## WESTPORT BOROUGH COUNCIL GASWORKS' EMPLOYEES— AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Westport Borough Council Gasworks' Employees' industrial agreement, made on the 9th day of October, 1946, and recorded in 46 Book of Awards 1814.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 29th day of September, 1947) shall be further amended by deleting clause 3 and substituting therefor the following clause:—

## " Classification and Rates of Wages

- "3. The following shall be the minimum rates of wages:-
- "(1) Stokers, 3s. 101d. per hour.
- "(2) Day-workers: The following classes of workers shall be paid the rates prescribed in any award or industrial agreement for the time being in force covering such workers, but if not covered they shall be paid the rates hereinafter mentioned:—
  - "(a) (i) Tinsmiths, sheet-metal workers, dry-meter repairers, where soldering has to be done to meters, main-laying gangers (in charge of not less than six men), electricians, 3s. 10<sup>3</sup>/<sub>4</sub>d. per hour.
    - "(ii) Provided that any such workers at present receiving a higher rate of pay shall not have their wages reduced.

- "(b) Cast-iron dry-meter repairers, where no soldering is required to meters, wet-meter repairers, service layers, main layers and jointers, head storemen, men employed chipping, cleaning, painting, and/or spraying steel and iron structures, 3s. 8\frac{3}{4}d. per hour.
- "(c) Blacksmiths' strikers, stove-meter and other shopmen reconditioning stoves, maintenance-men, complaints-men, 3s. 83d. per hour: Provided that any work defined as 'plumbing work' in the New Zealand Plumbers and Gasfitters' award shall be paid for at the rate specified in the said award.

"(d). Worker who is employed welding, 1s. 6d. per day or part of a day extra.

"(e) All other workers, 3s. 71d. per hour.

"(f) Motor-drivers not covered by another award, and motor-drivers who are not employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers' award for the time being in force.

"(g) (i) Working foremen shall be paid not less than the rate specified in paragraph (a) of sub-

section (2) hereof.

"(ii) Foremen in charge of depots may be paid a flat rate, to be mutually arranged between the foreman, the secretary of the union, and the manager of the works, and shall not otherwise be subject to the provisions of this agreement except as to the provisions of clauses 12 and 20.

"(h) Workers other than tradesmen employed on tradesmen's work shall be paid the tradesmen's rates

specified in clause 3 (2) (a) hereof.

"(i) Workers required to fill an emergency vacancy in the retort-house shall be paid 2s. 6d. extra for the first shift, but this shall not apply to regular relieving workers.

- "(j) All shifts worked by shift-workers who commence shift between 2 p.m. and 6 a.m. shall be paid 2s. 6d. per shift extra."
- 2. That this order shall come into force on the 1st day of June, 1949.

Dated this 10th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.