NEW ZEALAND RETAIL CHEMISTS' ASSISTANTS-AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the New Zealand Retail Chemists' Assistants' award, dated the 14th day of October, 1943, and recorded in 43 Book of Awards 517.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 10th day of September, 1947) shall be further amended by deleting clause 4 and substituting therefor the following clause:—

" Wages

	"4. ((a) The	following	shall	be	the	minir	num	rat	es	\mathbf{of}	
wa	wages :						Per					
	•							1	£		d.	
,	"(i)	Manage	rs		• •				9	8	10	
		""	A relievi	ng man	ager	sha	ll be	paid				
		not 1	less than	10s. per	r wee	k in	exce	ss of			-	
		the 1	rate presci	ribed fo	rai	nana	ger.					
	"(ii)	Assistar										
		" Qu	alified ass	istants		-			8	15	8	
			qualified a									
			"Under 2			ge .			5	15	0	
			"21 years					years				
			of ag	e					7	5	2	
			" 22 years	of age	and	unde	er 23	years				
1.2			of ag						7	13	0	
			" 23 years		e and	l ove	er		.8	2	7	
				9								

"(b) Casual workers shall be paid not less than 4s. $10\frac{1}{2}$ d. per hour in the case of qualified assistants, and 4s. $5\frac{3}{4}$ d. per hour in the case of unqualified assistants.

"(c) (i) Relieving assistants' or relieving managers' travelling-expenses shall be paid in addition to wages if employed outside a radius of five miles from the chief post-office in any town.

"(ii) Any such assistant or manager who is required to live away from his permanent home shall receive a board allowance of £2 5s. per week, or the employer may provide board and lodging in lieu thereof. "(d) Any worker employed in a chemist's shop other than those referred to in subclauses (a), (b), (c), (d), and (e) of clause 2 or in subclause (e) of this clause shall be paid not less than the following rates of wages:—

		Males. Per Week.	Females. Per Week.		
4(1)	Under 15 years of age-	f s. d.	fer week. f. s. d.		
(1)	. "First six months	1 8 0	1 8 0		
	" Second six months	$1 \ 13 \ 6$	1 13 6		
-C	"Third six months	$2 0 \cdot 0$	2 0 0		
•	"Fourth six months	$2 \ 7 \ 6$	2 6 0		
	"Fifth six months	2 14 0	2 11 6		
	"Sixth six months	3 1 0	2 17 0		
	"17 years of age and under 18	· ·			
	years	3 8 0	3 4 0		
	"18 years of age and under 19				
	years	3 17 6	3 7 6		
	"19 years of age and under 20	•			
	years	4 9 6	3 15 0		
	"20 years of age and under 21				
	years	5 2 6	4 0 6	•	
	"21 years of age and under 22				
- 1	years	$6 \ 6 \ 2$	4 11 6		
	"22 years of age and under 23				
	years	6 19-11	4 17 0		
	"23 years of age and over	7 17 4	5 5 0		
66 (33)	When the marken entern on her	antomad on t	the drition		

"(ii) Where the worker enters or has entered on the duties of a shop-assistant without previous experience—

"Between the ages of 15 and 16 years-	Per	Male	s. ek.	F Per	'ema We	les. ek.
"During the first six months"	£	5 .	d.	£	, 8.	đ.
experience	1	8	0		8	
"During the second six months'						
experience		13	6	1	13	6
"During the third six months'						1
experience		0	0	2	0	· 0·
"During the fourth six months'						
experience		7	6	2	6	0
"During the fifth six months"				.)		
experience	2	15	- 0	2	11	6
"During the sixth six months'						
experience	3	4	0	2	17	0
"And thereafter, in accordance	-					
with paragraph (i) of this						1

subclause.

"Between the ages of 16 and 17 years-	Males.	Females.
"During the first six months'		Per Week. £ s. d.
experience	£ s. d. 1 15 0	1 12 6
	1.10 0	1 12 0
"During the second six months'	0 0 0	1 10 0
experience	$2 \ 0 \ 6$	1 18 6
"During the third six months'		0 1 0
experience	$2\ 7\ 6$	$2 \ 4 \ 0$
" "During the fourth six months'		
experience	$2 \cdot 14 = 6$	2 10 0
"During the fifth six months'		
experience	3 4 0	2 16 0
"During the sixth six months'		
experience	3 14 6	3 2 6
"And thereafter, in accordance	0 X1 V	
with paragraph (i) of this		
subclause.		
"Between the ages of 17 and 18 years	ş	
"During the first six months'		
experience	2 0 6	. 1 16 6
"During the second six months'		
experience	2 8 0	2 2 0
"During the third six months"		
experience	2 17 0	2 8 0
" During the fourth six months'		
experience	3 6 6	2 14 0
	5 0 0	4 IT U
"During the fifth six months'	0 17 0	0 0 0
experience	3 17 6	3 0 6
"During the sixth six months'		·
experience	4 11 0	3 7 6
"And thereafter, in accordance		
with paragraph (i) of this		
subclause.		
"Between the ages of 18 and 19 year	S	
"During the first six months'		
experience	2 18 0	2 2 0
"During the second six months'	2 10 0	2 2 0
	9 6 . 6	0 0 0
experience	3 6 6	$2 \ 9 \ 0$
"During the third six months'		
experience	3 17 6	2 16 0
"During the fourth six months'		1.2.12
experience	4 7 0	3 2 6
"And thereafter, in accordance		
with paragraph (i) of this		
subclause.	°	1.0

1482

"Between the ages of 19 and 21 years-	Males.	Females.
ů l	Per Week.	Per Week.
"During the first six months'	£ .s. d.	
experience	3 8 0	2 9 0
"During the second six months'		
experience	3 17 6	2 16 0
"During the third six months'		
experience	4 7 0	3 2 6
"During the fourth six months'		
experience	526	3 12 0
"And thereafter, in accordance		
with paragraph (i) of this		

subclause.

"(e) (i) Storemen, packers, and porters employed in a chemist's shop shall be paid not less than the following rates of wages:— Per Week.

			£	8.	ď.
"Under 16 years of a	ige		1	13	0
"16 to $16\frac{1}{2}$ years of a	ige		1	19	6
" $16\frac{1}{2}$ to 17 years of a	ige		2	6	0
"17 to $17\frac{1}{2}$ years of a	ge		2	13	6
"171 to 18 years of a	age	• • •	3	0	0
"18 to 19 years of ag	e		3	11	6
"19 to 20 years of ag	e		4	5	. 6.
"20 to 21 years of ag	e		5	2	6
"Thereafter			7	5	2

"(ii) Lift attendants employed in a chemist's shop shall be paid not less than £6 14s. 8d. per week: Provided that any female lift attendant employed on the coming into operation of this award may continue her present employment as long as she is paid not less than £4 14s. 6d. per week.

"(f) Any worker of the age of twenty-one years and upwards shall be paid not less than the basic wage for the time being prevailing."

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 4th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.