NELSON INDUSTRIAL DISTRICT LOCAL-BODY OFFICERS— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Nelson Industrial District Local-body Officers' award, dated the 14th day of December, 1948, and recorded in 48 Book of Awards 2701.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

- 1. That the said award shall be amended by deleting (a), (b), (d), (f), and (j) of clause 3 (Wages) and substituting therefor the following subclauses:—
- "(a) Male clerical workers and librarians, female clerks, typists, and librarians:—

	" MALES			
"Grade I—	MILLIAN		Per	r Annum. £
"First year				$\tilde{150}$
"Second year				175
"Third year				205
"Fourth year				235
"Fifth year				280
"Sixth year				310
"Seventh year				335
"Eighth year				358
"Ninth year		• • •		384
"Tenth year				410
"Eleventh year				442
"Males wi	th School	Certi	ficate:	
Commencing sal	lary, £175,	then by	male	
"Males with	n Universit	y Entr	cance:	
Commencing sal scale.	lary, £205,	then by	male	
"Grade II				460
"Grade III				485

"Any male employee to whom this award applies may, at the discretion of the local body concerned and on the recommendation of the head of the department in which he is employed, be promoted to Grade II or to Grade III in consideration of the standard or responsibility of the work undertaken by him or in consideration of any outstanding ability shown by him in the discharge of his duties.

44	FEMALES				
"Grade I—			Per	£	m
"First year				150	441.
"Second year				165	
"Third year				195	
"Fourth year				215	
"Fifth year		٠		240	
"Sixth year				268	
"Seventh year				290	
"Females wi	th School	Certifica	te or		
Junior Typing			Com-		
mencing salary,	£165, th	en by fe	emale		
scale.					
"Females wi					
Commencing s	alary, £	195, the	n by		
female scale.					
"Grade II				310	
"Grade III				325	
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- "Any female employee to whom this award applies may, at the discretion of the local body concerned and on the recommendation of the head of the department in which she is employed, be promoted to Grade II or to Grade III in consideration of the standard or responsibility of the work undertaken by her or in consideration of any outstanding ability shown by her in the discharge of her duties."
- "(b) Meter-readers under twenty-one years of age and with less than two years' experience shall be paid not less than £3 10s. per week; under twenty-one years of age with more than two years but less than four years' experience, not less than £4 10s, per week.
- "Meter-readers twenty-one years of age and over shall be paid £7 5s. per week: Provided that a meter-reader who has completed four years' experience shall receive £7 15s. per week."

- "(d) Draughtsmen shall be paid not less than £410 per annum, and upon commencement of the eleventh year of service not less than £435 per annum. Females employed in draughting work shall be paid in accordance with the female scale in subclause (a) of clause 3 hereof."
- "(f) Custodians: Where the duties include cleaning, washing or scrubbing floors of any building, or where the duties necessitate any irregular hours, such as attending to locking up after meetings, &c., full-time custodians shall receive not less than £7 4s. per week:"
- "(j) Water Inspectors and Rangers' salaries shall commence at £310 with annual increases over five years up to £442 per annum, together with a elothing-allowance of £10 per annum."
- 2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

[L.S.] A. TYNDALL, Judge.