

**FALCON PLASTICS LTD., AUCKLAND, FACTORY EMPLOYEES—  
AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Falcon Plastics Ltd., Auckland, Factory Employees' industrial agreement, made on the 20th day of October, 1947, and recorded in 48 Book of Awards 1333.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clause 8 (Wages), and substituting therefor the following clause:—

“ *Wages* ”

“ 8. (a) The minimum rates of wages shall be as follows:—

“ Toolmakers .. .. .	£8 3 4 per week.
“ Tradesmen .. .. .	£7 16 8 per week.
“ All other adult males .. .. .	£7 4 2 per week.
“ Adult females .. .. .	£4 8 2 per week.

“ Charge hands in charge of three or more other workers shall be paid 7s. 6d. per week extra while so in charge.

“ The definition of ‘ toolmaker ’ and of ‘ tradesman ’ shall be as contained in the N.Z. Metal Trades award.

“ (b) The minimum weekly rates of wages payable to junior male workers shall be in accordance with the following scale:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.
Under 17 ..	51/-	58/6	66/-	73/6	81/6	88/6	99/-	114/-
17 to 18 ..	61/6	68/6	76/6	86/6	97/-	114/-	..	..
18 to 19 ..	71/6	87/-	103/6	114/-	..	..	..	..
19 to 20 ..	96/-	114/-	..	..	..	..	..	..

“ And thereafter, or on attaining the age of twenty years, not less than the appropriate adult rate.

“(c) The minimum rates of weekly wages payable to junior female workers shall be in accordance with the following scale:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.
Under 17 .. .. .	46/6	51/6	60/-	69/6
17 to 18 .. .. .	54/-	63/6	69/6	..
18 to 19 .. .. .	61/6	69/6	..	..
19 to 20 .. .. .	69/6	..	..	..

“And thereafter, or on attaining the age of twenty years, not less than £4 8s. 2d.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 3rd day of May, 1949.

[L.S.]

A. TYNDALL, Judge.