

WELLINGTON CITY COUNCIL **MUNICIPAL OFFICERS**—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942 ; and in the matter of the agreement, made on the 17th day of November, 1949, between the Mayor, Councillors, and Citizens of Wellington and the Wellington Municipal Officers' Association, Inc.

WHEREAS by the Economic Stabilization Emergency Regulations 1942, it is provided that no agreement made in pursuance of the Labour Disputes Investigation Act, 1913, shall come into force until it is filed under section 8 of the said Act: And whereas it is provided further that no such agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the agreement made on the 17th day of November, 1949, between the Mayor, Councillors, and Citizens of Wellington, of the one part, and the Wellington Municipal Officers' Association, Inc., of the other part: Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said agreement for the purposes of the said regulations.

Dated this 17th day of November, 1949.

[L.S.]

A. TYNDALL, Judge.

WELLINGTON MUNICIPAL OFFICERS' AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

THIS agreement is made the 17th day of November 1949 between the Mayor, Councillors and Citizens of Wellington (hereinafter called "the Corporation") of the one part, and the Wellington Municipal

Officers' Association, Inc. (hereinafter called "the association") of the other part whereby it is mutually agreed by and between the parties as set out as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this Agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

1. This agreement shall apply to all male officers of the Wellington City Council in receipt of a salary exceeding £479 15s. 3d. per annum apart from overtime, also to all female officers of the Wellington City Council in receipt of a salary of more than £271 per annum apart from overtime.

Every person whose name appears on the annual list of salaried officers prepared by the Wellington City Council and whose salary shown on that list exceeds £479 15s. 3d. per annum for males and £271 per annum for females apart from overtime shall for the purposes of this agreement be an "officer."

Hours of Work

2. The hours of work shall be fixed by the Wellington City Council but shall not exceed forty hours in any one week without overtime, provided that at special periods the hours may be altered or increased but not so as to exceed a total of 120 hours in any three consecutive weeks. The normal hours of work for any worker shall not be increased above those which applied prior to the coming into force of this Agreement.

Rates of Pay

3. The salaries of officers covered by this agreement shall be those set out in the Scheme of Classification as approved by the Economic Stabilization Commission from time to time in accordance with Regulation 34 of the Economic Stabilization Emergency Regulations 1942.

In cases of promotion from a lower to a higher position the salary of the officer promoted may be increased to that of the previous holder of the position by one or more steps.

All salaries shall be reviewed by the Wellington City Council annually but before increments not provided for in the Scheme of Classification are granted the approval of the Director of Stabilization or a Wages Commissioner shall be obtained.

The salaries shown in the Scheme of Classification shall include the increases granted by the two general orders of the Arbitration Court made under the Rates of Wages Emergency Regulations 1940 and dated the 9th August, 1940 and the 31st March 1942 respectively, and shall be increased in accordance with any subsequent orders made by the Arbitration Court from time to time.

Overtime

4. Overtime shall be paid in accordance with the Wellington City Council's Staff Regulations in force from time to time.

Holidays

5. (a) The following days shall be observed as holidays and shall not count as part of the annual holiday leave—viz: New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's birthday, Labour Day, Christmas Day, Boxing Day, Anniversary Day of the province, or any day granted in lieu thereof, and any other day or days usually observed or granted by the Wellington City Council.

(b) For work done on any of the abovementioned days, or on Saturdays or on Sundays, officers shall be granted time off in lieu thereof, or given additional pay at ordinary rates at the discretion of the Wellington City Council.

(c) In the case of an officer whose working week is covered by roster, when a holiday occurs on a "rostered day off" such officer shall be granted a day off in lieu thereof at a date to be conveniently arranged with the head of the department concerned. In the event of the exigencies of the department precluding the granting of a day off then payment shall be made to the officer for that day.

(d) Each officer who has had twelve months' continuous service with the Wellington City Council shall be entitled to an annual holiday of two calendar weeks and after fifteen years' service shall be entitled to three weeks' annual holiday: and heads of specified sub-departments shall be entitled to an annual holiday of three weeks.

General Conditions

6. The Wellington City Council Staff Regulations relating to sick leave, special allowances for examinations and all other conditions not specially provided for otherwise shall apply as they exist at the coming into force of this agreement or as they may be varied by mutual agreement between the Corporation and the association.

Settlement of Disputes

7. In the event of a dispute arising upon any matter whether referred to in this agreement or not, affecting the employment of members of the association covered by this agreement the matter in dispute shall be referred for settlement to a Committee consisting of three representatives of the Wellington City Council and three representatives of the Association.

The decision of this Committee shall be final.

Term of Agreement

8. This agreement shall come into force on the 17th day of November, 1949, shall supersede previous Agreements and shall continue in force until the 31st day of October, 1950, unless previously superseded by another Agreement.

In witness whereof this Agreement has been executed by the parties the 17th day of November, 1949.

The common seal of the Mayor, Councillors and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of:—

[L.S.]

E. P. NORMAN, Town Clerk.

The common seal of the Wellington Municipal Officers' Association (Incorporated) was hereto affixed at the direction of the Executive Committee and attested by—

[L.S.]

F. MALCOLM, Member of Executive Committee.

W. H. TURNER, Member of Executive Committee.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Wellington, pursuant to section 8 (1) of the said Act, on the 18th day of November, 1949.