

**NEW ZEALAND PAINTING AND DECORATING INDUSTRY—
AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand.—In the matter of the Apprentices Act, 1948; and in the matter of the New Zealand Painting and Decorating Industry apprenticeship order, dated the 14th day of December, 1948, and recorded in 48 Book of Awards 2593.

WHEREAS by section 13 (2) of the Apprentices Act, 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Painting and Decorating Apprenticeship Committee for amendment of the New Zealand Painting and Decorating Industry apprenticeship order, dated the 14th day of December, 1948, and recorded in 48 Book of Awards 2593: And whereas the Court has heard the employers, workers, and other persons concerned and has considered the recommendations made to it by the said Committee: Now therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:—

1. That the said apprenticeship order shall be amended in the manner following:—

(1) By deleting clause 1 and substituting therefor the following clause:—

“ Industry to Which Order Applies ”

“ 1. The branches of the industry of painting and decorating to which this order shall apply are painting and paperhanging, glazing, and signwriting (which may include poster and display artistry; ticket-writing; and designing, cutting of stencils, and air brushing used in connection with silk screen work), (hereinafter called ‘ the industry ’). ”

(2) By deleting subclause (b), of clause 3 (Prior Consent of Committee) and substituting therefor the following subclause:—

“ (b) An employer, before taking an apprentice to learn a branch or branches of the industry, shall furnish in writing to the local Committee or the District Commissioner, as the case may be, the names and qualifications of the journeymen employed for the previous six months and also the names and particulars of the apprentices employed and of the apprentice to be employed, and shall satisfy the Committee or the District Commissioner that he is a suitable employer, is in a position to continue in business as an employer, and has the facilities for properly teaching an apprentice the branch or branches of the industry to which he is apprenticed. ”

(3) By adding to clause 11 (Technical Classes) the following subclauses:—

“ (c) As an alternative to attendance at classes the New Zealand Committee may order an apprentice who resides or works beyond the distance referred to in subclause (a) of this clause to undertake a correspondence course with the Education Department’s Technical Correspondence School.

“(d) The New Zealand Committee may order any apprentice to attend during normal working hours at courses of instruction approved by it for periods of not more than two fortnights in each of two years subsequent to those in which evening classes or correspondence courses are taken in accordance with the provisions of subclauses (f) and (g) of this clause.

“(e) An apprentice serving a 10,000-hour term shall not be ordered to attend a course after the end of the school year in which he completes 8,000 hours of his apprenticeship, and an apprentice serving an 8,000-hour term shall not be ordered to attend after the end of the school year in which he completes 6,000 hours of his apprenticeship.

(f) To qualify for attendance at courses as described in subclauses (d) and (e) of this clause an apprentice serving a 10,000-hour term shall produce to the local Committee, or the District Commissioner, as the case may be:

“(i) Evidence that he has for each of two school years made 75 per cent. of the possible number of attendances at one approved evening class each week; and

“(ii) Satisfactory reports on his progress and conduct at these classes;

“(iii) Alternatively to (i) and (ii), reports from the Technical Correspondence School that he has made satisfactory progress for each of two years of correspondence study.

“(g) An apprentice serving an 8,000-hour term may qualify in the manner prescribed in subclause (f) by one year's evening class attendance or correspondence study.

“(h) If an apprentice is ordered to attend as provided in subclauses (d) and (e) of this clause his wages for time spent in attending such courses shall be paid by the employer at the appropriate weekly rate, subject to the apprentice producing to the employer and to the local Committee or the District Commissioner, as the case may be, evidence of satisfactory attendance and conduct at the courses; and, for the purposes of the term of apprenticeship, time spent in attending such courses during normal working hours shall be reckoned as time served.”

2. That this order shall operate from the day of the date hereof.

Dated this 22nd day of July, 1949.

[L.S.]

A. TYNDALL, Judge.