

**BULLER HOSPITAL BOARD GARDENERS AND LABOURERS—
INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Westland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942 : and in the matter of the industrial agreement, made on the 26th day of October, 1949, between the Wellington, Nelson, Westland, and Marlborough Local Bodies' Labourers, Other Labourers, and Related Trades Industrial Union of Workers, and the Buller Hospital Board.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act : And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations : And whereas application has been made for approval of the industrial agreement made on the 26th day of October, 1949, between the Wellington, Nelson, Westland, and Marlborough Local Bodies' Labourers, Other Labourers, and Related Trades Industrial Union of Workers, of the one part, and the Buller Hospital Board, of the other part : Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 20th day of December, 1949.

[L.S.]

A. TYNDALL, Judge.

**BULLER HOSPITAL BOARD GARDENERS AND LABOURERS—INDUSTRIAL
AGREEMENT**

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 26th day of October, 1949, between the Wellington, Nelson, Westland and Marlborough Local Bodies' Labourers, Other Labourers, and Related Trades Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Buller Hospital Board, (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows :—

- (a) That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of the agreement.

- (b) The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions but shall in all respects abide by and perform the same.
- (c) Except as herein provided, this agreement shall come into force on the date on which the parties hereto have attached their signatures, and thereafter shall continue in force until the 31st day of March, 1950.

In witness whereof the parties hereto have executed those presents the day and year first before written.

SCHEDULE

(1) It is hereby agreed that the terms and conditions of the Marlborough, Nelson and Westland, Hospital Boards Gardeners, Labourers, and Other Workers award, dated 3rd October, 1947, Book of Awards Vol. 47, page 2223, as amended by the Court of Arbitration on the 10th May, 1949, shall stand part of this agreement with the undermentioned modifications and/or variations:—

(2) *Wages*.—Head gardener or worker in charge, appointed as such £8 18s. 4d. per week.

Worker substantially employed in the propagation and/or cultivation of plants, shrubs, or vegetables, £8 5s. 11d. per week.

Groundsmen or other general workers, £7 5s. 0d. per week.

(3) *Overtime*.—As clause 4, of the aforesaid award, with the figure “2s.” in subclause (b) to be altered to read “2s. 6d.”

The figure “2s.” in subclause (c), to be altered to read “2s. 6d.”

(4) *Statutory Holidays*.—As clause 5, of the aforesaid award, with the following additional subclause (d): “The provisions of the Public Holidays Amendment Act, 1948, shall be deemed to be incorporated in this award.”

(5) *Annual Leave*.—As clause 6, of the aforesaid award, with the following additional subclause (b): “After five years service, employees shall be entitled to three weeks annual leave. For the purpose of service, similar service with any Hospital Board shall be counted.”

(6) *General Provisions*.—As clause 8, of the aforesaid award, with the following alterations :—

(i) Alter subclause (a) to read : “ Workers employed clearing or repairing blocked, or defective sewers, and fouled drains, or when required to come in contact with faecal, or sewerage matter, shall be paid 6d. per hour, with a minimum payment of 2s. per day or part of a day addition, on the rates prescribed herein.”

(ii) Alter subclause (e) to read as follows : “ Workers shall be paid 3d. per hour whilst working with a scythe, or motor-mower, with a minimum payment of 1s. per day.”

(7) *Service Bonus*.—A service-bonus of 5s. per week, shall be paid to each worker who has at the 1st day of June, 1949, been employed continuously with the same employer for one year or more, or who subsequently completes one year of service with his present employer.

(8) The terms of this agreement in so far as they relate to wages, shall be deemed to have commenced as from the 19th April, 1949, and the agreement shall continue in force until the 31st day of March, 1950, or until superseded by another agreement or award.

On behalf of the Buller Hospital Board—

[L.S.]

JAMES WARD, Chairman.
C. E. SOUL, Secretary.

On behalf of the Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers, and Related Trades Industrial Union of Workers—

[L.S.]

J. M. ARTHUR, President.
P. M. BUTLER, Secretary.
