

**NEW ZEALAND PRINTING TRADES' EMPLOYEES—
AMENDMENT OF AWARD**

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Printing Trades' Employees' award, dated the 23rd day of December, 1948, and recorded in 48 Book of Awards 2625.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3 and substituting therefor the following clause:—

“Wages

“3. The following shall be the minimum rates of wages:—

	Per Week.		
	£	s.	d.
“(a) Linotype, intertype, monotype, and linograph operators, and linotype mechanics	8	4	2
“(b) Monoline, typograph, barotype, simplex, and other composing-machine operators	7	16	8
“(c) Monotype-casting-machine attendants	7	11	6
“(d) Compositors, stonehands, bulk-hands, and correctors	7	16	8
“Second stonehand employed on any newspaper published in the cities of Auckland, Wellington, Christchurch, and Dunedin, and within a radius of ten miles of these cities	8	2	0
“(e) General hands	6	16	8
“(f) Junior linotype mechanics shall be paid at the rates prescribed in the printing trades apprenticeship orders in the respective industrial districts			
“(g) Readers in commercial printing factories	7	16	8

“(NOTE.—This provision shall not apply to a female worker employed in any other occupation who may be employed as a reader for not more than twenty hours in any week. Copyholders are provided for in clause 18 (j).)”

(2) By deleting subclause (a) of clause 5 (Piecework on Machines) and substituting therefor the following subclause:—

“(a) The minimum piecework rates for linotype, intertype, and linograph operators shall be as follows: per 1,000 ens solid as hereinafter specified, type up to and including 6-point, 5½d.; up to 8-point, 5¾d.; 9-point, 6d.; 10-point, 6¼d., the matter to be charged as it comes from the machine.”

(3) By deleting clause 6 and substituting therefor the following clause:—

“*Saturday Night Special Editions*

“6. When the time of going to press on these editions is more than one hour and a half later than the usual time for week-night editions, the work on Saturday night late editions shall be paid for at the rate of 8s. per hour, with a minimum of 18s. 6d., including tea-money. Pieceworkers shall be paid in accordance with these rates.”

(4) By deleting clause 18 and substituting therefor the following clause:—

“*Wages*

“18. The following shall be the minimum rates of wages:—

“(a) Journeymen letterpress machinists; seal printers; bookbinders; paper-rulers, lithographic machinists; operators of Rotaprint, multilith, and similar offset machines; transferers; photogravure; hand-pressmen (other than newspaper and first-proof pullers); embossers, multi-colour printers; and envelope-machine adjusters in charge of machine(s) (after three years' experience)	..	..	..	..	Per Week.	£	s.	d.
						7	16	8
“(b) Cutters—								
“First year	..	..	..	..		4	10	0
“Second year	..	..	..	..		5	3	0
“Third year	..	..	..	..		6	3	0
“Fourth year	..	..	..	..		6	17	6
“Thereafter	..	..	..	..		7	16	8

“(c) Rotary lithographic, rotary offset machinists, two-colour offset automatic machinists, and zinc transferers shall be paid 5s. extra per week. Letterpress printers while employed on automatic letterpress-printing machines of the size of 17/22 and over shall also receive at least 5s. per week above ordinary rates, provided they have had three months' experience on such machines.

		Per Week.		
		£	s.	d.
"(d)	Rotary newspaper machinists—			
	" First machinists	7	16	8
	" Assistant machinists	7	6	3
"(e)	Stereotypers	7	16	8
"(f)	Electrotypers	7	16	8
"(g)	Flat-bed reel machinists	7	16	8
"(h)	General hands	6	16	8
"(i)	Juniors (male)—			
	" First six months	1	18	6
	" Second six months	2	7	6
	" Third six months	2	15	3
	" Fourth six months	3	4	6
	" Fifth six months	3	13	6
	" Sixth six months	4	2	6
	" Fourth year	5	0	6
	" Fifth year	5	16	8
	" Thereafter, adult rates:			

" Provided that no worker of eighteen years shall be paid less than £2 15s. 3d. per week: Provided, further, that no worker of twenty-one years or upwards shall be paid less than £5 15s. per week.

"(j) The minimum wages per week for all females engaged on other than journeymen's work in any branch of the trade shall be:—

Age on Commencing Employment.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.	Thereafter.
Under 17 years ..	36/6	43/6	50/6	58/-	65/-	72/-	79/-	91/-
Over 17 years ..	39/-	46/-	53/6	60/6	67/6	75/-	82/-	91/-
Over 18 years ..	42/-	49/-	56/-	63/6	70/6	77/6	87/-	91/-
Over 19 years ..	44/6	52/-	59/-	66/-	76/6	83/-	89/6	91/-"

(5) By deleting clause 19 and substituting therefor the following clause:—

" Saturday Night Special Editions

" 19. When the hour of going to press on these editions is more than one hour and a half later than the usual time for week-night editions, the work done shall be paid for at the rate of 8s. per hour, with a minimum of 18s. 6d., including tea-money."

(6) By deleting subclause (e) of clause 32 (Publishing Department) and substituting therefor the following subclause:—

“(e) The following shall be the minimum rates of wages:—

“ ‘ Full-time ’ workers—

“ Adult males: First six months, £6 16s. 8d. per week; thereafter, £6 19s. 2d. per week.

“ Junior males and females: The wages prescribed by clause 18 (i) and (j), less 2s. per week in each case.

“ Casual workers—

“ Adult males: 3s. 6d. per hour.

“ Junior males and females: Rates per hour calculated by dividing the prescribed weekly wages by forty, plus 10 per cent.

“ A casual worker employed on night-work shall be paid 15 per cent. more than these rates.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 26th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.
