

**DAIRY PRODUCTS, LTD., EMPLOYEES—AMENDMENT OF
INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Dairy Products, Ltd., Employees' industrial agreement, made on the 1st day of September, 1947, and recorded in 47 Book of Awards 1859.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting subclauses (a), (d), (e), and (f) of clause 11 (Wages) and substituting therefor the following subclauses:—

“(a) *Production Season*.—Adult males shall not be paid less than the following rates:—

	Per Week.
	£ s. d.
“ General hands	6 13 11
“ General hands on manually discharged “ hydros ”	6 19 8
“ Whey evaporator operator	7 10 8
“ Head lorry-driver at Edendale	8 7 8
“ Other lorry-drivers	7 10 8
“ Night-watchman	7 5 8
“ Grounds caretaker	6 19 2”

“(d) *Overhaul Season*.—During the overhaul season the rates of wages for all adult workers shall be not less than £6 13s. 11d. per week.

“The rates of pay for the grounds caretaker shall be the same as for the production season, and if a night-watchman is employed in the overhaul season his rates shall not be reduced.”

“(e) *Youths*.—Youths under twenty-one years shall be paid not less than the following rates:—

	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.	Fifth Year.	Sixth Year.
Under 16 ..	42/-	47/6	54/-	61/-	68/-	74/6	88/6	102/-	115/6
16 to 17 ..	47/6	54/-	61/-	68/-	74/6	81/6	94/6	115/6	..
17 to 18 ..	54/-	61/-	68/-	74/6	81/6	94/6	115/6	..	..
18 to 19 ..	61/-	68/-	74/6	81/6	94/6	115/6	..	..	..
19 to 20 ..	74/6	81/6	94/6	115/6	..	..	..	..	..
20 to 21 ..	94/6	115/6	..	..	..	..	..	..	..

“Thereafter, not less than the minimum rates for adults.”

“(f) *Females*—

“Under nineteen years of age—

	Per Week.
	£ s. d.
“First six months	2 14 0
“Second six months	2 19 6
“Third six months	3 5 0

“Provided that upon attaining the age of nineteen years not less than the rate prescribed for that age shall be paid.

“From nineteen to twenty years of age	3 15 0
“Thereafter	4 6 0”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 7th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.