

AUCKLAND TRANSPORT BOARD **CLERICAL STAFF**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Auckland Transport Board Clerical Staff industrial agreement, made on the 1st day of November, 1948, and recorded in 48 Book of Awards 2153.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting subclauses (f) and (g) of clause 3 (Remuneration or Wages) and substituting therefor the following subclauses:—

“(f) The following shall be the minimum salary payable to male employees covered by this agreement:—

|             |                       | Weekly Salary. |    |     |
|-------------|-----------------------|----------------|----|-----|
|             |                       | £              | s. | d.  |
| “ Grade I—  |                       |                |    |     |
| “           | First year .. .. .    | 3              | 5  | 10  |
| “           | Second year .. .. .   | 3              | 15 | 10* |
| “           | Third year .. .. .    | 4              | 7  | 4†  |
| “           | Fourth year .. .. .   | 5              | 0  | 6   |
| “           | Fifth year .. .. .    | 5              | 17 | 6   |
| “           | Sixth year .. .. .    | 6              | 9  | 0   |
| “           | Seventh year .. .. .  | 7              | 0  | 8   |
| “           | Eighth year .. .. .   | 7              | 8  | 2   |
| “           | Ninth year .. .. .    | 7              | 15 | 8   |
| “           | Tenth year .. .. .    | 8              | 7  | 4   |
| “           | Eleventh year .. .. . | 8              | 16 | 10  |
| “ Grade II— |                       |                |    |     |
| “           | First year .. .. .    | 9              | 4  | 4   |
| “           | Second year .. .. .   | 9              | 10 | 4   |

\* Entrant with School Certificate commences at this salary.

† Entrant with University Entrance commences at this salary.

“ Provided that transfer from £8 16s. 10d. and from £9 4s. 4d. shall only apply to employees whose progress has, in the opinion of the management, been satisfactorily maintained.

“ A worker who for 75 per cent. of his time acts as a cashier or wages clerk shall be paid 6s. per week in addition to the above rates.

“(g) The following shall be the minimum salary payable to female employees covered by this agreement:—

|                |    |    | Weekly Salary. |    |    |
|----------------|----|----|----------------|----|----|
|                |    |    | £              | s. | d. |
| “ First year   | .. | .. | 3              | 2  | 6* |
| “ Second year  | .. | .. | 3              | 8  | 6† |
| “ Third year   | .. | .. | 3              | 18 | 0‡ |
| “ Fourth year  | .. | .. | 4              | 10 | 0  |
| “ Fifth year   | .. | .. | 5              | 0  | 0  |
| “ Sixth year   | .. | .. | 5              | 9  | 6  |
| “ Seventh year | .. | .. | 5              | 19 | 6  |
| “ Eighth year  | .. | .. | 6              | 5  | 0  |
| “ Ninth year   | .. | .. | 6              | 7  | 6  |

“ \* Entrant with Junior Government Shorthand Examination commences at this salary.

“ † Entrant with School Certificate or Senior Government Shorthand Examination commences at this salary.

“ ‡ Entrant with University Entrance Examination commences at this salary.

“ Provided—

“(a) Females engaged on wages accounting machines or book-keeping machines shall be paid not less than 6s. per week in addition to the above rates, provided they pass a departmental test of efficiency, to be approved between the Board and the union, and are so engaged for more than 50 per cent. of their time. This shall not apply to employees in receipt of rates higher than the salary scales in this clause.

“(b) Shorthand-typistes shall be paid 2s. per hour extra when required to take reports of deputations, or proceedings of the Board, or the Metropolitan Licensing Authority. This shall not apply unless the time exceeds one hour, nor to employees in receipt of rates higher than the salary scales in this clause.”

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.