## NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND FLOUR; OATMEAL, AND BARLEY MILLS BARLEY MILLS EMPLOYEES-AMENDMENT OF AWARD

## [Filed in the Office of the Clerk of Awards, Dunedin]

In the Court of Arbitration of New Zealand .-- In the matter of the Industrial Conciliation and Arbitration Act. 1925. and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Flour, Oatmeal, and Barley Mills Employees' award, dated the 22nd day of July, 1946, and recorded in 46 Book of Awards 715.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement, made by it on the 12th day of April, 1949, doth hereby order as follows :---

1. That the said award (as amended by order of the Court dated the 12th day of December, 1947) shall be further amended in the manner following:-

(1) By deleting subclause (a) of clause 2 (Wages) and substituting therefor the following subclause:-

"(a) The minimum rate of wages for adult male workers shall be as follows :----Per Hour.

|                                       |     | s. | d.              |  |
|---------------------------------------|-----|----|-----------------|--|
| "Rollerman or shift miller            |     | 4  | -               |  |
| "Oatmeal or barley miller             |     | 4  | $\overline{2}$  |  |
| "Purifier man—the man on purifier     | ••• | *  | -               |  |
| and flour-dressing floors             |     | 3  | 93              |  |
| "Smutterman—the man in charge of      | ••• | 0  | •4              |  |
| wheat - cleaning machinery and        |     |    |                 |  |
| wheat-tipping                         |     | 2  | 03              |  |
| "Accistont amattanman on timman       | ••  | 3  |                 |  |
| "Assistant smutterman or tipman       | ••• | 3  | *               |  |
| "Kilnman                              | ••  | 3  | $10\frac{1}{2}$ |  |
| "Head storeman, or storeman solely in |     |    |                 |  |
| charge of store and responsible for   |     |    |                 |  |
| receiving and delivery of goods       |     | 3  | 11              |  |
| "Assistant storeman-man who works     |     |    |                 |  |
| under instructions from the office    |     |    |                 |  |
| and not from head storeman            |     |    |                 |  |
| (where the work of a storeman is      |     | -  |                 |  |
| performed by the head miller,         |     |    |                 |  |
| such miller shall not be deemed       |     |    |                 |  |
| to be a head storeman)                |     | 2  | 03              |  |
|                                       | ••  | 0  | 834             |  |
| "Packerman                            | ••• | 3  | 91              |  |
| "All other adult male workers         | ••• | 3  | 8 <u>1</u> '    |  |

(2) By deleting subclause (a) of clause 3 (Employment of Boys and Youths) and substituting therefor the following subclause:—

"(a) The following shall be the minimum weekly rates of pay for boys and youths:—

| Age Commencing<br>Employment. |  |     | First Year.     |                 | Second Year.   |                 | Third Year.    |       |       |                |
|-------------------------------|--|-----|-----------------|-----------------|----------------|-----------------|----------------|-------|-------|----------------|
|                               |  | z   | First.<br>Half. | Second<br>Half. | First<br>Half. | Second<br>Half. | First<br>Half, |       |       | Fifth<br>Year. |
| Under 16                      |  |     | 34/-            | 39/6            | 45/6           | 53/-            | 61/6           | 68/-  | 81/-  | 102/6          |
| 16 to 17                      |  |     | 39/6            | 45/6            | 53/-           | 61/6            | 68/-           | 77/-  | 88/-  | 102/6          |
| 17 to 18                      |  | ••• | 45/6            | 53/-            | 61/6           | 70/6            | 81/-           | 91/-  | 102/6 |                |
| 18 to 19                      |  |     | 55/-            | 61/6            | 70/6           | 81/-            | 91/-           | 102/6 |       |                |
| 19 to 20                      |  |     | 64/6            | 76/-            | 91/-           | 102/6           |                |       |       |                |
| 20 to 21                      |  |     | 91/-            | 102/6           | 1              |                 |                | 1     | 1     |                |

"Thereafter, or on attaining the age of twenty-one years, not less than the minimum rate for adult workers."

(3) By deleting clause 4 and substituting therefor the folowing clause:—

## " Employment of Females

"4. Females may be employed in packing cereal food products and on research work at not less than the following weekly rates of wages:—

| Age Co   | ommencing |    | First<br>Six<br>Months, | Second<br>Six<br>Months. | Third<br>Six<br>Months. | Fourth<br>Six<br>Months. | Fifth<br>Six<br>Months. | Sixth<br>Six<br>Months. | Seventh<br>Six<br>Months. | Eighth<br>Six<br>Months |
|----------|-----------|----|-------------------------|--------------------------|-------------------------|--------------------------|-------------------------|-------------------------|---------------------------|-------------------------|
| Under 16 |           |    | 30/6                    | 36/-                     | 41/6                    | 47/6                     | 53/-                    | 58/6                    | 65/6                      | 72/6                    |
| 16 to 17 |           |    | 34/-                    | 40/-                     | 45/6                    | 51/-                     | 56/6                    | 64/6                    | .70/6                     |                         |
| 17 to 18 |           |    | 39/-                    | 44/6                     | 50/6                    | 56/-                     | 63/6                    | 69/6                    |                           |                         |
| 18 to 19 |           |    | 43/-                    | 48/6                     | 54/-                    | 62/-                     | 68/-                    |                         |                           |                         |
| 19 to 20 |           |    | 47/6                    | 53/-                     | 60/-                    | 67/-                     | 1                       |                         |                           |                         |
| 20 to 21 |           |    | 53/6                    | 59/6                     |                         |                          |                         |                         |                           |                         |
| " The    | ereafter. | or | on att                  | aining                   | the a                   | ge of                    | twenty                  | -one y                  | ears, n                   | ot less                 |

than £4 5s. 6d. per week."

(4) By deleting the figures and symbols "3s.  $3\frac{1}{4}d$ ." in subclause (c) of clause 6 (Overtime), and substituting therefor the figures and symbols "3s.  $6\frac{3}{4}d$ ."

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 7th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.