

NORTHERN GASWORKS' EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern Gasworks' Employees' award, dated the 31st day of October, 1947, and recorded in 47 Book of Awards 2478.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3 and substituting therefor the following clause:—

“ Classification and Rates of Wages

“ 3. The following shall be the minimum rates of wages:—

“(1) Shift-workers engaged in the manufacture of gas and employed by the Auckland Gas Co. Ltd.—

“(a) Horizontal retorts :	Power stoking-	Per Shift.
machines—		£ s. d.
“Leading Hand .. .. .	.. .. .	1 13 0
“Charging and pushing machine operators, stokers, retort patchers and scurfers, pipe jumpers, coke transporter operators and fire cleaners, all of whose work shall be interchangeable .. .. .	.. .. .	1 10 8

“ The following workers employed in the present horizontal retort house and engaged in operating the existing equipment shall whilst so employed be paid 3d. per hour in excess of the rates prescribed above: Leading hand, charging and pushing machine operators, stokers and coke-transporter men:—

“(b) Vertical Chamber Ovens:—	Per Shift.
“Leading hand where more than two men are employed per shift	£ s. d. 1 11 8
“Other operators and fire cleaners, all of whose work shall be interchangeable	1 10 8

“(1) Shift-workers, &c.— <i>continued</i>		Per Shift.
“(c) Water-gas Plant:—		£ s. d.
“All operators .. .. .	.. .. .	1 10 8
“(d) Continuous Vertical Retorts:—		
“Leading operator .. .. .	.. .. .	1 13 0
“Other operators and fire-cleaners, all of whose work shall be interchange- able .. .. .	.. .. .	1 10 8
“(e) Engine-drivers shall be paid the rates provided for in the appropriate award.		
“(f) Ammonia Plant and Tar Plant:—		
All operators .. .. .	.. .. .	1 8 2
“(2) Shift-workers engaged in the manufacture of gas and employed by employers other than the Auckland Gas Co., Ltd.—		
“Leading hand (<i>i.e.</i> , man in charge of afternoon and night shift) .. .. .	.. .. .	1 13 0
“Other Stokers .. .. .	.. .. .	1 10 8
“(3) Day workers: The following classes of workers shall be paid the rates prescribed in any award or industrial agreement for the time being in force covering such workers, but if not covered they shall be paid the rates hereinafter mentioned:—		Per Hour.
		s. d.
“(a) Tinsmiths, sheet-metal workers, dry- tin-plate meter-repairers, where soldering has to be done to meters, main-laying gangers (in charge of not less than six men) .. .. .	.. .. .	3 11
“Provided that any of such workers at present receiving a higher rate of pay shall not have their wages reduced.		
“(b) Cast-iron dry-meter repairers, wet- meter repairers, service layers, main layers, and jointers, head storemen, telpher-drivers, men employed chip- ping, cleaning, painting, and/or spraying steel and iron structures	.. .. .	3 8½

	Per Hour.	
	s.	d.
"(3) Day workers, &c.— <i>continued</i>		
"(c) Loco - firemen, black - smiths' strikers, stove - meter and other shop - men reconditioning stoves, maintenance - men, complaints men	3	7½
" Provided that any work defined as 'plumbing work' in the New Zealand Plumbers and Gas-fitters' award shall be paid for at the rate provided in the said award.		
"(d) Showroom attendants, salesmen and meter-readers	3	7½
"(e) Coal-workers—		
" No. 1 retort house	3	6¾
" No. 2 retort house	3	8½
"(f) (i) By-product operators	3	6¾
"(ii) Operator tar - distilling plant on day-work	3	6¾
"(iii) Other workers	3	5½
"(g) Worker who is employed welding, 1s. 6d. per day or part of a day extra.		
"(h) All other workers	3	5
"(i) Working foremen or ganger in charge of three or more other workers shall be paid not less than	3	10½

"(j) Motor-drivers not covered by another award, and motor-drivers who are employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers' award for the time being in force.

"(k) In works where fire cleaners are not regularly employed to clean fires each day, or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire cleaning at the fire cleaner's rate: Provided that a minimum of five hours shall be paid on each day when casual fire cleaners are called upon to perform this work.

"(l) Workers other than tradesmen employed on tradesmen's work shall be paid the appropriate award rate specified in clause 3 (3) (a) hereof.

"(m) Loco-drivers standing by during the lunch-hour shall be paid for the standing-by time.

"(n) Workers required to fill an emergency vacancy in the retort-house shall be paid retort-house workers' rates.

“(o) Day-workers sent home to come back on shift to be paid two hours’ appearance money.”

(2) By deleting subclause (b) of clause 12 (Employment of Youths and Females) and substituting therefor the following subclause:—

“(b) Subject to the provisions of the Factories Act, 1946, the following shall be the minimum rates of wages payable to youths:—

	Per Week.		
	£	s.	d.
“ Sixteen to seventeen years of age—			
“ First six months	2	0	0
“ Second six months	2	7	0
“ Seventeen to eighteen years of age—			
“ First six months	2	14	0
“ Second six months	3	0	6
“ Eighteen to nineteen years of age—			
“ First six months	3	13	6
“ Second six months	4	0	6
“ Nineteen to twenty years of age—			
“ First six months	4	7	6
“ Second six months	4	14	0
“ Twenty to twenty-one years of age—			
“ First six months	5	5	6
“ Second six months	5	14	0
“ Thereafter, adult wages.”			

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 10th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.