## WHANGAREI BOROUGH COUNCIL CLERICAL AND OTHER OFFICERS—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Whangarei Borough Council Clerical and Other Officers' industrial agreement, made on the 1st day of June, 1948, and recorded in 48 Book of Awards 1706.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows :---

1. That the said industrial agreement shall be amended by deleting subclause (m) of clause (4) (Rates of Remuneration) and substituting therefor the following subclause:-

"(m) The following shall be the minimum salaries payable to all employees specified in the following grades:-

"Grade 1.--Except in the case of employees specifically classified, all male employees shall be paid in accordance with the following scale

onowing scale:		£	S.	d.	
"First year	 	 171	13	4	
"Second year	 • •	 196	13	4	
"Third year	 • •	 226	13	4	
"Fourth year	 	 261	0	0	
"Fifth year	 	 306	0	0	
"Sixth year	 	 336	0	0	
"Seventh year	 	 366	0	0	
"Eighth year	 • •	 400	6	8	`
"Ninth year	 	 415	6	8	
"Tenth year	 	 434	13	4	
" Eleventh year	 	 459	13	4	

"Grade 1A (£479 13s. 4d.-£494 13s. 4d.).-This grade after one year's service on maximum of Grade 1 to be advanced according to ability at the recommendation of the Town Clerk.

" Grade 2 (Females) ---

ridae 2 (remates)-		£	S.	d.	
"First year	 	163	0	0	
"* Second year	 	188	0	$0^{\dagger}$	
"‡ Third year	 	218	0	08	
"Fourth year	 	254	10	0	
"Fifth year	 	284	10	0	
"Sixth year	 	304	10	0	
"Seventh year	 	326	0	0	
"Eighth year	 	341	0	0	

\* Commencing salary. School Certificate. † Commencing salary. Junior Government Shorthand-Typiste Examination or School Certific-cate. ‡ Commencing salary. University Entrance. § Com-mencing salary. Senior Government Shorthand-Typiste Examination or School Certificate.

" Grade 3 (£341)—

"Senior Female Typiste.

"Grade 4 (£359 13s. 4d.-£409 13s. 4d.-£434 13s. 4d.)-"Meter Readers.

"Grade 5 (£459 13s. 4d.-£479 13s. 4d.-£494 13s. 4d)-

"Engineering Assistant. Without qualifications and subject to recommendation by Borough Engineer.
"Grade 6 (£495 13s. 4d.-£510 13s. 4d.-£525 13s. 4d)—

" Senior Trading Ledger Keeper.

" Staff and Voucher Clerk.

" Librarian.

[L.S.]

"Grade 7 (£499 13s. 4d.-£514 13s. 4d.-£529 13s. 4d.)-

"Borough Inspector.

"Building Inspector.

" Electrical Engineering Assistant.

"Grade 8 (£524 13s. 4d.-£539 13s. 4d.-£554 13s. 4d.)--

"Accountant (Municipal).

"Town Clerk's Assistant.

"Grade 9 (£584 13s. 4d.-£594 13s. 4d.-£609 13s. 4d.)--"Accountant (Trading)."

2. That this order shall be deemed to have come into force on the 1st day of June, 1949.

Dated this 7th day of October, 1949.

A. TYNDALL, Judge.

## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

A. TYNDALL, Judge.