## NEW ZEALAND TEA-ROOMS AND RESTAURANT EMPLOYEES— AMENDMENT OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Tea-rooms and Restaurant Employees' award, dated the 23rd day of December, 1948, and recorded in 48 Book of Awards 2465.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, this Court doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting subclauses (b) and (e) of clause 7 (Classification and Wages) and substituting therefor the following subclauses:—
- "(b) Cooks and Kitchen Hands.—The following shall be the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in this schedule:—

		Chic			lecor Cool		Č	econ ook ( Baker	)T		Thir Cool				Kitel	en I	Iands	١.	
Seven-handed kitchen-	£	s.																8.	d
Male	8	16			1			1		6			6	6	86	6	86	6	8
Female	8	5	0	6	. 5	0	6	5	0	5	7	6	4	15	04	15	04	15	0
Six-handed kitchen-													į.		1				
Male	8	9	2	6	16	8	6	16	8	6		8			6	6	86	6	8
Female	7	12	6	6	0	0	6	0	0	5	5	0	٠.		4	15	04	15	0
Five-handed kitchen-	-		150										1						
Male	8	4	2	6	11	8				6	6	8		٠.,	6	6	86	6	8
Female	7	. 7	6	5	17	6				5	5	0	1		4	15	04	15	0
Four-handed kitchen-	-														1				
Male		11	8	6	9	6				6	6	8	. ,				6	6	8
Female				5	7	6				5	0	0					4	15	0
Three-handed kitchen-	-				1	- 1													
Male	6	19	2	6	9	2							*				6	6	8
Female				5	5	0			7			-			-		4	15	0
Two-handed kitchen-	-																		
Male	6	9	2									•					6	6	8
Female		7	6														4	15	0
One-handed kitchen-															.				
Male	6	6	8						- 1						1			٠	
Female	4	17	6					,							1		2		91

"(e) Male Workers:-			1. 196
"Head waiter (if three or more waiters and waitresses and no head waitresses are employed)	Pe £	S.	eek. d. 2
"Waiter, pantryman, stewards employed in unchartered clubs, porters (day), cleaners, bar attendants, counter- hands and/or dispensers in marble- bars, milk-bars, quick-lunch par- lours, and other such establishments, and other male domestics	c	c	0
그리고 있는 것 같은 사람들이 있다. 그렇게 하는 것이 되었다. 그렇게 되었다.		6	
"Porter (night)		6	
"General hand (male)	6		8
"Oyster-opener "Female Workers:—	6	11	. 8
"Head waitress (if three or more waitresses are employed and no head waiter is employed)  "Other waitresses, housemaid waitress, housemaid, pantrymaid, laundress, linenmaid, relieving maid, cleaners, bar attendants, counter hands and/or dispensers in marble-bars, milk-bars, quick-lunch parlours, and other such establishments, and other female domestics  "General hand (female)	4	-	6 6 "
(2) By deleting subclause (b) of clause 8 (Pr and substituting therefor the following subclause:—  "(b) Probationers shall be paid in accordance following scale:—  First Six Second Six			
Age Commencing. Months. Months. Per Week. $f$ s. d. $f$ s. d.			
"Between 15 and 15½ 2 10 6 3 0 6	ful	l ra	fter, tes.
" $15\frac{1}{2}$ and over 3 0 6 Thereafter,	ful	l ra	tes."
(2) By deleting embelones (a) of alongs 9 (Com	10	Loh	(mrr

(3) By deleting subclause (a) of clause 9 (Casual Labour) and substituting therefor the following subclause:—

"(a) The following shall be the minimum wages for casual workers, other than the casual workers engaged for special occasions, who shall be paid the wages specified in clause 10.

Casual workers (except single meal waiters and waitresses). shall receive the daily wages set out hereunder for the first three days, and thereafter ordinary wages:-

"(i) Chief Cook: In kitchens where three or more hands are employed, £2 8s. 4d. per day for the first three days, and thereafter ordinary wages. Other chief cooks, £1 13s. 4d. per day for the first three days, and thereafter ordinary wages.

