

HAMILTON CITY COUNCIL **CLERICAL AND OTHER OFFICERS—**
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Hamilton City Council Clerical and Other Officers' industrial agreement, made on the 19th day of February, 1948, and recorded in 48 Book of Awards 833.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement (as varied by an industrial agreement made on the 24th day of November, 1948) shall be amended by deleting clause 4 and substituting therefor the following clause:—

“ Rates of Remuneration

“ 4. Except in the case of employees specifically classified, all male employees shall be paid in accordance with the following scale:—

“ Grade (1)—			Annual Salary.
			£
“ First year	..	..	172
“ K. Second year	..	..	197
“ J. Third year	..	..	227
“ Fourth year	..	..	261
“ Fifth year	..	..	306
“ Sixth year	..	..	336
“ Seventh year	..	..	365
“ Eighth year	..	..	385
“ Ninth year	..	..	405
“ Tenth year	..	..	435
“ Eleventh year	..	..	460

“ K. Applicant with School Certificate commences at this salary.

“ J. Applicant with University Entrance commences at this salary.

“ *Grade (1A)* (£480-£495).—The above employees may proceed to this grade after one year's service on the maximum of Grade 1, subject to the recommendations of the head of the department as to suitable ability and standard of work undertaken.

"Grade (2).—Except in the case of employees specifically classified, all female employees shall be paid in accordance with the following scale:—

	£
"First year	163
"K. Second year	178*
"J. Third year	203†
"Fourth year	235
"Fifth year	260
"Sixth year	285
"Seventh year	311
"Eighth year	326
"Ninth year	331

"K. Applicant with School Certificate commences at this salary.

"J. Applicant with University Entrance commences at this salary.

"* Entrant with Junior Government Shorthand-typing Examination or School Certificate commences at this salary.

"† Entrant with Senior Government Shorthand-typing Examination or University Entrance Examination commences at this salary.

"Grade (3), (£331-£345-£358) (£317-£331-£345)—

"Senior Cashier. Senior Typiste.

"Grade (4), (£435-£465-£495)—

"Traffic Inspectors.

"Employees in this grade shall be required to pass a satisfactory departmental test before being placed on the Council's permanent staff.

"They shall also pass such suitable examination on traffic laws and traffic matters as may be agreed upon between the Council and the union before proceeding to the salary of £465 per annum.

"Employees shall not proceed to a salary of £495 per annum unless they have passed the examination above referred to and had five years' service as a Traffic Officer.

"The examination referred to herein shall be arranged by the Council and held in the month of February in each and every year and any employee passing such examination and having at least two years' service as a Traffic Officer shall proceed to a salary of £465 per annum on the 1st day of April in the year in which he was successful in passing such examination.

"Grade (5), (£489-£502-£515)—

"Assistant Accountant.

"Senior Rates, &c., Clerk.

"Grade (6), (£513-£540)—

"Engineer's Chief Clerk and Liaison Officer.

"Grade (7), (£485-£505-£531)—

"Building Inspectors.

"Plumbing and Drainage Inspectors.

"Milk and Health Inspectors.

"Dangerous Goods Inspectors.

"Chief Traffic Inspector.

"Grade (8), (£485-£505-£531)—

"Distribution Superintendent Gasworks.

"Engineer's Senior Assistants without qualifications otherwise listed, after five years' service in Grade 5 and subject to recommendation by the Engineer in charge of the Department.

"Grade (9)—

"(a) (£478-£499-£519)—

"Engineering graduants without experience since graduating.

"(b) (£567-£593-£646)—

"Accountant.

"Chief Pumping Engineer.

"General Engineering Assistants with qualifications of B.E., A.M.I.C.E., A.M.I. Mech. Eng., A.M.N.Z.I.E., and registered Engineer with not less than three years' approved experience since qualified.

"Chief Pumping Engineer to be classified as having completed two years in this grade.

"(c) (£690-£715-£740)—

"Engineering Assistant with direct responsibilities with degrees or recognized diploma.

"Grade (10), (£573-£600-£626)—

"Chief Inspector Building and Sanitation.

"City Foreman.

"Grade (11), (£593-£646-£698)—

"Assistant Town Clerk."

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2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.
