

NEW ZEALAND SHIPPING COMPANIES' CLERICAL EMPLOYEES—  
AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Shipping Companies' Clerical Employees' award, dated the 21st day of October, 1948, and recorded in 48 Book of Awards 1960.

IN pursuance and exercise of the powers vested in it by Regulation 39A of the Economic Stabilization Emergency Regulations 1942, and upon application made by the union of workers party to the New Zealand Shipping Companies' Clerical Employees' award, dated the 21st day of October, 1948, and recorded in 48 Book of Awards 1960, this Court doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 4th day of May, 1949) shall be further amended in the manner following:—

(1) By deleting clause 1 (Part I—General Clerical Staff), and substituting therefor the following clause:—

*“ Salaries*

“ 1. The following shall be the minimum rates of salaries which shall be paid by the employers to the officers of the clerical staff employed by them respectively, the same to commence on officers attaining their sixteenth birthday (women

being on date of employment); subject to the provisions of the Shops and Offices Act. All office experience after the sixteenth birthday shall count as length of service for the following scale:—

		Per Annum.		
		£	s.	d.
" Males—				
"	First six months .. ..	150	0	0
"	Second six months .. ..	170	0	0
"	Third six months .. ..	185	0	0
"	Fourth six months .. ..	200	0	0
"	Fifth six months .. ..	215	0	0
"	Sixth six months .. ..	230	0	0
"	Fourth year .. ..	265	0	0
"	Fifth year .. ..	285	0	0
"	Sixth year .. ..	320	0	0
"	Seventh year .. ..	352	0	0
"	Eighth year .. ..	378	0	0
"	Ninth year .. ..	405	0	0
"	Tenth year .. ..	436	0	0
"	Eleventh year .. ..	447	0	0
"	Twelfth year .. ..	462	0	0
"	Thirteenth year .. ..	473	0	0
"	Fourteenth year .. ..	483	0	0
"	Thereafter, on merit.			
" Females—				
"	First six months .. ..	145	0	0
"	Second six months .. ..	160	0	0
"	Third six months .. ..	170	0	0
"	Fourth six months .. ..	180	0	0
"	Fifth six months .. ..	190	0	0
"	Sixth six months .. ..	200	0	0
"	Fourth year .. ..	220	0	0
"	Fifth year .. ..	240	0	0
"	Sixth year .. ..	280	0	0
"	Seventh year .. ..	301	0	0
"	Eighth year .. ..	311	0	0
"	Ninth year .. ..	327	0	0
"	Thereafter, on merit.			

“ Provided—

“(i) That any employees receiving a salary in excess of that provided by the above scale shall not have their salary reduced:

“(ii) That on attaining the age of twenty-one years each male employee shall receive not less than the salary prescribed for the sixth year of service for ‘Males,’ and females not less than the salary prescribed for the sixth six months of service for ‘Females,’ and such employees shall thereafter advance as if males commenced their sixth year and females their sixth six months of service respectively on attaining the age of twenty-one years.”

(2) By deleting subclauses (b) and (c) of clause 5 (Part I—General Clerical Staff) and substituting therefor the following subclauses:—

“(b) All work done in excess of the hours stated in sub-clause (a) above shall count as overtime and shall be paid for at the following rates—

	Per Hour.
	s. d.
“(i) For all employees up to and including the fifth year of salary scale ..	3 . 3
“(ii) For all male employees from the sixth year to the tenth year inclusive of salary scale and for all females from the sixth year of salary scale onwards .. .. .	5 6
“(iii) For all male employees from the eleventh year of salary scale onwards .. .. .	6 9

“(c) The following rates shall be paid for all time worked after 12.30 p.m. on Saturdays and on Sundays and the holidays named herein—

	Per Hour.
	s. d.
“(i) For all employees up to and including the fifth year of salary scale ..	4 4
“(ii) For all male employees from the sixth to the tenth year inclusive of salary scale and for all females from the sixth year of salary scale onwards	7 4
“(iii) For all male employees from the eleventh year of salary scale onwards .. .. .	9 0”

1814

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 3rd day of June, 1949.

[L.S.]

A. TYNDALL, Judge.

---

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.

---