

**OTAGO AND SOUTHLAND MANUFACTURING CHEMISTS'
EMPLOYEES—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Otago and Southland Manufacturing Chemists' Employees' award dated the 22nd day of April, 1948, and recorded in 48 Book of Awards 441.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 4 and substituting therefor the following clause:—

“ *Wages*

“ 4. (a) *Male Workers*.—The following shall be the minimum rates of wages for adult male workers:—

		Per Week.		
		£	s.	d.
“ Laboratory assistants and man in charge of pill-room (qualified) ..		8	3	10
“ Man in charge of pill-room ..		7	3	1
“ Laboratory assistants ..	..	7	2	2
“ Pill and tablet coater ..	..	7	2	2
“ Pan man in malt-extract factory ..	..	7	2	2
“ All other workers with over six months’ experience in the industry		7	2	2
“ All other workers with less than six months’ experience in the industry		6	16	11

“(b) *Boys and Youths*.—Boys and youths under twenty-one years of age may be employed in the proportion of one boy or youth to every three or fraction of three fully paid adult male workers at not less than the following minimum weekly rates:—

Age Commencing Employment.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16½	.. 33/-	39/6	46/-	52/6	64/6	64/6	77/-	77/-	105/6	105/6
16½ to 17	.. 39/6	46/-	52/6	64/6	64/6	77/-	88/6	105/6	..	..
17 to 17½	.. 46/-	52/6	64/6	64/6	77/-	88/6	105/6	..	..	..
17½ to 18	.. 52/6	64/6	64/6	77/-	88/6	105/6	..	..	..	..
18 to 19	.. 64/6	64/6	77/-	88/6	105/6	..	..	..	..	..
19 to 20	.. 77/-	88/6	105/6	..	..	..	..	..	..	..
20 to 21	.. 88/6	105/6	..	..	..	..	..	..	..	..

“ Thereafter, or on attaining the age of twenty-one years, not less than the minimum rate payable to adult workers.

“(c) *Female Workers*.—The minimum weekly rates of wages payable to female workers shall be as follows:—

Age Commencing Employment.			First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.
Under 16	..	..	30/6	36/-	41/6	47/-	53/6	60/-	66/6	74/6
16 to 17	..	..	33/-	38/6	44/-	50/6	57/-	64/-	72/6	..
17 to 18	..	..	38/6	44/-	50/-	56/6	63/6	71/-	..	..
18 to 19	..	..	43/-	48/6	54/6	61/-	69/6	..	..	..
19 to 20	..	..	47/6	53/6	59/6	67/6	..	..	..	..
20 to 21	..	..	52/6	58/6	..	..	..	..	..	..

“Thereafter, or on attaining the age of twenty-one years, not less than £4 5s. 6d.

“(d) No worker shall have his or her wages reduced by reason of the coming into force of this award.”

(2) By deleting clause 7, and substituting therefor the following clause:—

“*Casual Workers*

“7. Workers employed for less than one week shall be deemed to be casuals and shall be paid at not less than the following rates:—

		Per Hour.	
		s.	d.
“Adult male workers	..	3	7½
“Females	..	2	5½

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 7th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.