

NORTHERN INDUSTRIAL DISTRICT LOCAL AUTHORITIES'  
OFFICERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern Industrial District Local Authorities' Officers' award, dated the 4th day of August, 1948, and recorded in 48 Book of Awards 1295.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended by deleting subclauses (a), (b), (d), and (e) of clause 3 (Rates and Conditions of Pay) and substituting therefor the following subclauses:—

“(a) Except in the case of employees specifically classified, all male employees shall be paid in accordance with the following scale:—

	Per Annum.		
	£	s.	d.
“ Grade I—			
“ First year .. .. .	172	0	0
“ Second year .. .. .	197	0	0
“ Third year .. .. .	227	0	0
“ Fourth year .. .. .	261	0	0
“ Fifth year .. .. .	306	0	0
“ Sixth year .. .. .	336	0	0
“ Seventh year .. .. .	365	0	0
“ Eighth year .. .. .	385	0	0
“ Ninth year .. .. .	405	0	0
“ Tenth year .. .. .	435	0	0
“ Eleventh year .. .. .	460	0	0

“ Males with School Certificate: Commencing salary, £197, then by male scale.

“ Males with University Entrance: Commencing salary, £227, then by male scale.

“ Grade II—

“ First year .. .. .	480	0	0
“ Second year .. .. .	495	0	0

"The above employees may proceed to this grade after eleven years' service, subject to the recommendations of the head of the department as to suitable ability and standard of work undertaken.

"A worker who, on the coming into operation of this award, had completed eleven years' service and was in receipt of a salary in excess of £400 per annum shall be deemed to have proceeded to this grade.

"(b) Except in the case of employees specifically classified, all female employees shall be paid in accordance with the following scale:—

				Per Annum.		
				£	s.	d.
" First year	..	..	..	163	0	0
" Second year	..	..	..	178	0	0
" Third year	..	..	..	203	0	0
" Fourth year	..	..	..	235	0	0
" Fifth year	..	..	..	260	0	0
" Sixth year	..	..	..	285	0	0
" Seventh year	..	..	..	311	0	0
" Eighth year	..	..	..	326	0	0
" Ninth year	..	..	..	331	0	0

"Females with School Certificate or junior typing examination commence at £178, then by female scale.

"Females with University Entrance commence at £203, then by female scale.

"(d) The following employees are specifically classified, and shall receive the salary mentioned as a minimum:—

				Per Annum.		
				£	s.	d.
" Engineer's assistant and draughtsman	..	..	..	385	0	0
" First assistant engineer, if qualified	..	..	..	435	0	0
" Assistant town clerk (in charge of four or more)	..	..	..	435	0	0
" Assistant county clerk (in charge of four or more)	..	..	..	435	0	0
" Accountant (if on duty as such full time)	..	..	..	435	0	0
" Senior female book-keeper (if on duty as such full time)	..	..	..	311	0	0

	Per Annum.		
	£	s.	d.
" Traffic inspector (if employed as such for 80 per cent. of working-hours) ..	385	0	0
" Traffic inspector (if employed as such for 80 per cent. of working-hours and in charge of one or more other men) ..	435	0	0
" Noxious-weeds inspector .. ..	335	0	0
" Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of working-hours) ..	435	0	0
" Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of working-hours and in charge of one or more other men) ..	460	0	0
" Abattoir-manager and supervising gardener (not substantially employed at manual work): On appointment ..	435	0	0
" Manager of bus service (not substantially employed at manual work and/or driving): On appointment .. ..	435	0	0

" Provided that all employees in the foregoing classification shall be paid not less than the amount to which they would be entitled according to service under subclause (a) or (b) as the case may be.

"(e) Meter-readers:—

	Per Annum.		
	£	s.	d.
" Readers who do not collect cash—			
" First year .. ..	335	0	0
" Second year .. ..	385	0	0
" Third year .. ..	410	0	0
" Readers who collect cash—			
" First year .. ..	360	0	0
" Second year .. ..	410	0	0
" Third year .. ..	435	0	0

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.