NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND FLOCK, FELT, FEATHER, AND ALLIED PRODUCTS WORKERS—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Flock, Felt, Feather, and Allied Products Workers' award, dated the 27th day of September, 1946, and recorded in 46 Book of Awards 1112.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 22nd day of August, 1947) shall be further amended by deleting clause 3 and substituting therefor the following clause:—

" Wages

"3. (a) The minimum rate of wages for male workers twenty-one years of age and over shall be 3s. $6\frac{3}{4}$ d. per hour.

"(b) Youths may be employed in the proportion of one youth to each two adult male workers at the following weekly rates of wages:—

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|--------------------------------------|-----|----|-------|-------|------|
| | | | £ | S. | d. |
| "From 15 to $15\frac{1}{2}$ years of | age | | 1 | 10 | 6 |
| "From $15\frac{1}{2}$ to 16 years of | age | | 1 | 17 | 0 |
| "From 16 to $16\frac{1}{2}$ years of | age | | 2 | 3 | 6 |
| "From $16\frac{1}{2}$ to 17 years of | age | ٠. | 2 | 13 | 6 |
| "From 17 to 18 years of age | | | 3 | 3 | 6 |
| "From 18 to 19 years of age | | ٠. | 3 | 14 | 6 |
| "From 19 to 20 years of age | : | | 4 | 7 | 0 |
| "From 20 to 21 years of age | | | 5 | 2 | 6 |

"Thereafter the rate as prescribed in subclause (a) of this clause.

- "Provided that any male worker who has served five years prior to reaching the age of twenty-one years shall be paid full rate as prescribed in subclause (a) of this clause.
- "(c) Workers employed cleaning dust-boxes, except where dust is automatically packed and bagged into dust-proof bags, shall be paid 7s. 1½d. per hour irrespective of when so employed.

(d) Females may be employed at the following weekly rates of wages:—

Per Week.

| | | £ | S. | d. |
|--------|------------------------------------|-------|----|----|
| "From | 15 to 15½ years of age | 1 | 8 | 0 |
| "From | $15\frac{1}{2}$ to 16 years of age | 1 | 13 | 6 |
| " From | 16 to $16\frac{1}{2}$ years of age | 2 | 0 | 0 |
| " From | $16\frac{1}{2}$ to 17 years of age | 2 | 7 | 0 |
| " From | 17 to 18 years of age | 2 | 13 | 0 |
| " From | 18 to 19 years of age | 3 | 0 | 0 |
| | 19 to 20 years of age | 3 | 6 | 6 |
| " From | 20 to 21 years of age | 3 | 13 | 6 |

"Thereafter not less than £4 8s. 2d. per week.

"Provided that any female worker who has served four years prior to reaching the age of twenty-one years shall be paid not less than £4 8s. 2d. per week.

- "(e) The proportion of junior females shall not exceed two juniors to each adult female worker."
- 2. That this order shall come into force on the 1st day of June, 1949.

Dated this 10th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.