

NEW ZEALAND (EXCEPT WESTLAND AND CANTERBURY)
SOFT-GOODS WAREHOUSEMEN—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Auckland]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand (except Westland and Canterbury) Soft-goods Warehousemen's award, dated the 11th day of March, 1948, and recorded in '48 Book of Awards 410.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (b) and (c) of clause 2 (Classification of Workers) and substituting therefor the following subclauses:—

“(b) A junior is a worker who is in receipt of less than £7 11s. 6d. per week.”

“(c) A senior is a worker to whom this award applies who is in receipt of not less than £7 11s. 6d. per week.”

(2) By deleting clause 4 and substituting therefor the following clause:—

“Wages

“4. (a) *Males*.—The following shall be the minimum weekly wages:—

Age at Commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	There-after.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.					
Under 17 ..	31/-	37/-	43/6	50/-	59/-	72/-	83/6	97/-	116/8	126/8	151/6
17 to 18 ..	37/-	44/6	52/6 64/6		77/6		97/-	116/8	126/8	151/6	151/6
18 to 19 ..	49/6	58/6	74/6		93/-		116/8	126/8	151/6	151/6	151/6
19 to 20 ..	64/-	73/6	84/6		116/8		126/8	151/6	151/6	151/6	151/6
Over 20 ..	76/6	88/-	116/8		126/8		151/6	151/6	151/6	151/6	151/6

Provided that a worker shall receive not less than £5 16s. 8d. per week when twenty-one years of age, not less than £6 6s. 8d. per week when twenty-two years of age, and not less than £7 11s. 6d. per week when twenty-three years of age or over: Provided, further, that a male worker in his twelfth year of service and thereafter, or twenty-eight years of age or over, shall be paid not less than £7 16s. 6d. per week.

"(b) *Females*.—The following shall be the minimum weekly wages:—

Age at Commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Thereafter.
	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.				
Under 17	30/6	36/-	41/6	47/6	53/6	59/6	66/6	74/6	87/6	99/2
17 to 18	36/-	41/6	47/6	53/6	64/-		74/6	87/6	99/2	99/2
18 to 19	42/-	48/6	56/6	66/6	74/6		87/6	99/2	99/2	99/2
19 to 20	49/6	56/6	67/6		85/6		99/2	99/2	99/2	99/2
20 to 21	60/6	67/6	85/6		99/2		99/2	99/2	99/2	99/2
Over 21	85/6		99/2		99/2		99/2	99/2	99/2	99/2

"Proportion: One female to each three male workers substantially employed in the warehouse as warehousemen."

(3) By deleting subclause (a) of clause 5 (Travellers) and substituting therefor the following subclause:—

"(a) A traveller other than a country traveller shall be paid a minimum wage of £8 1s. 6d. per week for the first year and £8 6s. 6d. per week after two years' travelling service, exclusive of car allowance and travelling-expenses. A country traveller shall be paid a minimum wage of £8 11s. 6d. per week exclusive of car allowance and travelling expenses."

(4) By deleting clause 6 and substituting therefor the following clause:—

"*Casuals*

"6. A casual hand shall be paid not less than 4s. 2d. per hour. A warehouseman shall be deemed to be a casual hand when employed for less than one week."

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 25th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.