

WELLINGTON GAS CO., LTD., GASWORKS EMPLOYEES—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wellington Gas Co., Ltd., Gasworks Employees' award, dated the 10th day of December, 1946, and recorded in 46 Book of Awards 2017.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 2nd day of October, 1947) shall be further amended in the manner following:—

(1) By deleting clause 3 and substituting therefor the following clause:—

“ Classification and Rates of Wages

“ 3. The following shall be the minimum rates of wages:—

“(1) Shift workers engaged in the manufacture of gas—

“ (a) Continuous vertical retorts—	Per Shift.
“(i) Leading operator	£ s. d.
	.. 1 12 0,
	plus 2s. per
	shift extra.

“(ii) Other operators and fire- cleaners employed regu- larly on shift-work and whose work shall be interchangeable	.. 1 12 0
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“(b) Engine-drivers shall be paid the rates provided in any award covering stationary and traction engine drivers for the time being in force.

“(c) Day-shift workers employed in the retort house	Per Hour.
	s. d.
	3 8 $\frac{1}{4}$

“(2) Day-workers: The following classes of workers shall be paid the rates prescribed in any award or industrial agreement for the time being in force covering such workers, but

if not covered they shall be paid the rates hereinafter mentioned:—

- “(a) Tinsmiths, sheet-metal workers, meter-repairers, main-laying gangers, motor mechanics, electricians, blacksmiths, loco-drivers: 3s. 11d. per hour.
- “(b) Service layers, main layers and jointers, head storemen, men employed chipping, cleaning, painting, and/or spraying steel and iron structures: 3s. 8½d. per hour.
- “(c) Loco-firemen, blacksmiths’ strikers, stove-meter and other shopmen reconditioning stoves, maintenance men, complaints-men: 3s. 7½d. per hour: Provided that any work defined as ‘plumbing work’ in the New Zealand Plumbers and Gasfitters’ award shall be paid for at the rate provided in the said award.
- “(d) Showroom attendants and meter-readers: 3s. 7½d. per hour.
- “(e) (i) Operator on mechanical coal plant: 3s. 8½d. per hour.
- “(ii) Other coal-workers: 3s. 7½d. per hour.
- “(f) (i) By-product operators: 3s. 7½d. per hour.
- “(ii) Operator tar-distilling plant on day work: 3s. 7½d. per hour.
- “(g) Worker who is employed welding: 1s. 6d. per day or part of a day extra.
- “(h) Other workers at Miramar: 3s. 7½d. per hour.
- “(i) All other workers: 3s. 5½d. per hour.
- “(j) Depot attendants working shifts: £1 6s. 8d. per shift.
- “(k) Working foremen shall be paid not less than the rate specified in clause 3 (2) (a) hereof.
- “(l) Workers other than tradesmen employed on tradesmen’s work shall be paid the tradesmen’s rates specified in clause 3 (2) (a) hereof.
- “(m) Workers required to fill an emergency vacancy in the retort-house shall be paid 2s. 9½d. extra for the first shift; but this shall not apply to regular relieving workers.
- “(n) Leading hands on coke stage shall be paid 5s. per week, above yard worker’s rates.

“(NOTE.—The foregoing rates set out in clauses (e) (ii), (f) (i) and (ii), and (h) are adjusted to include the bonus of 6s. 8d. per week previously paid to the appropriate workers at Miramar.)”

(2) By deleting subclause (b) of clause 12 (Employment of Youths and Females) and substituting therefor the following subclause:—

“(b) Subject to the provisions of the Factories Act, 1921–22, and its amendments, the following shall be the minimum rates of wages payable to youths:—

	Per Week.		
	£	s.	d.
“ Sixteen to seventeen years of age—			
“ First six months	1	13	0
“ Second six months	1	19	0
“ Seventeen to eighteen years of age—			
“ First six months	2	5	0
“ Second six months	2	11	0
“ Eighteen to nineteen years of age—			
“ First six months	3	3	6
“ Second six months	3	9	6
“ Nineteen to twenty years of age—			
“ First six months	3	15	6
“ Second six months	4	1	6
“ Twenty to twenty-one years of age—			
“ First six months	4	15	6
“ Second six months	4	19	6
“ Thereafter, adult wages.”			

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 9th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.