

NORTHERN, WELLINGTON, NELSON, CANTERBURY, AND
OTAGO AND SOUTHLAND **PAINT AND VARNISH WORKERS**
—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Paint and

Varnish Workers' award, dated the 22nd day of September, 1944, and recorded in 44 Book of Awards 657 (in force in respect of the Northern, Nelson, and Canterbury Industrial Districts only).

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 6th day of September, 1947) shall be further amended in the manner following:—

(1) By deleting clause 4 and substituting therefor the following clause:—

“ Wages

“ 4. (a) The following shall be the minimum rates of wages:—

	Per Week.
	£ s. d.
“ Leading hands	7 15 10
“ Shaders	7 10 4
“ Varnish-cookers and gum-runners	7 10 4
“ Mixers, grinders, and/or packers (other than packers whose position or employment is subject to any other award)	7 4 10
“ Other adult male workers—	
“ During the first three months of service	6 11 11
“ Thereafter	6 14 7

“(b) The minimum weekly rates of wages payable to boys and youths shall be in accordance with the following scale:—

Age Commencing.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.		Sixth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	30/6	36/6	42/6	49/6	56/-	62/6	70/-	76/6	89/6	102/-	114/-	131/11
16 to 17	36/6	42/6	49/6	55/6	62/6	69/-	82/-	94/-	108/-	119/6	131/11	..
17 to 18	49/-	55/-	61/6	67/6	75/-	81/-	94/-	106/-	126/-	131/11	..	..
18 to 19	61/-	67/-	73/6	80/-	92/6	104/6	130/11	..	..	..	..	..
19 to 20	73/-	85/6	97/6	109/6	129/10	..	..	..	..	..	..	..
20 to 21	97/-	109/6	129/4	..	..	..	..	..	..	..	..	..

“ Thereafter, at the appropriate adult rate.

“(c) (1) Females may be employed, in the proportion of females to males which at present exists, on labelling, lidding, and marking with synthetic colours.

“(2) The following shall be the minimum weekly rates of pay for female workers:—

Age Commencing.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16 ..	29/6	35/-	41/6	47/-	54/-	60/-	69/6	79/-
16 to 17 ..	33/-	39/6	47/6	53/6	62/6	66/6	76/6	..
17 to 18 ..	37/-	43/-	50/6	57/-	66/6	73/-	..	..
18 to 19 ..	43/-	49/6	57/-	64/6	73/-	..	..	..
19 to 20 ..	49/6	56/-	64/6	71/-	..	..	..	..
20 to 21 ..	56/-	69/6	..	..	..	..	..	..

“Thereafter, not less than £4 10s. 6d. per week.

“(d) If and when the union is unable to supply male labour, females may be employed to fill leadless products up to 7 lb. in weight at the top rate provided for females.”

(2) By deleting subclause (a) of clause 5 (Casual Labour) and substituting therefor the following subclause:—

“(a) All casual workers shall be paid at the rate of not less than 3s. 6 $\frac{1}{2}$ d. per hour, with a minimum of four hours.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 13th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.