 | 9 | 6 | 3 | 10 |

“Provided that youths between the ages of eighteen and twenty years shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons nor be required to carry or lift parcels exceeding 70 lb. in weight, and provided that youths from twenty to twenty-one years of age shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 3 tons nor be required to carry or lift parcels exceeding 100 lb. in weight.”

(5) By deleting subclauses (b) and (c) of clause 21 (Part III—General: Drivers’ Assistants), and substituting therefor the following subclauses:—

“(b) Drivers’ assistants shall be paid £6 16s. 11d. per week of forty hours, but in all other respects shall be subject to the conditions of this award.

“(c) Youths employed as drivers’ assistants shall be paid not less than the following rates:—

| | Per Week. | | |
|--|-----------|----|----|
| | £ | s. | d. |
| “ Under eighteen years of age .. | 3 | 9 | 6 |
| “ Eighteen to nineteen years of age .. | 3 | 17 | 0 |
| “ Nineteen to twenty years of age .. | 4 | 10 | 0 |
| “ Twenty to twenty-one years of age .. | 5 | 8 | 0 |

“ Provided that youths under twenty years of age shall not be required to carry or lift parcels exceeding 70 lb. in weight and youths twenty to twenty-one years of age shall not be required to carry or lift parcels exceeding 100 lb. in weight.”

(6) By deleting subclause (a) of clause 30 (Part III—General; Conditions relating to Stablemen), and substituting therefor the following subclause:—

“(a) The minimum weekly wage for stablemen shall be £7 10s. 11d. per week or its equivalent. If there is any disagreement over the value of equivalent (house allowance, firing-allowance, &c.), then this matter shall be settled by the local disputes committee.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 6th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.