COLONIAL SUGAR REFINING CO., LTD., AUCKLAND, **CLERICAL EMPLOYEES**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Colonial Sugar Refining Co., Ltd., Auckland, Clerical Employees' industrial agreement, made on the 3rd day of March, 1947, and recorded in 47 Book of Awards 974.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 29th day of September, 1947) shall be further amended by deleting subclauses (*b*) and (*c*) of clause 2 (Wages) and substituting therefor the following subclauses:—

"(*b*) The minimum weekly rates of wages payable to other male clerks at Chelsea Refinery shall be—

Age.	First Year.		Second Year.		Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Eighth Year.	Thereafter.
	First Half.	Second Half.	First Half.	Second Half.							
16 to 17	41/6	48/–	54/6	61/–	68/–	86/6	107/6	131/2	140/8	151/10	158/1
17 to 18	47/6	54/6	61/6	68/–	76/–	97/–	121/2	131/2	142/4	158/1	158/1
18 to 19	58/6	65/6	74/6		93/–	121/2	127/2	133/4	143/4	158/1	158/1
19 to 20	70/6		93/6		119/2	121/2	128/10	134/4	145/4	158/1	158/1
20 to 21	89/6		119/2		121/2	128/10	134/4	143/4	158/1	158/1	158/1"

"(*c*) *Females.*—The minimum weekly rates of wages payable to females shall be—

Age.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.					
Under 17..	38/6	44/–	50/6	57/–	64/–	68/–	72/6	83/6	90/6	96/6	103/9
17 to 18 ..	44/–	50/6	57/–	64/–	66/–		77/6	90/6	96/6	103/3	103/9
18 to 19 ..	49/–	55/6	62/6	69/–	73/–		88/–	96/6	103/3	103/9	103/9
19 to 20 ..	54/6	61/–	66/–		84/6		94/6	103/3	103/9	103/9	103/9
20 to 21 ..	60/–	66/6	80/3		91/3		103/3	103/9	103/9	103/9	103/9"

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 4th day of May, 1949.

[L.S.] A. TYNDALL, Judge.