

**CANTERBURY RUBBER-FOOTWEAR OPERATIVES—AMENDMENT
OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Canterbury Rubber-footwear Operatives' award, dated the 8th day of December, 1948, and recorded in 48 Book of Awards 2614.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended by deleting clause 7 (Wages), and substituting therefor the following clause:—

“ Wages

“ 7. (a) Adult male workers shall be paid not less than the following wages:—

	Per Week.
	£ s. d.
“ (i) Canvas shoe section—	
“ Machine outsole cutter	7 16 2
“ Laster	8 0 10
“ Other adult male workers	7 10 0
“ (ii) Gum Boot section—	
“ Cutting department—	
“ Beam press cutter	7 16 2
“ Mallet or die cutter	7 16 2
“ Hand cutter	7 18 9
“ Hand outsole cutter	8 6 2
“ Machine outsole cutter	7 16 2
“ Making department—	
“ Lasters	8 0 10
“ Leg lasters	7 16 2
“ Skivers	7 16 2
“ Vampers	8 0 10
“ Foxing placers	7 16 2
“ Outsole placer	8 0 10
“ Outsole roller	7 16 2
“ Examiner	8 0 10
“ Other adult male workers	7 10 0
“ (iii) Vulcanizers	7 18 9
“ Press Hand	7 18 9
“ (iv) Individual boot or shoe makers	8 2 0

“(b) *Boys and Youths.*—The minimum weekly rates of wages for boys and youths shall be:—

Age Commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16 ..	36/-	43/6	52/6	61/-	70/-	78/6	87/6	96/6	105/-	114/-
16 to 17 ..	42/-	48/6	54/6	63/6	72/-	80/6	89/-	101/-	105/-	114/-
17 to 18 ..	48/6	56/6	65/6	74/6	83/-	95/-	101/-	113/6	..	..
18 to 19 ..	58/6	66/6	76/6	94/6	100/6	113/-	..	..	..	..
19 to 20 ..	76/-	88/-	100/-	112/-	..	..	..	..	..	..
20 to 21 ..	88/-	112/-	..	..	..	..	..	..	..	..

“Thereafter, the minimum rate of wages prescribed in subclause (a).”

“(c) *Females.*—The minimum weekly rates of wages for female workers shall be:—

Age Commencing at Trade.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16 ..	33/-	38/6	44/-	49/6	58/-	66/-	82/6
16 to 17 ..	38/6	44/-	49/6	55/-	60/6	66/-	82/6
17 to 18 ..	42/-	47/6	53/-	59/6	66/-	82/6	..
18 to 19 ..	49/6	55/-	60/6	66/-	82/6	..	..
19 to 20 ..	55/-	60/6	71/6	82/6	..	..	..
20 to 21 ..	71/6	82/6	..	..	..	..	..
Over 21 ..	82/6	..	..	..	..	..	..

“Thereafter, £4 16s. per week.”

“(d) Notwithstanding anything contained herein, the wages of any worker at present receiving more than the rates prescribed herein shall be maintained at not less than the present rates during the currency of this award.

“(e) The proportion of boys and/or youths to adult males shall not exceed one to five.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 3rd day of May, 1949.

[L.S.]

A. TYNDALL, Judge.