

CHRISTCHURCH CITY COUNCIL **LABOURERS**—AMENDMENT  
OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Christchurch City Council Labourers' industrial agreement, made on the 25th day of November, 1948, and recorded in 48 Book of Awards 2550.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (a), (h), (i), (j), (p), (q), (s), and (t) of clause 2 (Wages) and substituting therefor the following subclauses:—

“(a) Unless otherwise specified the following shall be paid a minimum rate of £7 1s. 4d. per week: men employed on pick-and-shovel work, sewerwork, laying and cleaning drains, sweeping and cleaning streets, cutting grass, gardening, digging graves, road and path formation (other than tarring), screening materials, yardmen, and all other work of a similar nature.

“When men are temporarily employed by the M.E.D. they shall be paid at a *pro rata* rate based on the above wage, plus 15 per cent. for the first five working-days of every individual job, and thereafter at the *pro rata* rate to the end of the particular job. Where weather conditions necessitate a temporary cessation of work, alternative employment shall be available for these men. In such cases one hour’s notice of the termination of employment will be given.”

“(h) Men employed on nightsoil work shall be paid not less than £8 12s. 9d. per week whilst so engaged, and shall be supplied with suitable oilskins and sou-westers, and an allowance of 1s. 6d. per month for acetylene lamp and supplied with carbide, and 2s. 6d. per week bicycle allowance.”

“(i) Labourers employed as water-pump attendants shall be paid a flat rate of £7 15s. 6d. per week of forty-five hours, this to be worked nine hours per day on Monday to Friday inclusive. A daily lunch interval of one hour is included in the above forty-five hours when the worker stands by at the yard during the lunch hour to carry out any urgent duties.”

“Work on Sundays and holidays shall be paid for at over-time rates for the actual time worked, with a minimum of one hour, such time to be counted from the time the employee leaves home.”

“(j) Leading hands laying water-pipes and work incidental thereto shall be paid £7 12s. 10d. per week.”

“(p) Yardmen who are required to undertake clerical work in addition to their ordinary yardmen’s duties shall be paid £7 6s. 7d. per week.”

"(g) Men employed at the quarries shall receive: labourers, £7 3s. 3d. per week; and those employed feeding crushers, barring down, and drilling, £7 9s. per week."

"(s) Men engaged fire-fighting within the Bottle Lake District at Chaney's and the vicinity thereof, at Victoria Park and its vicinity, or any other reserve shall be paid a flat rate of 4s. 4d. per hour whilst so engaged, with a minimum payment for two hours if called out after working-hours."

"(t) Men employed as patrolmen at band concerts shall be paid 8s. 6d. for each week-day concert and 10s. 6d. for each Sunday concert."

(2) By deleting subclause (b) of clause 10 (Cemetery Workers) and substituting therefor the following subclause:—

"(b) *Wages.*—The minimum rate of wages for sextons shall be £7 3s. 11d. per week, with an allowance of three cords of firewood per year and a free house. The minimum rate for assistant sextons shall be £7 1s. 4d. per week."

(3) By deleting subclauses (b), (e), and (f) of clause 11 (Reserves, Recreation-grounds, and Gardens and Parks), and substituting therefor the following subclauses:—

"(b) *Wages.*—Nurserymen, landscape gardeners, or gardeners: £7 12s. 7d. per week."

"(e) <i>Youth's Wages:</i> —	Per Week.		
	£	s.	d.
"Under seventeen years of age ..	2	11	0
"Seventeen to eighteen years ..	3	4	0
"Eighteen to nineteen years ..	3	19	0
"Nineteen to twenty years ..	4	12	0
"Twenty to twenty-one years ..	5	8	0
"Thereafter adult rates.			

"Not more than one youth to every eight adult gardeners.

"(f) *Females.*—Females may be employed at the following rates:—

	Per Week.		
	£	s.	d.
"First year .. .. .	1	13	6
"Second year .. .. .	2	7	0
"Third year .. .. .	3	0	6
"Fourth year .. .. .	3	13	0
"Thereafter, not less than ..	4	10	9

"Not more than one female shall be employed to every five adult male gardeners."

2. That this order shall come into force on the 1st day of June, 1949:

Dated this 14th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.