

**OTAGO AND SOUTHLAND PUBLIC ACCOUNTANTS' EMPLOYEES**  
**—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Otago and Southland Public Accountants' Employees' award, dated the 15th day of May, 1947, and recorded in 47 Book of Awards 837.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 10th day of December, 1947) shall be further amended by deleting subclauses (a) and (b) of clause 3

(Salaries) and substituting therefor the following sub-clauses:—

“(a) Males:—

				Per Week.		
				£	s.	d.
“ First six months of accountancy experience .. ..	..	..	..	1	17	0
“ Second six months of accountancy experience .. ..	..	..	..	2	3	0
“ Third six months of accountancy experience .. ..	..	..	..	2	12	6
“ Fourth six months of accountancy experience .. ..	..	..	..	3	0	0
“ Fifth six months of accountancy experience .. ..	..	..	..	3	6	0
“ Sixth six months of accountancy experience .. ..	..	..	..	3	16	0
“ Seventh six months of accountancy experience .. ..	..	..	..	4	8	0
“ Eighth six months of accountancy experience .. ..	..	..	..	4	15	0
“ Ninth six months of accountancy experience .. ..	..	..	..	5	7	6
“ Tenth six months of accountancy experience .. ..	..	..	..	5	14	0
“ Eleventh six months of accountancy experience .. ..	..	..	..	6	2	11
“ Twelfth six months of accountancy experience .. ..	..	..	..	6	8	2
“ Seventh year of accountancy experience .. ..	..	..	..	6	13	2
“ Eighth year of accountancy experience .. ..	..	..	..	7	5	7
“ Ninth year of accountancy experience .. ..	..	..	..	7	10	10
“ Tenth year of accountancy experience and thereafter .. ..	..	..	..	7	16	1

“ Provided, however, that if any employee has been admitted by examination to membership of the New Zealand Society of Accountants, then the rates of salary shall be increased by 10s. per week as from first of month following the date of application for admission to membership and by an additional 10s. per week two years after first 10s. became payable; but any employee already qualified under the terms of the Otago and Southland Public Accountants' Employees' award dated 29th September, 1945, for an additional £1 per week shall not have such additional amount reduced:

“ Provided, further, that in the case of any employee who is temporarily debarred from membership of such society by reason of age, such additional payment shall be payable from

the first of the month following publication of the examination results, subject to the employee giving an undertaking to apply for membership of the society immediately upon reaching the required age, and, should this undertaking not be carried out, the employer may discontinue the additional payment until such time as membership is applied for:

"Provided, also, that previous 'office experience' shall be reckoned and paid for as provided under the Shops and Offices Act, but should such office experience qualify the assistant in book-keeping and accountancy the value of such experience as an equivalent to time worked in the office of a public accountant shall be agreed upon by the employer and worker, and in default of agreement the standing committee set up under clause 14 shall determine the matter."

"(b) Females:—

	Per Week.		
	£	s.	d.
"First six months of office experience ..	1	15	0
"Second six months of office experience ..	2	0	6
"Third six months of office experience ..	2	6	0
"Fourth six months of office experience ..	2	11	6
"Fifth six months of office experience ..	2	17	0
"Sixth six months of office experience ..	3	2	0
"Fourth year of office experience ..	3	7	6
"Fifth year of office experience ..	3	19	0
"Sixth year of office experience ..	4	8	6
"Seventh year of office experience ..	4	16	0
"Eighth year of office experience ..	5	1	3
"Ninth year of office experience ..	5	6	6
"Tenth year of office experience and thereafter .. .. .	5	11	9

"Females engaged on the following machines shall be paid not less than 6s. per week additional for the first six years and 3s. 6d. per week for the seventh and eighth years:—

"(i) Accounting and book-keeping machines, posting and analysis machines, if fitted with vertical and cross adding registers.

"(ii) Calculating-machines used for calculating-work other than adding and subtracting.

"(iii) Invoicing-machines fitted with adding registers, and where any part of the keyboard is electrically operated and controlled or fitted with vertical and cross adding registers."

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 4th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.