

---

NEW ZEALAND (EXCEPT TARANAKI AND NELSON)  
**FOOTWEAR-MANUFACTURING EMPLOYEES—AMENDMENT  
OF AWARD**

*[Filed in the Office of the Clerk of Awards, Wellington]*

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the New Zealand (except Taranaki and Nelson) Footwear-manufacturing Employees' award, dated the 4th day of March, 1948, and recorded in 48 Book of Awards 385.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 9 (Wages of Adult Male Workers) and substituting therefor the following clause:—

*“ Wages of Adult Male Workers*

“ 9. The minimum rate of wages for adult male workers shall be 3s. 10½d. per hour.”

(2) By deleting clause 12 (Wages of Adult Females) and substituting therefor the following clause:—

*“ Wages of Adult Females*

“ 12. (a) Except where otherwise provided in subclauses (d) and (e) of clause 13 of this award, the minimum wage for females working at the boot and shoe industry shall be £4 16s. per week.

“(b) For liquid-wax-thread machinists the minimum wage shall be £5 4s. per week, and if not working continuously for the period they shall be paid for each hour actually worked 2½d. in excess of the weekly rate prescribed in subclause (a) of this clause.”

(3) By deleting subclause (d) of clause 13 (Female Assistants) and substituting therefor the following subclause:—

“(d) The minimum weekly rates of wages for female assistants shall be:—

Age Commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16 ..	32/6	38/-	43/6	49/-	56/6	64/-	69/-	74/6	80/-	82/-
16 to 17 ..	39/-	44/6	50/-	56/6	64/-	69/-	74/6	79/-	81/6	..
17 to 18 ..	43/-	48/6	54/-	59/6	65/6	72/-	81/-	..	..	..
18 to 19 ..	50/6	56/-	61/6	67/-	75/-	81/-	..	..	..	..
19 to 20 ..	56/6	62/-	74/6	80/6	..	..	..	..	..	..
20 to 21 ..	73/6	80/6	..	..	..	..	..	..	..	..
21 and over ..	82/-	..	..	..	..	..	..	..	..	..

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 29th day of April, 1949.

[L.S.]

A. TYNDALL, Judge.