

AUCKLAND ELECTRIC-POWER BOARD **CLERICAL AND OTHER OFFICERS**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Auckland Electric-power Board Clerical and Other Officers' industrial agreement, made on the 18th day of November, 1948, and recorded in 48 Book of Awards 2128.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting subclauses (g), (h), (i), and (j) of clause 3 (Remuneration or Wages) and substituting therefor the following subclauses:—

“(g) With the exception of meter readers and collectors the following shall be the minimum remuneration payable to male employees (not to apply to workers who after the date of this award, commence employment under the age of sixteen years until they reach such age):—

“ Grade 1—			Per Week.		
			£	s.	d.
“ First year	..	..	3	5	10
“ Second year	..	..	3	15	10*
“ Third year	..	..	4	7	4†
“ Fourth year	..	..	5	0	6
“ Fifth year	..	..	5	17	6
“ Sixth year	..	..	6	13	0
“ Seventh year	..	..	7	8	2
“ Eighth year	..	..	7	18	2
“ Ninth year	..	..	8	3	8
“ Tenth year	..	..	8	9	1
“ Eleventh year	..	..	8	16	10

“ * Entrant with School Certificate commences at this salary.

“ † Entrant with University Entrance commences at this salary.

“For the purpose of this agreement, employees entering the Board’s service with no previous experience and holding the following qualifications shall receive the salary payable in the year of service as set out hereunder:—

“ Canterbury College School of Engineering or Assoc. Auckland University College	} 4th year.
“ Member of N.Z. Society of Accountants	
“ B.A., B.Sc., B.Com., LL.B., A.M.I.C.E., and equivalent professional diplomas ..	5th year.
“ M.A., M.Sc., LL.M., M.Com. ..	6th year.
“ B.E.	7th year.

“The Board may allow credit for the above or any similar qualifications held by any employee, and such credit shall be as may be agreed upon between the Board and the union.

“Grade 2—

“ Meter readers (twenty-one years of age or over)—	Per Week.
	£ s. d.
“ First year	7 16 6
“ Second year	8 2 0
“ Third year	8 5 9
“ Fourth year	8 13 6

“Grade 3—

“ Arrears collectors	9 0 0
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“Where meter readers or arrears collectors are for any reasons unable to continue their ordinary work and the Board is prepared to offer them alternative employment, the rates of remuneration for such alternative employment shall be as agreed upon between the union and the Board.

“(h) Provided suitable work is available and if in the opinion of the Board the employee possesses the necessary ability and qualifications, male clerks shall be entitled to be classified as senior male clerks with rates of pay in accordance with one of the two following grades, as the Board may determine:—

“Grade 4—	Per Week.
	£ s. d.
“ Senior male clerks	9 4 10
“Grade 5—	
“ Senior male clerks	9 13 4

“(i) The following shall be the minimum remuneration payable to female employees (not to apply to workers who after the date of this award commence employment under the age of sixteen years until they reach such age):—

			Per Week.		
			£	s.	d.
“ Grade 6—					
“ First year	..	..	3	2	6
“ Second year	..	..	3	8	6*
“ Third year	..	..	3	18	0†
“ Fourth year	..	..	4	10	0
“ Fifth year	..	..	5	0	0
“ Sixth year	..	..	5	9	6
“ Seventh year	..	..	5	19	6
“ Eighth year	..	..	6	5	6

* Entrant with School Certificate commences at this salary.

† Entrant with University Entrance commences at this salary.

“Female employees engaged on accounting and book-keeping machines or posting and analysis machines shall be paid an additional 6s. per week provided they pass a test of efficiency to be approved between the Board and the union.

“(j) Provided suitable work is available and if in the opinion of the Board the employee possesses the necessary ability and qualifications, female employees shall be entitled to be classified as senior female employees with minimum rates of pay in accordance with the following grade as determined by the Board:—

			Per Week.		
			£	s.	d.
“ Grade 7—					
“ Senior female employees	..	..	6	11	6”

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.