

**OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT STOCK AND
STATION AGENTS' CLERICAL EMPLOYEES—AMENDMENT
OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Industrial District Stock and Station Agents' Clerical Employees' industrial agreement, made on the 26th day of September, 1947, and recorded in 47 Book of Awards 2412.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (a) and (d) of clause 2 (Salaries and Allowances) and substituting therefor the following subclauses:—

“(a) Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, and to the Minimum Wage Act, 1945, and to the orders of the Court made thereunder, and subject also to any statutory provisions affecting

the rates of salary payable to the employees, the following shall be the minimum rates of salaries which shall be paid by the employers to the employees of the clerical staff employed by them respectively:—

	Per Annum.			Per Annum.		
	Males.			Females.		
	£	s.	d.	£	s.	d.
“ First six months ..	119	16	0	119	16	0
“ Second six months ..	142	18	0	137	2	6
“ Third six months ..	160	4	6	148	13	6
“ Fourth six months ..	177	11	0	160	4	6
“ Fifth six months ..	200	13	0	189	2	0
“ Sixth six months ..	223	15	0	206	8	6
“ Fourth year ..	246	17	0	223	15	0
“ Fifth year ..	264	3	0	243	18	6
“ Sixth year ..	294	12	8	268	15	0
“ Seventh year ..	332	1	8			
“ Eighth year ..	357	8	4			
“ Ninth year ..	373	3	4			
“ Tenth year ..	395	3	4			
“ Eleventh year ..	409	18	4			
“ Twelfth year ..	425	18	4			
“ Thirteenth year ..	436	3	4			
“ Fourteenth year ..	451	18	4			

“ Thereafter on merit, provided that any employee receiving a salary in excess of that provided by the above scale shall not have his or her salary reduced.”

“(d) The above scale of salaries shall be effective as from the 1st day of June, 1949.

(2) By deleting clause 3 (General Orders under Rates of Wages Emergency Regulations 1940).

(3) By deleting subclause (c) of clause 8 (Casual Workers) and substituting therefor the following subclause:—

“(c) The rate of pay for casual employees shall be not less than:—

	Per Week.		
	£	s.	d.
“ Males—			
“ Over twenty-one years of age ..	7	12	8
“ Under twenty-one years of age ..	4	19	6
“ Under eighteen years of age ..	3	2	0
“ Females	3	18	0”

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 22nd day of June, 1949.

[L.S.]

A. TYNDALL, Judge.

1909

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.
