

**WELLINGTON INDUSTRIAL DISTRICT PAINT AND VARNISH  
WORKERS—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wellington Industrial District Paint and Varnish Workers' award, dated the 9th day of September, 1948, and recorded in 48 Book of Awards 1697.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 4 and substituting therefor the following clause:—

*“ Wages ”*

“ 4. (a) The following shall be the minimum rates of wages:—

	Per Week.
	£ s. d.
“ Leading hands .. .. .	8 0 11
“ Shaders .. .. .	7 10 11
“ Varnish-cookers and gum-runners ..	7 10 11
“ Mixers, grinders, and dry-colour storemen	7 5 11
“ Fillers, varnish department assistants, and shaders' assistants .. .. .	7 3 11
“ Packers (other than packers whose position or employment is subject to any other award) .. .. .	7 1 7
“ Other workers .. .. .	6 15 11

“(b) The minimum weekly rates of wages payable to boys and youths shall be in accordance with the following scale:—

Age Commencing.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.		Sixth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	30/6	36/6	42/6	49/6	56/-	62/6	70/-	76/6	89/6	102/-	114/-	131/11
16 to 17	36/6	42/6	49/6	55/6	62/6	69/-	82/-	94/-	108/-	119/6	131/11	..
17 to 18	49/-	55/-	61/6	67/6	75/-	81/-	94/-	106/-	126/-	131/11	..	..
18 to 19	61/-	67/-	73/6	80/-	92/6	104/6	130/11	..	..	..	..	..
19 to 20	73/-	85/6	97/6	109/6	129/10	..	..	..	..	..	..	..
20 to 21	97/-	109/6	129/4	..	..	..	..	..	..	..	..	..

“Thereafter, at the appropriate adult rate.”

“(c) (i) Females may be employed in the proportion of females to males which at present exists on labelling, lidding, and marking with synthetic colours.

“(ii) The following shall be the minimum weekly rates of pay for female workers:—

Age Commencing.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16 ..	29/6	35/-	41/6	47/-	54/-	60/-	69/6	79/-
16 to 17 ..	33/-	39/6	47/6	53/6	62/6	66/6	76/6	..
17 to 18 ..	37/-	43/-	50/6	57/-	66/6	73/-	..	..
18 to 19 ..	43/-	49/6	57/-	64/6	73/-	..	..	..
19 to 20 ..	49/6	56/-	64/6	71/-	..	..	..	..
20 to 21 ..	56/-	69/6	..	..	..	..	..	..

“Thereafter, not less than £4 10s. 9d.”

“(d) If and when the union is unable to supply male labour, females may be employed to fill leadless products up to 7 lb. in weight at the top rate provided for females.”

(2) By deleting subclause (a) of clause 5 (Casual Labour) and substituting therefor the following subclause:—

“(a) All casual workers shall be paid at the rate of not less than 3s. 6½d. per. hour, with a minimum of four hours.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 13th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.