

**NEW ZEALAND MILK PRODUCTS, LTD., EMPLOYEES—
AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Milk Products, Ltd., Employees' award, dated the 14th day of March, 1947, and recorded in 47 Book of Awards 330.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 26th day of August, 1947) shall be further amended by deleting clauses 3 and 4 and substituting therefor the following clauses:—

“ *Wages*

“ 3. (a) *Adult Males* (per week of forty hours, as specified in clause 2 (a) hereof):—

	Per Week.		
	£	s.	d.
“ Workers in charge of milk tipping	7	10	7
“ Workers working on clarifiers and separators	7	10	7
“ Workers in charge of cooling room	7	10	7
“ Workers in charge of store room	7	10	7
“ Workers in charge of malted milk department	7	10	7
“ Workers on vacuum pans	7	10	7
“ All other workers in or about the factory	7	5	4

“ (b) *Youths*.—Subject to the provisions of section 34 of the Factories Act, 1946, youths may be employed at not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
“ 15 to 15½ years of age	1	16	6
“ 15½ to 16 years of age	2	2	6
“ 16 to 16½ years of age	2	9	0
“ 16½ to 17 years of age	2	15	0
“ 17 to 17½ years of age	3	1	6
“ 17½ to 18 years of age	3	8	0
“ 18 to 19 years of age	4	0	6
“ 19 to 20 years of age	4	17	0

“ Thereafter, the rate prescribed for adults.

“(c) *Females*.—Subject to the provisions of section 34 of the Factories Act, 1946, females may be employed at not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
“ 15 to 15½ years of age	1	13	0
“ 15½ to 16 years of age	1	19	6
“ 16 to 16½ years of age	2	6	0
“ 16½ to 17 years of age	2	12	6
“ 17 to 17½ years of age	2	19	0
“ 17½ to 18 years of age	3	5	0
“ 18 to 19 years of age	3	9	0
“ 19 to 20 years of age	3	15	6
“ 20 to 21 years of age	4	2	0
“ Over 21 years of age	4	10	9

“Female workers working on steam vacuum pans and female laboratory assistants shall be paid 5s. per week in addition to their ordinary wages.

“(d) Firemen, canister-makers, metal-workers’ assistants, tinsmiths, and painters shall be paid the rates of wages prescribed in the respective awards covering such workers for the time being in force in the district in which they are employed, but shall otherwise be bound by the provisions of this award.”

“*Casual Labour*”

“4. The rate for casual workers shall be not less than 3s. 8¼d. per hour. A casual worker is a worker employed for less than a week.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 9th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.