

NEW ZEALAND METAL TRADES' EMPLOYEES—AMENDMENT
OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Metal Trades' Employees award, dated the 16th day of April, 1948, and recorded in 48 Book of Awards 449.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 7 and substituting therefor the following clause:—

“ Wages

“ 7. (a) <i>Engineering Division</i> :—		Per Hour.	
		s.	d.
“ Toolmaker	.. ..	4	2
“ Pattern-maker	.. ..	4	2
“ Fitter	.. ..	4	0
“ Turner	.. ..	4	0
“ Die-sinker	.. ..	4	0
“ Blacksmith	.. ..	4	0
“ Millwright	.. ..	4	0
“ Coppersmith	.. ..	4	0
“ First-class polisher	.. ..	4	0
“ Industrial mechanic	.. ..	3	11
“ Hand wire-worker	.. ..	3	11
“ Locksmith	.. ..	3	11
“ First-class machinist	.. ..	3	11
“ Other tradesmen	.. ..	3	11
“ Second-class machinist	.. ..	3	8½
“ Second-class polisher	.. ..	3	8½
“ Process worker—			
“ First six months	.. ..	3	6½
“ After six months' service with same employer	.. ..	3	7½

“(b) Stovemaking and Porcelain Enamelling		Per	Hour.
Division:—		s.	d.
“ Polisher .. .. .	.. .. .	3	8 $\frac{3}{4}$
“ Ash-pan makers .. .. .	.. .. .	3	8 $\frac{3}{4}$
“ Register-sheet makers .. .. .	.. .. .	3	8 $\frac{3}{4}$
“ Coal-range fitters and fitters of other types of ranges who are required to use files and chisels in the fitting of the range doors .. .. .	.. .. .	3	8 $\frac{3}{4}$
“ Grinders .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Body-fitters .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Body-finishers .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Duster (dry process) .. .. .	.. .. .	3	11
“ Enamelling-furnacemen .. .. .	.. .. .	3	8 $\frac{1}{2}$
“ Sand-blasters (except where the worker is protected by the work being done in an enclosed cabinet) .. .. .	.. .. .	3	11
“ Picklers .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Stencil-cutters .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Other adult male workers (other than process workers) in enamelling department .. .. .	.. .. .	3	5 $\frac{1}{2}$
“ Steel-shot blasters .. .. .	.. .. .	3	9 $\frac{1}{4}$
“ Process worker—			
“ First six months .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ After six months’ service with same employer .. .. .	.. .. .	3	7 $\frac{3}{4}$
“ Definitions: ‘Process worker’, as defined in clause 2, General Definitions.			
“(c) Window-frame Making and Like Work			
Division:—			
“ Window-maker .. .. .	.. .. .	3	11
“ Metal-sprayers .. .. .	.. .. .	3	10 $\frac{1}{2}$
“ Power-press operators (who set up their own work) .. .. .	.. .. .	3	7 $\frac{3}{4}$
“ Power-press operators (who do not set up their own work) .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ Process workers (including grinders)—			
“ First six months .. .. .	.. .. .	3	6 $\frac{3}{4}$
“ After six months with same employer .. .. .	.. .. .	3	7 $\frac{3}{4}$
“ Men straightening by machines .. .. .	.. .. .	3	5 $\frac{1}{2}$
“ Definitions: ‘Process worker’, as defined in clause 2, General Definitions.			

		Per Hour.	
		s.	d.
“(d) <i>Electroplating Division</i> :—			
“ First-class electroplater	.. ..	3	11
“ Second-class electroplater	.. ..	3	8 $\frac{3}{4}$
“ Process worker—			
“ First six months	.. ..	3	6 $\frac{3}{4}$
“ After six months’ service with same employer	.. ..	3	7 $\frac{3}{4}$
“(e) <i>Welding Division</i> :—			
“ First-class welder	.. ..	4	0
“ Second-class welder	.. ..	3	8 $\frac{1}{4}$
“ Third-class welder	.. ..	3	6 $\frac{3}{4}$
“(f) On the coming into operation of this award all existing practices relating to welding and/or polishing and/or electroplating shall continue until a National Disputes Committee shall have determined into which of the above-mentioned classes any welding or polishing or electroplating operations shall be graded.			
“(g) <i>General Division</i> :—			
“ Sand-blasters (except where the worker is protected by the work being done in an enclosed cabinet)	.. ..	3	11
“ Cupola-furnacemen	.. ..	3	9 $\frac{1}{2}$
“ Shot-blasters	.. ..	3	9 $\frac{1}{4}$
“ Workers operating pipe shaping and/or welding machines at steel-pipe works	.. ..	3	8 $\frac{3}{4}$
“ Wire-worker who sets up and operates his own machine	.. ..	3	8 $\frac{3}{4}$
“ Worker (other than process worker) constantly employed on drilling-machines or working on punch-press who sets up his own work	.. ..	3	8
“ Worker other than tradesman employed on marine or ship-repair work	.. ..	3	8
“ Machinist (other than process workers) constantly employed on cold saw, hydraulic press, pneumatic press, or screwing-machines	.. ..	3	8

	Per Hour.	
	s.	d.
" (g) <i>General Division</i> —continued		
" Strikers	3	8
" Steam or air-hammer attendants ..	3	8
" Steel-fettlers	3	6
" Workers employed on any of the following operations: chipping castings, rough grinding, fettling, drilling, operating hydraulic, pneumatic power, or hand press on cold work, when any of these three types of presses are operated by other than boilermakers, punching, drawing, pressing, shearing (other than plate work), crane-driving, operating annealing-furnace	3	5½
" Workers not elsewhere specified, including labourers and yardmen	3	5½

(2) By deleting subclause (b) of clause 8 (Boys and Youths Section) and substituting therefor the following subclause:—

"(b) The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	33/-	41/6	49/-	57/-	65/6	73/6	81/6	89/6	98/-	105/6
16 to 17. ..	39/-	44/6	50/6	58/6	67/-	75/-	82/6	94/-	98/-	105/6
17 to 18 ..	44/6	53/-	60/6	69/-	77/-	88/6	94/-	105/6	..	..
18 to 19 ..	54/-	62/-	71/-	88/6	94/-	105/6	..	..	..	..
19 to 20 ..	71/-	82/6	94/-	105/6	..	..	..	..	..	..
20 to 21 ..	82/6	105/6	..	..	..	..	..	..	..	..

"And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform."

(3) By deleting paragraph (ii) of subclause (c) of clause 8 (Boys and Youths Section) and substituting therefor the following paragraph:—

"(ii) Where youths are employed to operate a press 100 tons capacity or under, such youths shall be paid not less than £3 0s. 6d. per week while so employed."

(4) By deleting subclause (c) of clause 9 (Female Section) and substituting therefor the following subclause:—

“(c) Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	31/-	37/-	43/6	50/6	56/6	63/6	73/-
16 to 17	34/6	41/6	47/-	53/6	63/6	71/6	..
17 to 18	40/-	47/-	53/6	60/6	70/6	..	..
18 to 19	44/-	51/-	60/6	69/-	..	..	..
19 to 20	50/-	58/-	67/6	..	..	..	..
20 to 21	56/-	66/6	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £4 8s. 2d. per week.”

(5) By deleting the figures and symbols “3s. 5¼d.” in clause 14 (Improvers) and substituting therefor the figures and symbols “3s. 8¾d.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 9th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.