

**NEW ZEALAND (EXCEPT WESTLAND) FREEZING WORKERS—
DECISION OF EMERGENCY DISPUTES COMMITTEE**

In the matter of the Strike and Lockout Emergency Regulations, 1939. And in the matter of a dispute between the Wellington, Nelson, Marlborough and Taranaki Freezing Workers, Abattoirs Workers' and Related Trades' Industrial Union of Workers, of the one part, and the Co-operative Wholesale Society Limited, Longburn, of the other part.

DECISION OF EMERGENCY DISPUTES COMMITTEE

WHEREAS a dispute has arisen between the Wellington, Nelson, Marlborough, and Taranaki Freezing Workers, Abattoirs Workers' and Related Trades' Industrial Union of Workers, of the one part, and the co-operative Wholesale Society Limited, Longburn, of the other part, relating to payment for missed hooks on the chain at the Longburn Freezing Works on Monday the 28th March, 1949: And whereas in exercise of the powers conferred upon him by the Strike and Lockout Emergency Regulations, 1939, the Minister of Labour has appointed the following persons to be an Emergency Disputes Committee for the purpose of deciding such dispute—namely, S. Giles, C. Doyle and R. Graham as representatives of the workers: J. B. Walton, W. E. Wilson and G. N. Moffatt as representatives of the employers, and C. L. Hunter, Conciliation Commissioner as Chairman, and has referred the dispute to the Committee accordingly. And whereas the Committee has met and considered the dispute, and intimated to the Chairman that they were unable to reach a decision. Therefore, I, Clifford Lorrie Hunter, Chairman, in exercise of the power conferred upon me by Regulation 8, doth hereby declare that the following is the decision of the Committee:—

DECISION

Tally rates should have been paid for 200 head of stock missed on the chain at the Longburn Freezing Works on Monday the 28th March, 1949, and the employer is hereby directed to make the necessary adjustment.

REASON FOR DECISION

The evidence showed that it has been the practice of the company in the past, when there has been a shortage of men for panning up stock, to take men from any department, including freezing chamber hands, in order that sufficient stock can be sent forward to keep the chain fully occupied. On the day in question, however, only a partial effort was made

to get the required number of men. Had every department been canvassed as in the past, it is quite likely sufficient men could have been procured. By not making this endeavour, the employer appears to have failed to carry out the usual practice at this works, thereby being the contributory factor in the loss of 200 hooks on Monday the 28th March.

Dated at Auckland this fourth day of April, 1949.

C. L. HUNTER, Chairman.

MEMORANDUM

The foregoing decision has been arrived at on the grounds that the employer did not carry out the usual practice to provide sufficient men for the pens, and cannot be construed to have application to any other works if a dispute should arise in connection with the payment for missed hooks.

C. L. HUNTER, Chairman.
