

**CHRISTCHURCH CITY COUNCIL CLERICAL EMPLOYEES—
AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Christchurch City Council Clerical Employees' industrial agreement, made on the 21st day of November, 1947, and recorded in 47 Book of Awards 3088.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clauses 7 and 8 and substituting therefor the following clauses:—

“Salaries

“MALES

“7. (a) Unclassified positions: The minimum rates of pay per week shall be—

	£	s.	d.
“ First six months	2	5	0
“ Second six months	2	11	0
“ Third six months	2	16	6
“ Fourth six months	3	5	6
“ Fifth six months	3	14	0
“ Sixth six months	4	2	6
“ Seventh six months	4	11	0
“ Eighth six months	5	0	0
“ Fifth year	5	15	6
“ Sixth year	6	9	6
“ Seventh year	7	1	0
“ Eighth year	7	11	9
“ Ninth year	7	17	1
“ Tenth year	8	0	1
“ Eleventh year	8	7	2

“ Provided that an employee of the age of twenty-one years or upwards shall receive not less than the “minimum wage” for the time being prevailing:

“ Provided also that a youth of the age of not less than nineteen years shall be considered a second year employee and paid accordingly:

“ Provided also that a junior male clerical worker having obtained the School Certificate shall commence at the rate provided for the third six months, and a junior male clerical worker having passed the University Entrance Examination shall commence at the rate payable for the fourth six months.

" FEMALES

"(b) Unclassified Positions: The minimum rates of pay per week shall be—

	£	s.	d.
" First six months	2	5	0
" Second six months	2	11	0
" Third six months	2	16	6
" Fourth six months	3	2	6
" Fifth six months	3	8	0
" Sixth six months	3	14	0
" Fourth year	4	2	6
" Fifth year	4	12	0
" Sixth year	5	1	0
" Seventh year	5	12	3

" Provided that an employee of the age of twenty-one years or upwards shall receive not less than the 'minimum wage' for the time being prevailing:

" Provided also that a female employee of the age of not less than nineteen years shall be considered a second year employee and shall be paid accordingly:

" Provided also that appointees with qualifications at least equivalent to Senior Government Shorthand-typists Examination or School Certificate shall commence at the rate provided for the third six months and appointees having passed the University Entrance Examination shall commence at the rate payable for the fourth six months.

"(c) Classified Positions: Minimum annual salaries:—

	(a)			(b)			(c)		
	£	s.	d.	£	s.	d.	£	s.	d.
" Grade I ..	531	13	4	551	13	4	571	13	4

" Paymaster.

" Banking Officer, M.E.D.

" Senior Officer Consumer's Inquiries, M.E.D.

" Assistant Rate Collector.

" Office Supervisor — Goods and Wiring Accounts, M.E.D.

" Examiner of Accounts and Costing Officer, Treasury.

" Chief Traffic Clerk.

	(a)			(b)			(c)		
	£	s.	d.	£	s.	d.	£	s.	d.
" Grade 2 ..	486	13	4	501	13	4	516	13	4

" Chief Meter Reader, M.E.D.

" Paying Cashier, Treasury.

" Cashier, M.E.D.

" Receiving Cashier, Treasury.

" Assistant Committee Clerk.

" Grade 4 officers shall be paid according to the scale for unclassified positions, but on reaching the maximum provided for under the scale, shall proceed to the minimum salary indicated above under the heading of Grade 4, increments thereafter to be at the discretion of the Council.

" Officers holding positions in Grades 1, 2, or 3, respectively, shall be paid not less than the salary first mentioned for the appropriate grade. The second and third figures are alternative steps, and any officers within the grade may be advanced to either of these higher figures at the discretion of the Council.

" FEMALES

	£	Per Annum. £	£
" Grade 1	376	391	406
" Head Typiste, Town Clerk's Office.			
" G.M. Secretary, M.E.D.			
" Expenditure Ledger-keeper, M.E.D.			
" Relieving Officer, Treasury Department.			

	£	Per Annum. £	£
" Grade 2	312	326	351
" Second Typiste.			
" Rates Check Clerk.			
" Rates Clerk-Typiste.			
" Superannuation Clerk.			
" Heavy Traffic Clerk.			
" Cashier, M.E.D.			
" Engineer's Typiste, M.E.D.			
" Special Readings Clerk, M.E.D.			
" Chief Machine Operator, M.E.D.			
" Chief Machine Operator, Town Clerk's Office.			
" Costing Clerk, M.E.D.			
" Engineer's Typiste, Treasury Typiste.			
" Grade 2A—			
" Town Clerk's Typiste.			
" Mayor's Typiste.			
" Senior Typiste, Traffic Department.			
" Senior Clerk/Typiste, Inspector's Department.			

" Officers in Grade 2A shall be paid according to scale for unclassified positions, but on reaching the maximum provided for under the scale shall proceed (subject to having had not less than 5 years' service with the Council) to Grade 2 and be paid accordingly.

" Officers holding positions in Grades 1 or 2 respectively shall be paid not less than the salary first mentioned for the appropriate grade. The second and third figures are alterna-

tive steps and any officers within the grade may be advanced to either of these higher figures at the discretion of the Council.

"Bath Attendant's Scale .. £256 3s. per annum.

"In respect of the salaries in either classified or unclassified positions, the attainment of any of the following qualifications shall be rewarded by additional annual payments as follows:—

" A.R.A.N.Z.	£20
" B. Com.	£25
" 5 subjects, A.R.A.N.Z.	£10

"In the case of double qualifications the higher of these amounts only shall be paid."

Temporary Clerical Workers

"8. (a) Clerks engaged in a temporary capacity or for preparation of rate demands or electoral rolls shall be paid not less than:—

" Males	£7 11s. 9d. per week.
" Females	£5 7s. per week.

"(b) Temporary clerks shall not be engaged for periods longer than three months, except upon conditions as shall be agreed upon between the Council and the union."

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 22nd day of July, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.