

NORTHERN, WELLINGTON, CANTERBURY, WESTLAND, AND
OTAGO AND SOUTHLAND WOOLLEN-MILLS AND HOSIERY-
FACTORIES' EMPLOYEES—AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern, Wellington, Canterbury, Westland, and Otago and Southland Woollen-mills and Hosiery-factories' Employees' award, dated the 6th day of September, 1948, and recorded in 48 Book of Awards 1569.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended by deleting clause 5 and substituting therefor the following clause:—

“Wages

“5. The minimum rates of wages for the undermentioned classes of workers shall be as follows:—

	Per Hour.		After Twelve Months' Continuous Service.	
	s.	d.	s.	d.
“(a) Adult Males in Woollen-mills—				
“(i) Tuner (as defined) ..	3	11	4	0
“Wool-sorter (as defined) ..	3	11	4	0
“Pattern-weavers (whilst so employed) ..	3	11	4	0
“Warper (as defined) ..	3	11	4	0
“Spinner (woollen) (as defined)	3	11	4	0
“First assistant carder (as defined) ..	3	11	4	0
“(ii) Assistant comber ..	3	8½	3	9½
“Assistant carders ..	3	8½	3	9½
“(iii) Head pressers ..	3	7½	3	8½
“Wool-scourers ..	3	7½	3	8½
“Blanket-raisers ..	3	7½	3	8½
“Fettlers ..	3	7½	3	8½
“Yarn storemen ..	3	7½	3	8½
“Drawers and twistors-in ..	3	7½	3	8½
“Croppers ..	3	7½	3	8½
“Chain-minders ..	3	7½	3	8½

	After Twelve Months' Continuous Service.			
	Per Hour.		Per Hour.	
	s.	d.	s.	d.
" (a) <i>Adult Males in Woollen-mills—ctd.</i>				
"(iv) Wool-blenders	3	5½	3	7
" Yarn-store assistants	3	5½	3	7
" Finishing-room workers	3	5½	3	7
" Dye-house workers	3	5½	3	7
" Milling-room workers	3	5½	3	7
" Piece-rollers	3	5½	3	7
" Tenterers	3	5½	3	7
" Wool-dryers	3	5½	3	7
" Comb-minders	3	5½	3	7
" Carding-machine men	3	5½	3	7
" Other adult males	3	5½	3	7

" *Definitions.*—'Tuner' is a worker who is in full charge of the number of looms specified in the award and whose duty it is to make all chains; check all drafts, shafts, and gears; do all necessary loom-picking and box motion adjustments and alterations for both woollen and worsted materials for either plain or fancy weavers, and to remove woven pieces from loom to perching. Where a separate chain-maker is employed in any mill, the status of a tuner shall not be affected thereby.

" 'Wool-sorter' is a worker, employed as such, who has been actually engaged in the woollen- or worsted-manufacturing industry as a wool-sorter for a period of not less than five years.

" 'Warper' is a worker who is operating a warping-mill and is competent, if called upon, to work out fully all particulars and calculations connected with warping and beaming to the satisfaction of the foreman or management.

" 'Spinner (woollen)' is a worker who is in complete charge of a pair of mules and who carries out the full duties to the satisfaction of the foreman or management. He must be competent to size the yarn accurately; to adjust and time the machine; to make all mechanical adjustments and necessary changes; to convert warp to weft, or *vice versa*; to splice ropes, and to carry out these duties daily, if necessary, as his normal duties.

" 'First assistant carder' is a worker who is employed as the first assistant foreman carder and who takes charge in the foreman's absence.

“(b) *Adult Males in Hosiery-factories and Hosiery Departments of Woollen-mills—*

	Per Hour.		After Twelve Months' Continuous Service.	
	s.	d.	s.	d.
“(i) Hosiery mechanics (as defined)	3	11	4	0
“ Head yarn storeman	3	11	4	0
“ Needle-straightener (with five years' experience)	3	11	4	0
“ Full-fashioned legger operator (with five years' experience)	3	11	4	0
“ Full-fashioned footer operator (with five years' experience)	3	11	4	0
“ Single unit full-fashioned stocking machine operator (with five years' experience)	3	11	4	0
“ Designer mechanic	3	11	4	0
“(ii) Stock-cutter	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
“(iii) Full-fashioned legger machine operator (under five years' experience)	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“ Full-fashioned footer machine operator (under five years' experience)	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“ Circular machine knitters	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“ Power and hand flat machine knitters	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“ Scourers, shrinkers, and chlorinators (other than in silk-hosiery factories)	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“ Head scourer in silk-hosiery factories	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
“(iv) Boarders	3	5 $\frac{1}{2}$	3	7
“ Dyehouse workers	3	5 $\frac{1}{2}$	3	7
“ Cleaners and oilers	3	5 $\frac{1}{2}$	3	7
“ Yarn-store assistants	3	5 $\frac{1}{2}$	3	7
“ All other workers	3	5 $\frac{1}{2}$	3	7

