

GISBORNE GAS CO., LTD., EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Gisborne Gas Co., Ltd., Employees' industrial agreement, made on the 12th day of June, 1946, and recorded in 46 Book of Awards 887.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 22nd day of December, 1947) shall be further amended in the manner following:—

(1) By deleting clause 2 and substituting therefor the following clause:—

“ Classification and Rates of Wages

“ 2. (1) *Shift-workers* engaged in the manufacture of gas: Continuous vertical retorts:—

			Per Shift.		
			£	s.	d.
“ Leading operator	..	..	1	13	0
“ Other operators	..	..	1	12	0
“ Fire-cleaners	..	..	1	12	0

		Per Hour.	
		s.	d.
“(2) <i>Day-workers</i> —			
“(a) Maintenance fitters (works): leading hand .. .. .	..	4	2
“(b) Meter-repairers—			
“ Leading hand .. .. .	..	3	10½
“ Others .. .. .	..	3	10½
“(c) Gasfitters—			
“ Leading hand .. .. .	..	4	0½
“ Others .. .. .	..	4	0½
“(d) Service layers and main layers—			
“ Leading hand .. .. .	..	3	8¾
“ Others .. .. .	..	3	8¾
“(e) Storeman: leading hand .. .. .	..	3	8¾
“(f) Maintenance-men—			
“ Leading hand .. .. .	..	3	7¼
“ Others .. .. .	..	3	7¼
“(g) Stove-reconditioning men—			
“ Leading hand .. .. .	..	3	7¼
“ Others .. .. .	..	3	7¼
“(h) Complaints men—			
“ Leading hand .. .. .	..	3	7¼
“ Others .. .. .	..	3	7¼
“(i) Yardmen—			
“ Leading hand .. .. .	..	3	5
“ Others .. .. .	..	3	5
“(j) Meter-readers .. .. .	..	3	7¼
“(k) Salesmen .. .. .	..	3	7¼

“(l) Motor-drivers not covered by another award or agreement shall be paid the rates provided in the Motor-drivers and Horse-drivers' award for the time being in force. Drivers employed on maintenance and servicing work shall be paid either the rates provided in the Motor-drivers and Horse-drivers' award or the rate provided for maintenance and servicing work, whichever is the higher. No worker engaged less than 50 per cent. of his time driving shall be classified as a driver.

“(m) Workers, other than tradesmen, employed on tradesmen's work shall be paid the tradesman's rate.

“(n) Any workers, other than a full-time shift-worker, employed in filling a casual vacancy in the retort-house, through sickness or default of another worker, shall receive 2s. 6d. for the first shift in addition to the wages prescribed in subclause (l) of this clause.

“(o) Day-workers sent home to come back on shift shall receive two hours’ appearance-money.

“(p) Where fire-cleaners are not regularly employed to clean fires each day, or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire-cleaning at the fire-cleaner’s rate, provided that a minimum of five hours shall be paid for on each day when casual fire-cleaners are called upon to perform this work.

“(q) Any worker receiving a higher rate of pay at present shall not have his wages reduced.

“(r) Men employed chipping and cleaning steel and iron structures shall be paid 3s. 8½d. per hour, and men engaged in painting and/or spraying the same shall be paid 3s. 11d. per hour.”

(2) By deleting subclause (b) of clause 11 (Employment of Youths and Females) and substituting therefor the following subclause:—

“(b) Subject to the provisions of the Factories Act, the following shall be the minimum rates of wages payable to youths:—

	Per Week.		
	£	s.	d.
“ Sixteen to seventeen years of age—			
“ First six months	2	0	0
“ Second six months	2	7	0
“ Seventeen to eighteen years of age—			
“ First six months	2	14	0
“ Second six months	3	0	6
“ Eighteen to nineteen years of age—			
“ First six months	3	13	6
“ Second six months	4	0	6
“ Nineteen to twenty years of age—			
“ First six months	4	7	6
“ Second six months	4	14	0
“ Twenty to twenty-one years of age—			
“ First six months	5	5	6
“ Second six months	5	14	0
“ Thereafter, adult wages.”			

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 10th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.