

NEW ZEALAND SHIPPING COMPANIES' CLERICAL EMPLOYEES
—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the New Zealand Shipping Companies' Clerical Employees' award, dated the 21st day of October, 1948, and recorded in 48 Book of Awards 1960.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 1 (Part I—General Clerical Staff) and substituting therefor the following clause:—

“ Salaries

“ 1. The following shall be the minimum rates of salaries which shall be paid by the employers to the officers of the clerical staff employed by them respectively, the same to commence on officers attaining their sixteenth birthday (women being on date of employment), subject to the provisions of the Shops and Offices Act. All office experience after the sixteenth birthday shall count as length of service for the following scale:—

| “ Males— | Per Annum. | | |
|---------------------------|------------|----|----|
| | £ | s. | d. |
| “ First six months | 145 | 0 | 0 |
| “ Second six months | 165 | 0 | 0 |
| “ Third six months | 180 | 0 | 0 |
| “ Fourth six months | 195 | 0 | 0 |
| “ Fifth six months | 210 | 0 | 0 |
| “ Sixth six months | 225 | 0 | 0 |
| “ Fourth year | 255 | 0 | 0 |
| “ Fifth year | 275 | 0 | 0 |
| “ Sixth year | 310 | 0 | 0 |
| “ Seventh year | 335 | 0 | 0 |
| “ Eighth year | 360 | 0 | 0 |
| “ Ninth year | 385 | 0 | 0 |
| “ Tenth year | 420 | 0 | 0 |
| “ Eleventh year | 430 | 0 | 0 |
| “ Twelfth year | 445 | 0 | 0 |

| | Per Annum. | | |
|---------------------------|------------|----|----|
| | £ | s. | d. |
| " Males— <i>continued</i> | | | |
| " Thirteenth year | 455 | 0 | 0 |
| " Fourteenth year | 465 | 0 | 0 |
| " Thereafter, on merit. | | | |
| " Females— | | | |
| " First six months | 145 | 0 | 0 |
| " Second six months | 160 | 0 | 0 |
| " Third six months | 170 | 0 | 0 |
| " Fourth six months | 180 | 0 | 0 |
| " Fifth six months | 190 | 0 | 0 |
| " Sixth six months | 200 | 0 | 0 |
| " Fourth year | 220 | 0 | 0 |
| " Fifth year | 240 | 0 | 0 |
| " Sixth year | 270 | 0 | 0 |
| " Seventh year | 295 | 0 | 0 |
| " Eighth year | 305 | 0 | 0 |
| " Ninth year | 320 | 0 | 0 |
| " Thereafter, on merit. | | | |

" Provided—

- " (i) That any employees receiving a salary in excess of that provided by the above scale shall not have their salary reduced:
- " (ii) That on attaining the age of twenty-one years each male employee shall receive not less than the salary prescribed for the sixth year of service for 'Males,' and females not less than the salary prescribed for the sixth six months of service for 'Females,' and such employees shall thereafter advance as if males commenced their sixth year and females their sixth six months of service respectively on attaining the age of twenty-one years."

(2) By deleting subclause (a) of clause 1 (Part II—Pursers), and substituting therefor the following subclause:—

"(a) On transfer to the sea staff as an assistant purser or purser the scale appearing in clause 1 of Part I, General Clerical Staff, shall be reduced by £50 per annum: Provided that after such deduction the following shall be the minimum rates payable for the first four years at sea:—

| | £ | s. | d. |
|---------------------|-----|----|----|
| " First year | 83 | 3 | 0 |
| " Second year | 96 | 0 | 0 |
| " Third year | 110 | 17 | 6 |
| " Fourth year | 124 | 15 | 0 |

" Service both ashore and at sea shall count for the purposes of ascertaining the scale rate."

(3) By deleting clause 1 (Part III—Auckland Toll Clerks) and substituting therefor the following clause:—

“ Salaries

“ 1. Toll clerks employed at Auckland shall be paid on the basis of £425 per annum, and while the forty-four hour week remains in operation toll clerks shall receive the additional sum of 10s. per week.”

(4) By deleting clause 1 (Part IV—Messengers and Inquiry Clerks) and substituting therefor the following clause:—

“ Salaries

“ 1. Employees doing work of messengers and inquiry clerks shall be paid the minimum rate of £315 per annum for each year of service, rising in minimum annual increments of £13 to £368 per annum.”

(5) By deleting clause 1 (Part V—Chief Cargo Tally Clerks) and substituting therefor the following clause:—

“ Salaries

“ 1. Chief cargo tally clerks shall be paid at the rate of £8 3s. 8d. per week. This salary shall be payable fortnightly and such payment shall include overtime earned in the current fortnight.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 4th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.