

NATIONAL AIRWAYS CORPORATION CLERICAL AND OTHER OFFICERS—VARIATION OF AGREEMENT UNDER LABOUR DISPUTES INVESTIGATION ACT, 1913

In the Court of Arbitration of New Zealand.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the agreement made on the 7th day of July, 1949, between the National Airways Corporation Officers' Guild, Incorporated, and the New Zealand National Airways Corporation.

WHEREAS by the Economic Stabilization Emergency Regulations 1942, it is provided that no agreement made in pursuance of the Labour Disputes Investigation Act, 1913, shall come into force until it is filed under section 8 of the said Act: And whereas it is provided further that no such agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the agreement made on the 7th day of July, 1949, between the National Airways Corporation Officers' Guild, Incorporated, of the one part, and the New Zealand National Airways Corporation, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said agreement for the purposes of the said regulations.

Dated this 21st day of July, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

It is not to be presumed that approval of the agreement for the purposes of the Economic Stabilization Emergency Regulations necessarily carries with it an endorsement by the Court of the validity of the document.

A. TYNDALL, Judge.

NATIONAL AIRWAYS CORPORATION CLERICAL AND OTHER OFFICERS VARIATION OF AGREEMENT UNDER LABOUR DISPUTES INVESTIGATION ACT, 1913.

THIS agreement is made in pursuance of the Labour Disputes Investigation Act 1913 this seventh day of July 1949 between National Airways Corporation Officers Guild Incorporated (hereinafter called "the Guild") as employees of the one part

and New Zealand National Airways Corporation (hereinafter called "the Corporation") as employers of the other part whereby it is mutually agreed by and between the parties hereto as follows:

1. That for the purpose of conformity with the increase of salaries accorded to the Public Service of New Zealand a certain agreement made between the parties hereto under the provisions of the above Act and dated the 8th day of July 1948 be and the same is hereby amended in the manner following that is to say by deleting from the Schedule to the said Agreement all of the provisions of Clause 4 as set out in the said Schedule and by substituting therefor the clause set out in the schedule to this agreement.

2. The amendment of the provisions of Clause 4 in the Schedule to the said Agreement dated the 8th day of July 1948 shall apply retrospectively to the 1st day of July 1948 and accordingly shall be deemed to have full force and effect as from the 1st day of July 1948.

3. The parties hereto shall respectively do observe and perform every matter and thing by the said agreement dated the 8th day of July 1948 and as amended by this agreement and by the said terms conditions stipulations and provisions respectively required to be done observed and performed and shall not do anything in contravention of this agreement or of the said terms conditions stipulations and provisions but shall in all respects abide by and perform the said agreement dated the 8th day of July 1948 as modified by this agreement.

SCHEDULE

Rates of Pay

4. (i) *Males*.—The salary for males will be as follows:—

1st year	..	..	£160 per annum
2nd year	..	..	£185 per annum
3rd year	..	..	£220 per annum
4th year	..	..	£250 per annum
5th year	..	..	£280 per annum
6th year	..	..	£317 per annum
7th year	..	..	£347 per annum
8th year	..	..	£372 per annum
9th year	..	..	£397 per annum
10th year	..	..	£422 per annum
11th year	..	..	£447 per annum
12th year	..	..	£482 per annum
13th year	..	..	£507 per annum

All office experience subsequent to an employee's sixteenth birthday shall count as length of service. Males who have passed the School Certificate examination shall commence at the second year rate and in like manner those who have passed the University Entrance examination shall commence at the third year rate. Employees passing either School Certificate or University Entrance examination within twelve (12) months of commencing service shall be entitled to receive as from the date of such passing salary at the rate applicable for the second or third year as the case may be.

(ii) *Females*.—The salary for females will be as follows all office experience to count as length of service:—

1st year	..	..	..	£160 per annum
2nd year	..	..	..	£185 per annum
3rd year	..	..	..	£220 per annum
4th year	..	..	..	£250 per annum
5th year	..	..	..	£280 per annum
6th year	..	..	..	£322 per annum
(initial maximum)				

Females who have passed either the Junior Government Shorthand-Typist or an equivalent examination or School Certificate examination shall commence at the second year rate and in like manner those who have passed either the Senior Government Shorthand-Typist or an equivalent examination or University Entrance examination shall commence at the third year rate.

Females with either the Senior Government Shorthand-Typist or an equivalent examination or if warranted by virtue of responsibility qualifications and ability may be advanced to any of the following maxima:—

£347 per annum	} Subject to the precedent consent of the Stabilization Commission in respect of each such appointment.
£372 per annum	
£397 per annum	
£422 per annum	
£447 per annum	

Females passing either the Junior Government Shorthand-Typist or an equivalent examination or School Certificate examination or Senior Government Shorthand-Typist or an equivalent examination or University Entrance examination within twelve (12) months of commencing service shall be entitled to receive as from the date of such passing salary at the rate applicable for such qualification.

(iii) Staff who are required to live away from home shall receive a salary of not less than £220 per annum.

(iv) Up to and including £507 per annum in the case of males and up to and including £322 per annum in the case of females promotion shall be automatic.

(v) Salaries will be paid fortnightly.

(vi) Any officer who qualifies in Law or Accountancy professional examinations or any other examination which in the opinion of the General Manager is their equivalent may be granted a double increment when his next salary increase becomes due provided that his conduct has been satisfactory and that he has been favourably reported on but any officer receiving a double increment as above shall not thereafter be eligible for a further double increment for qualifying in any subsequent examination.

In witness whereof this agreement has been executed the day and year first above written.

The seal of N.A.C. Officers Guild Incorporated was hereunto affixed pursuant to a resolution of the Committee—

[L.S.]

G. L. WHYTE, President.

LESLIE L. FORD, Secretary.

The common seal of New Zealand National Airways Corporation was hereunto affixed in the presence of—

[L.S.]

J. S. HUNTER }
H. WORRALL } Directors.