"(ii) Second Cooks: In kitchens where three or more hands are employed, £1 13s. 4d. per day for the first three days, and thereafter ordinary wages.

"(iii) All other Kitchen Workers: £1 8s. 4d. per day for the first three days, thereafter ordinary wages.

"(iv) Waiters: £1 10s. 10d. per day for the first three days, thereafter ordinary wages.

"(v) Waitresses: £1 3s. per day for the first three days,

thereafter ordinary wages.
"(vi) Pantrymen and Other Male Workers Not Specified Herein: £1 8s. 4d. per day for the first three days, thereafter ordinary wages.

"(vii) Pantrymaids: £1 3s. per day for the first three days, thereafter ordinary wages.

"(viii) Laundresses, Cleaners, and Other Female Workers

Not Specified Herein: £1 3s. per day.

"(ix) Porters, General Hands, Stewards, and Cleaners: £1 8s. 4d. per day for the first three days, thereafter ordinary wages."

(4) By deleting subclauses (a) and (e) of clause 10 (Special Occasions) and substituting therefor the following

subclauses :-

"(a) Where casual workers are engaged for special occasions—namely, to work at such places as racecourses, banquet halls, ballrooms, dance-halls, fairs, cabarets, &c.—and at functions away from the employer's usual place of business, the following shall be the minimum daily wages:-

					Pe	r D	ay.	
					£	s.	· d.	
"(i) (	Chief Cook second cooks					3		
"" S	econd cooks				1	18	4	
" N	Tale kitchen l	nands			1	10	10	
" F	emale kitcher	n hands				8	0	
	Waiters, pant			ds, and				
. ,	cleaners, and	other	male	workers				
	not specified				1	10	10	
"(iii) 1	Waitresses, c	leaners.	pantr	vmaids.				
, ,	and other fe	male wo	orkers	not speci	-			
	fied herein				1	3	0 "	,

- "(e) Waiters may be employed for a single meal at the rate of 15s. 10d. up to two hours, and thereafter 2s. 6d. for each half-hour or part thereof. Waitresses and pantrymaids may be employed for a single meal at the rate of 13s. 3d. up to two hours, and thereafter 2s. 3d. for each half-hour or part thereof. A single meal shall mean either a breakfast, luncheon, dinner, tea, supper, or a wedding breakfast."
- (5) By deleting subclauses (d) and (e) of clause 11 (Parttime Workers) and substituting therefor the following sub-· clauses :-
- "(d) The minimum rate of payment for female part-time workers shall be 3s. 41d. per hour, with a minimum payment as for two and a half hours for any service, excepting that for workers in theatres the hours shall be agreed upon in writing between the union and the employer."
- "(e) Male workers may be employed on work other than kitchen work at a minimum rate of payment of 3s. 11d. per hour for time worked prior to 11.30 p.m. and 4s. 5d. per hour for time worked after 11.30 p.m., with a minimum payment as for two and a half hours for any service."
  - "(Note.—See subclause (b) of clause 4.)"
- (6) By deleting paragraph (iii) of subclause (a) of clause 12 (Females Employed After 10.30 p.m.) and substituting therefor the following paragraph:-
- "(iii) Where such female workers are required to work beyond 10.30 p.m., not more than eight hours shall be worked each day and they shall be paid a sum of 6s. in addition to their ordinary wages for each night on which they are employed after 10.30 p.m."
- (7) By deleting paragraphs (i) and (ii) of subclause (b) of clause 12 (Females Employed After 10.30 p.m.) and substituting therefor the following paragraphs:-
- "(i) Female workers over eighteen years of age may be employed as part-time workers between the hours of 8 p.m. and 11.30 p.m. on not more than five nights a week, and shall be paid for such services a total payment of £3."
- "(ii) Female workers over eighteen years of age may be employed as casual workers between the hours of 8 p.m. and 11.30 p.m. and shall be paid 12s. 6d. for each such service."
- 2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 9th day of August, 1949.

L.S.

A. TYNDALL, Judge.

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## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.