

**CANTERBURY STOCK AND STATION AGENTS' CLERICAL EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Canterbury Stock and Station Agents' Clerical Employees' industrial agreement, made on the 29th day of August, 1947, and recorded in 47 Book of Awards 2317.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 2 (Salaries) and substituting therefor the following subclause:—

“(a) Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, relating to the basic rate of wages, and to the orders of the Court made thereunder, and subject also to any other statutory provision affecting the rate of salaries payable to employees, the following shall be the minimum rate of salaries which shall be paid by the employers to the employees of the clerical staff employed by them respectively:—

|                             | Per Annum. |    |    |
|-----------------------------|------------|----|----|
|                             | £          | s. | d. |
| “ Males—                    |            |    |    |
| “ First six months .. .. .  | 120        | 0  | 0  |
| “ Second six months .. .. . | 143        | 0  | 0  |
| “ Third six months .. .. .  | 160        | 0  | 0  |
| “ Fourth six months .. .. . | 178        | 0  | 0  |
| “ Fifth six months .. .. .  | 201        | 0  | 0  |
| “ Sixth six months .. .. .  | 224        | 0  | 0  |
| “ Fourth year .. .. .       | 247        | 0  | 0  |
| “ Fifth year .. .. .        | 264        | 0  | 0  |
| “ Sixth year .. .. .        | 304        | 0  | 0  |
| “ Seventh year .. .. .      | 332        | 0  | 0  |
| “ Eighth year .. .. .       | 358        | 0  | 0  |
| “ Ninth year .. .. .        | 373        | 0  | 0  |
| “ Tenth year .. .. .        | 394        | 0  | 0  |
| “ Eleventh year .. .. .     | 410        | 0  | 0  |
| “ Twelfth year .. .. .      | 426        | 0  | 0  |
| “ Thirteenth year .. .. .   | 436        | 0  | 0  |
| “ Fourteenth year .. .. .   | 451        | 18 | 4  |

| " Females—                  | Per Annum. |    |    |
|-----------------------------|------------|----|----|
|                             | £          | s. | d. |
| " First six months .. .. .  | 120        | 0  | 0  |
| " Second six months .. .. . | 137        | 0  | 0  |
| " Third six months .. .. .  | 149        | 0  | 0  |
| " Fourth six months .. .. . | 160        | 0  | 0  |
| " Fifth six months .. .. .  | 189        | 0  | 0  |
| " Sixth six months .. .. .  | 209        | 0  | 0  |
| " Fourth year .. .. .       | 226        | 0  | 0  |
| " Fifth year .. .. .        | 244        | 0  | 0  |
| " Sixth year .. .. .        | 268        | 15 | 0  |

" Thereafter on merit: Provided that any employee receiving a salary in excess of that provided by the above scale shall not have his or her salary reduced."

(2) By deleting subclause (c) of clause 7 (Casual Workers) and substituting therefor the following subclause:—

"(c) The rates of pay for casual workers shall not be less than—

| " Males—                           | Per Week. |    |    |
|------------------------------------|-----------|----|----|
|                                    | £         | s. | d. |
| " Over twenty-one years of age ..  | 7         | 12 | 8  |
| " Under twenty-one years of age .. | 4         | 19 | 6  |
| " Under eighteen years of age ..   | 3         | 2  | 0  |
| " Females .. .. .                  | 3         | 18 | 0  |

(3) By deleting clause 21 (General Orders Under Rates of Wages Emergency Regulations 1940).

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 13th day of August, 1949.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.