“*Definition.*—‘Hosiery mechanic’ is a worker who is in full charge of, maintains, and carries out all necessary repairs to a battery or group or number of knitting-machines, either circular, flat, half-hose, or full-fashioned hose, manufacturing woollen, worsted, cotton, silk, or synthetic fibre, or a combination of any of the aforementioned; adjusts and alters, when necessary, any of the aforementioned machines to a desired size, pattern, or style, comparable with the capacity of the machines, according to the makers’ specifications.

	Per Hour.		After Twelve Months' Continuous Service.	
	s.	d.	s.	d.
"(c) <i>Adult Males in Carpet Factories—</i>				
"(i) Tuners	3	11	4	0
" Spinner (as defined) ..	3	11	4	0
"(ii) Head blenders	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Blenders	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Yarn storemen	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Weavers	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
"(iii) Jute and cotton beaming ..	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Wool-winder	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Wool-beaming	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Cropping	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Backsizing	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Burling	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Spinning operatives	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
"(iv) Hanking	3	5 $\frac{1}{2}$	3	7
" Cop-winding	3	5 $\frac{1}{2}$	3	7
" Other adult males	3	5 $\frac{1}{2}$	3	7
"(d) <i>Adult Males in Feltex-factories—</i>				
"(i) Head blender	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Charge hand carder	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Flat-hardener	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Tenterer	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Dry-dye mixer	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
" Head finisher	3	8 $\frac{3}{4}$	3	9 $\frac{3}{4}$
"(ii) Scourer and carbonizer	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Blender	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Carders	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Assistant hardener	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Felt pulling and washing	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Assistant tenterer	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Dyehouse worker	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Cropper	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Press hand	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Measurer and roller	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
"(iii) Other adult males	3	5 $\frac{1}{2}$	3	7
"(e) <i>Rug-factories—</i>				
" Head chenille cutter (as defined) ..	3	7 $\frac{1}{4}$	3	8 $\frac{3}{4}$
" Weaver (as defined)	2	6	..	..
" Beamer (as defined)	2	6	..	..
" Head winder (as defined)	2	6	..	..

“Definitions.—‘Head chenille cutter’: A head chenille cutter is a man who is in charge and performs any work necessary on the cutter. He has to sharpen and set all knives regularly and cut by power the chenille from the weft looms in readiness to be transferred to chenille looms.

“‘Weaver’: A weaver is a female who works either chenille or weft loom. The chenille loom makes the actual floor rug while the weft weaves the wool for the first stage in manufacture of the rugs.

“‘Beamer’: A beamer is a female who winds the warp threads from the warp on to the beams in readiness to be taken to the looms.

“‘Head winder’: A head winder is a female in charge of winding of all yarn, selecting all colours for the weaving of same and keeping a continuous supply to all looms.

“(f) Flue-cleaning and filter-cleaning shall be paid for at the rate of 4s. 7d. per hour or by contract.

“(g) The wage in every case shall be an hourly one, and a worker shall be entitled to be paid only for the time actually worked.

“(h) Senior Females.—Except where otherwise provided, the minimum wage for females who have served four years and upwards shall be 2s. 5d. per hour.

“(i) Junior Males.—Boys under the age of eighteen years may be employed at not less than the following rates:—

		Per Week.		
		£	s.	d.
“Under 16 years of age	.. ..	1	17	6
“16 to 16½ years of age	.. ..	2	3	6
“16½ to 17 years of age	.. ..	2	10	6
“17 to 17½ years of age	.. ..	2	18	6
“17½ to 18 years of age	.. ..	3	7	6
		Per Hour.		
		s.	d.	
“18 to 19 years of age	.. ..	2	1½	
“19 to 20 years of age	.. ..	2	6	
“20 to 21 years of age	.. ..	3	0	

“(j) Junior Females.—Subject to subclause (h) hereof, the minimum weekly rates of wages for junior females shall be as follows:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.
Under 16 years	33/6	39/-	45/-	51/6	59/-	67/-	80/-
16 to 17 years	41/6	47/-	53/-	59/6	67/-	75/-	85/-
17 to 18 years	44/-	50/6	56/6	63/-	70/6	80/-	..
18 years or over	47/6	54/-	60/-	66/6	74/-	83/-	..

"Thereafter, the rate for senior females: Provided that female workers over twenty-one years of age shall be paid not less than 2s. 2½d. per hour, such workers to qualify as senior females after 18 months' service as an adult worker."

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 23rd day of July, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.
